

Hospitals' Restructuring Approved

On November 5, The Allentown Hospital and the Allentown and Sacred Heart Hospital Center (A&SHHC) were pleased to hear that The Honorable Martin J. Coyne, President Judge, Lehigh County Court, had favorably ruled on the settlement agreement with Sacred Heart Hospital and the reorganization proposal.

According to a joint statement by The Allentown Hospital President Darryl R. Lippman and A&SHHC Administrator Ellwyn D. Spiker, "The new arrangement is best for the community and region because it will enhance the two hospitals' ability to provide quality, cost effective health care. It will also provide opportunities to develop additional regional programs and regional linkages in cooperation with other health organizations."

As part of the Agreement, Sacred Heart Hospital will now proceed with its planned construction of an additional 83 beds. Allentown and A&SHHC also agreed to pay Sacred Heart seven million dollars towards

this project over a three and a half year period, two million from Allentown and five million from A&SHHC.

In the new Allentown and A&SHHC multi-hospital system, a parent corporation will be formed with the two hospitals as subsidiary corporations. All three will be non-profit organizations. The parent corporation will be primarily responsible for broad policy decisions, resource allocation, corporate planning, developing cooperative programs and services, and fund raising.

The two hospitals will continue to pursue their own missions and goals. Day to day operations will change minimally. In the future, other subsidiary corporations may be formed, such as a "for-profit" management services company. These other subsidiary corporations often assist in generating revenues that provide other operating income to support the total system.

The new corporation has been organized and much work has been done by many people at both hospitals developing the details of its

operation.

Mr. Lippman and Mr. Spiker, in the statement, explained that "The most important aspect of the new multi-hospital system is that it is a positive step for all of us and for our community. It will maintain what is good at both hospitals and increase our opportunities to do more by working together."

Lippman emphasized the importance of the cooperation that was required by all involved parties in resolving the long-standing matter.

"It was only through the understanding and assistance of many people that this resolution has been achieved. We are deeply appreciative of their collective efforts," Lippman stated.

Mr. Spiker stated, "This is one of the most positive steps in health care for this community in the 13 years I've been in Allentown. I see this as a new era in health care and am very excited about the opportunities now available in our region."

(See related story on page 2)

Employees Contribute Over \$10,000 to United Way



JIM HONOCHICK

Members of The Allentown Hospital Family contributed or pledged over \$10,000 as of November 18, 1982, for the most successful United Way Campaign drive in the Hospital's history. The amount pledged was a tremendous 200% of the Hospital's \$4800 goal.

In recognition of this exceptional 1982 campaign, under the leadership of R. Bradford Waldman, risk manager, the Hospital was cited for its achievement at the United Way Wrap-Up Dinner held October 28, 1982. Mr. Waldman received an Award of Appreciation for his work in guiding the Hospital's campaign.

Mr. Waldman thanked all em-

ployees, physicians, volunteers and other members of the Hospital Family who were so generous in this year's campaign, which was conducted from October 14-29, 1982.

Former major league umpire and Allentown native Jim Honochick opened the Hospital's "Let's Bat 1000 for the United Way" campaign on October 14. He showed a film about the United Way programs and signed autographs following the presentation. Throughout the drive, the cafeteria display case was transformed into a "scoreboard" where the percentage of contributions was tallied as they came in, on a baseball bat instead of the normal thermometer!

Members of the New Parent Board

The parent board consists of sixteen members including five people representing The Allentown Hospital (AH) board of directors, five people representing Allentown & Sacred Heart Hospital Center (A&SHHC), five people who had no current affiliation with either hospital and one chief executive officer of the parent corporation who will be chosen at a future date.

