

Magnet Again! Librarian's Role in Collaboration to Maintain Magnet Status: Demonstrating Commitment to Supporting Evidence Based Practice (EBP)

Lehigh Valley Health Network

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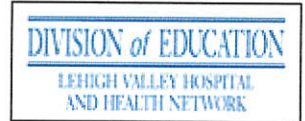


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Demonstrating Commitment to Supporting Evidence Based Practice (EBP)

Magnet Forces	Librarian's Response
1. Quality of Nursing Leadership	LVHHN Library Services supports all administrative and leadership nursing functions via current awareness services to literature on nursing management and leadership topics.
2. Organizational Structure	Decentralized decision making means that every nurse in the LVHHN network needs access to current clinical and evidence-based literature as the basis for sound decisions. The digital library website provides a centralized access point to availability of databases and content.
3. Management Style	
4. Personnel Policies and Programs	
5. Professional Models of Care	The LVHHN Digital Library provides links to ebooks on nursing care planning and to professional bibliographic databases for literature on care models and care planning for specific conditions via bibliographic databases and ejournal content.
6. Quality of Care	<p>Library Services:</p> <ol style="list-style-type: none"> 1. Provides quick links to new reports on standards and guidelines via its website 2. Provides links to ebooks on nursing ethics 3. Offers classes on literature searching for evidence based information using general databases such as CINAHL and Medline as well as specific resources such as the Cochrane Library. 4. Collaborates with the monthly Outcomes Institute to teach the principles of Evidence Based Practice. 5. Offers work sessions for project teams with library staff support 6. Mentors nurses in searching for literature, creating an answerable clinical question, and focusing research using PICO principles 7. Assists nurses in literature retrieval by reviewing search strategies 8. Works with project teams to find appropriate clinical and research literature

7. Quality Improvement	Library staff: <ol style="list-style-type: none"> 1. Assist in obtaining needed literature for QI, EBP and research projects 2. Provide instruction on search strategies for databases of clinical practice guidelines and standards such as the National Guideline Clearinghouse
8. Consultation and Resources	Librarians <ol style="list-style-type: none"> 1. Act as consultants to clinical and research project teams 2. Select, evaluate and provide access to evidence based resources 3. Create subject specific guides to aid in rapid identification of pertinent digital library and internet resources.
9. Autonomy	Recognizing the demands on nursing staff time, Library Services through its digital library website strives to provide desktop delivery of information whenever possible.
10. Community and Healthcare Organization	Library Services aids in the evaluation and selection of appropriate consumer health resources.
11. Nurses as Teachers	Library Services supports nurses in their patient teaching roles by assisting in provision of patient education materials.
12. Image of Nursing	Library staff support and promote the ideals of Magnet Recognition
13. Interdisciplinary Relationships	Library staff collaborate with Health Studies, Bedside Scientist Institute, Health Research, Outcomes Institute, and the Collaborative for Evidence Based Practice to educate staff in the principles of evidence based practice and literature evaluation.
14. Professional Development	Librarians <ol style="list-style-type: none"> 1. Assist in institution-wide initiatives for creation and revision of clinical practice guidelines 2. Provide opportunities for staff to obtain searching skills 3. Offer conferences to increase knowledge of a variety of information resources 4. Participate in consultations for other institutions seeking Magnet Recognition 5. Guide nurses taking continuing education classes in focusing research questions.