We are pleased to introduce the parent board in this issue of *PROBE*. A future issue will review the members of each of the subsidiary corporation's boards. The parent board members, with their affiliations in parentheses after their background, are:

Valeria S. Boyer, an AH and A&SHHC board member since 1978, acting president of The Allentown Hospital in 1979, and associate administrator of A&SHHC from 1974-1978. (A&SHHC)

Gene Cesari, Ph.D., president of Cedar Crest College and an AH board member since 1980. (AH)

Edward Donley, chairman and chief executive officer of Air Products and Chemicals, Inc. (New)

Richard Fleming, president of Richard Fleming Associates, Inc., member of the AH and A&SHHC board since 1976 and chairman of the A&SHHC board since 1978. (A&SHHC)

Grant Harrity, D.D., pastor of St. John's United Church of Christ. (New)

Indru T. Khubchandani, M.D., chief of the division of colo-rectal surgery at AH and A&SHHC. (A&SHHC)

Fred Kornet, Jr., retired vice president of corporate planning at Pennsylvania Power and Light Company. (New)

Rev. A. Malcolm MacMillan, rector, Church of the Mediator and AH board member since 1980. (A&SHHC)

Raymond J. Mulligan, retired president and chief operating officer of the Liggett Group, Inc. (New)

William C. Roberts, president of the Collier Group, current chairman of the AH board, AH board member since 1974, and an A&SHHC board member in 1982. (AH)

Charles D. Schaeffer, M.D., chief of surgery at The Allentown Hospital and a board member of AH since 1976. (AH)

Morton I. Silverman, M.D., cardiologist, AH board member since 1969. (AH)

Wilber J. Slocum, executive vice president, First National Bank, and AH board member since 1976. (AH)

Charles D. Snelling, chairman of Mohr Orchards, Inc. (New)

Stanley E. Zeeman, M.D., cardiologist and immediate past president of the A&SHHC medical staff. (A&SHHC)

Industrial Seminar by Poison Center Draws Huge Response

Over 110 participants from Pennsylvania, New Jersey, and Maryland, representing 32 different industries, attended a half-day seminar sponsored by the Lehigh Valley Poison Center entitled, "Occupational Dermatology" held Saturday, November 6, 1982, at Air Products and Chemicals, Inc., Trexlertown.

The seminar, designed for people in industries responsible for the prevention and management of occupational disease, featured several speakers knowledgeable in the

field of occupational dermatology. Edward A. Emmett, M.D., professor of occupational medicine, School of Hygiene and Public Health, The Johns Hopkins University, Baltimore, Md.; Maurice H. Samitz, M.D., professor emeritus of dermatology, School of Medicine, University of Pennsylvania, Philadelphia; Arthur C. Sosis, M.D., assistant clinical professor of dermatology, The Skin and Cancer Hospital of Philadelphia Health and Science Center, Temple University, Philadelphia; and Lloyd

B. Tepper, M.D., corporate medical director, Air Products and Chemicals, Inc., Trexlertown, shared their expertise with the group during their presentations.

Bonnie M. Smith, director, Out-patient Services, said, "We were very excited about the turnout at the seminar and the many requests we received for future workshops of this kind. We hope that this seminar marks the beginning of a long list of programs we will offer that will be beneficial to various industries."

The Allentown Hospital Stroke Awareness Team



From left to right(front row): **Barbara Weidman, R.N.**, utilization review; **Kathleen Gruber, R.N.**, home care; **Maggie Keltz, R.T.**, physical therapy; **Debbie Shearn, M.S.W.**, social service; **Jonelle Quinn, R.N.**, utilization review; **Vicki La Porte, R.N.**, utilization review. Top row, left to right: **Jane Davis, R.N.**, nursing; **Joan Schultes, R.N.**, utilization review; **Susan Moon, Ph.D.**, speech pathology; **Pat Wenner, R.D.**, dietary; **Sally Oplinger, R.N.**, nursing; and **Lisa Maher, R.T.**, physical therapy.

Increasing Stroke Awareness

The Allentown Hospital Stroke Rehabilitation Team, which has evolved from the Hospital's participation in the Lehigh Valley Stroke Program, meets weekly to review the cases of all stroke patients in the Hospital. As team leader, Barbara Weidman, R.N., meets with staff from Home Care, Social Service, Utilization Review, Speech and Physical Therapy, Nursing, Dietary, and the patient's physician to coordinate and review the patient's care and discharge needs. Gene Ginsberg, M.D., is chair of The Allentown Hospital stroke program's Medical Advisory Committee.

The Lehigh Valley Stroke Pro-

gram is a coordinated effort of health, civic and community organizations to address the entire scope of stroke care from prevention and early detection to acute care and rehabilitation. As part of that program, The Allentown Hospital, along with eight other area hospitals, contributes statistics from each case to a study being done at Temple University. It is hoped that by noting demographics, family history and personal habits, future stroke prevention programs can be designed.

At this time stroke is the third leading cause of death in the United States and over one-thousand people in the Lehigh Valley will suffer a stroke this year alone.

IN MEMORIAM

JOYCE M. DRESSER, R.N.
Medical-Surgical
Nursing Supervisor

LINDA BETTY LEE, M.T.
Chemistry

We will miss you.

Nursing Leadership:



Sandra Berk, R.N.



JoAnn Capuro, R.N.



Darlene Matthias, R.N.

We are pleased to complete the introduction of Head Nurses that we began in the October *PROBE*. Head Nurses serve as a vital link between supervisors and nursing staff. In addition to countless other duties, Head Nurses are responsible for the management of their respective units which includes scheduling of staff, coordinating the patient care in their unit, and personnel and policy supervision.

Sandra Berk, R.N., W-6, became interested in nursing in high school and "never thought of doing anything else." She has been employed at The Allentown Hospital for 10 years, attaining the position of head nurse in 1978. Originally from Orwigsburg, Sharon now lives in Old Zionsville with her husband and 14-month old daughter. In her spare time, she enjoys gardening and all types of sports including racquetball, skiing, fishing and swimming.

JoAnn Capuro, R.N., Labor and Delivery, assumed her present position just over 3 years ago. Prior to that, she was a staff nurse for almost seven years on Labor and Delivery. A graduate of Chestnut Hill Hospital School of Nursing, Philadelphia, JoAnn is a member of the Allentown-Bethlehem-Easton Obstetrical-Gynecological Nurses Society. She chose to become a nurse after serving as a junior nurse's aide at The Allentown Hospital during her high school years. The mother of a son and a daughter, JoAnn and her husband, who live in Nazareth, have one grandson.

Mary Coringrato, R.N., Recovery Room, was a staff nurse for five years before she became head nurse in 1968. A graduate of Sacred Heart Hospital School of Nursing, Mary hails from Mount Carmel. She became a nurse because she wanted to work with people and help them. In her leisure time, Mary enjoys biking, swimming, and gardening. She resides in Emmaus with her husband.

Darlene Matthias, R.N., S-4, is a graduate of The Allentown Hospital School of Nursing and a member of the School's Alumnae Association. She became head nurse in 1980 after serving as staff nurse on S-4 for six years. At her mother's suggestion, Darlene decided to become a nurse. A native of Andreas, she presently lives in Allentown. Darlene enjoys reading and outdoor activities in her free time.

Anna Marie Moncman, R.N., Section J, has been head nurse since 1957. Prior to that, she had served as a staff nurse for four years. A graduate of The Allentown Hospital School of Nursing, Anna Marie

enjoys knitting and reading. She says she became a nurse to "help people."

Diane Rickard, R.N., T-3, is a graduate of The Allentown Hospital School of Nursing and a member of the School's Alumnae Association. Diane became head nurse 10 years ago. From 1964-1972, she was a staff nurse after which she was promoted to assistant head nurse and shortly thereafter to head nurse. She is presently pursuing a Bachelor of Science Degree in Nursing at Lebanon Valley College, and projects a 1984 graduation date. Diane serves as vice president of the consistory council at St. Peter's United Church of Christ, Allentown.

Sharon Smetzer, R.N., Neonatal Intensive Care Unit, has held her present position for nine years. Prior to that, she was a nursery staff nurse for five years. A graduate of The Allentown Hospital School of Nursing, Sharon is a native of Springtown, Bucks County. She has been serving as program chair of the Allentown-Bethlehem-Easton Obstetrical-Gy-



Mary Coringrato, R.N.



Anna Marie Moncman, R.N.



Diane Rickard, R.N.

A Growing Responsibility



Sharon Smetzer, R.N.

necological Nurses Society for the past three years. In her spare time, she enjoys traveling, knitting, needlepoint and she is an avid Phillies fan. Sharon, presently residing in Allentown, says she chose the nursing profession to "help others."

Joan Wolfe, R.N., W-1, "always wanted to be a nurse." She assumed the duties of head nurse in 1960 after serving as a staff nurse for five years. A graduate of The Allentown Hos-



Joan Wolfe, R.N.

pital School of Nursing, Joan is a member of the School's Alumnae Association. She travels frequently and has been to Europe and Hawaii recently. A native of Andreas, Joan presently resides in Allentown.

Susan York, R.N., Dialysis Center, has been a head nurse since August, 1975, having become an employee in April of the same year. A graduate of the Reading Hospital and Medical Center School of Nursing, Sue is a



Susan York, R.N.

native of Litiz. In addition to pursuing a Bachelor of Arts Degree in Business Administration at Cedar Crest College, she is a member of the Allentown, she is a member of the American Association of Nephrology Nurses and Technicians. In their spare time, Sue and her husband, who live in Allentown, are members of the Fairgrounds Neighborhood Association. On her own, Sue enjoys needlepoint and skiing. She became a nurse because, "I can never remember thinking of becoming anything else."

Auxiliary Italian Night Dinner Successful

The Allentown Hospital Auxiliary presented Darryl R. Lippman, Hospital president, with a check for \$50,000 at the annual Italian Night dinner and raffle on Thursday, November 11. In making the presentation, Lorraine A. Fenstermacher, president of the Auxiliary, noted that this is an installment towards the Auxiliary's \$250,000 pledge towards the Hospital's Modernization Campaign Fund. The Auxiliary has given the Hospital \$175,000 in total towards their pledge.

A festive atmosphere was created in the Hospital's dining room where Auxilians served over 400 people an elaborate pasta dinner. Checkered tablecloths, candles, and organ music provided by Jeanette Miller, an employee in the Hospital's Psychiatric Department, helped to make this one of the most popular events of those sponsored throughout the year by the Auxiliary.

Throughout the evening, prizes were raffled off, as well. A weekend



for two at Fernwood Resort in the Poconos, handmade items, several restaurant dinners, over twenty-five prizes in all, were given away.

The chairperson for the dinner

was Ann F. Smith of Allentown. Other committee members included Florence Kritis, tickets; Betty Kehm, dining room; Sallie Schaeffer, Dorothy Zarella, and Sandra Smith, raffle.

MAKING THE ROUNDS

Darryl R. Lippman, president, has been elected as a trustee for the Hospital Association of Pennsylvania to serve a three year term.

Herbert L. Hyman, M.D., Department of Medicine, Division of Internal Medicine, Section of Gastroenterology, recently completed a four-year term on the National Arthritis, Diabetes, Digestive and Kidney Disease Advisory Council of the National Institute of Health. The council is composed of 18 members from the fields of science, education and public affairs.

Charles W. Umlauf, M.D., Department of Psychiatry, recently assisted with board examinations in Chicago for the American Board of Electroencephalography, of which he is an examiner and a director. Dr. Umlauf is also a trustee of the American Medical EEG Society.

Joseph Nader, M.D., Department of Medicine, Division of Cardiology, recently returned from Columbia, South America, where he was invited by the faculty of a medical school there to participate in a seminar on cardio-vascular emergencies. His presentations included "Evaluation of Chest Pain," "Complicated Myocardial Infarction," "Cardiogenic Shock," "Cardiopulmonary Resuscitation" and a special tape presentation entitled, "2-D Echocardiography." He was also appointed visiting professor at the University del Norte Medical School, Barranquilla, South America, where he will continue active teaching.

The Allentown Hospital **Maternal and Children's Center** and Lehigh University Department of Social Relations sponsored a one-day seminar, "Coping with Perinatal Loss," on Thursday, November 18, 1982 at the Holiday Inn East, Bethlehem. The program was designed to assist parents and professionals in developing an understanding of the grieving process involved with the loss of an infant or fetus through miscarriage, stillbirth, genetic abortion or early infant death. John H. Kennell, M.D., a nationally-known pediatrician and neonatologist from Case Western Reserve University,

Cincinnati, headlined the list of speakers which also included Allentown Hospital's Edward C. Denny, M.D., associate director, Neonatal Intensive Care Unit and Patricia Horvath, B.A.S.W., department of social service. Several other members from The Allentown Hospital served on the planning committee for the seminar including Kenneth J. Stevens, R.N., M.S.N., neonatal clinical specialist; Marilyn Sowden, R.N., obstetrics supervisor and Russell Puschak, M.D., chairman, Department of Pediatrics.

James E. Kintzel, M.D., Department of Medicine, Division of Renal Service, recently presented a program entitled, "Renal Failure — Treatment 1982" to the Lehigh Valley Chapter of the Pennsylvania Society for Medical Technology. Dr. Kintzel also recently addressed a local group of emergency medical technicians on the topic of "Renal Failure: Its Implications for Emergency Medical Technicians."

George A. Arangio, M.D., Department of Surgery, Division of Orthopedic Surgery, was recently named a fellow of the International College of Surgeons. Dr. Arangio and **Peter A. Kewish, M.D.**, also a member of the Department of Surgery, Division of Orthopedic Surgery, are officers for the Lehigh Valley Orthopedic Association which held its fall meeting recently. The group meets regularly to provide scientific and educational programs for the advancement of orthopedic surgery.

Joseph Vincent, M.D., Department of Medicine, Section of Pulmonary Disease, presided at the American Lung Association of the Lehigh Valley's 11th annual fall symposium on Wednesday, November 10 held at the Holiday Inn East, Bethlehem. **Larry Feldman, M.D.**, Department of Medicine, Section of Pulmonary Disease, spoke on nutritional support in critical care. **Hugh Gallagher, M.D.**, Department of Medicine, Section of Cardiology, spoke on new approaches in treating cardiogenic shock.

Elizabeth Clark, R.N., is the new Enterostomal Therapist in the Home

Care Department. She has been a nurse in Home Care since 1980. Her duties include caring for "ostomy" patients, those with wound drainage, pressure sores, etc. Special cases are followed up in the patient's home and Ms. Clark also instructs these patients how to care for themselves. Formerly, this position was covered by Carol Balcavage, R.N., enterostomal therapist from the Allentown and Sacred Heart Hospital Center.

Hugh O'Donnell, D.D.S., Department of Dentistry, Pedodontic Division, spoke on pedodontics at a meeting of the Lehigh Valley Dental Assistants Society on November 15, 1982 in Allentown. November 7 to 13 was designated as Dental Assistant's Recognition Week by the American Dental Assistants Association.

Karen Marsteller, junior volunteer, was recently named "Homecoming Queen" for Parkland High School, Orefield. Ms. Marsteller is a senior at the school.

Judith Braun, R.N., coordinator, Nursing of Children, spoke to the Whitehall Exchange Club on child abuse on Wednesday, November 10, 1982.

Stanley Banach, M.D., Department of Medicine, Division of Renal Service, spoke on cholesterol during a meeting of the Lehigh Valley Chapter of the Deborah Hospital Foundation at the Jewish Community Center on November 9, 1982.

A total of 145 guests including 101 students from 37 Pennsylvania high schools attended The Allentown Hospital **School of Nursing's** annual Open House on Thursday, October 21, 1982. Parents, guidance counselors, Hospital administrators and others completed the list of attendees. During the open house, participants had the opportunity to view displays and posters depicting various areas of nursing and current nursing students were on hand to answer questions and conduct tours of the Hospital and the School.

Dolores J. Kotsch, R.N., director of recruitment and admissions, The Allentown Hospital School of Nursing,

(Continued on page 7)



Season's Greetings

2 Employees Receive PEST Awards



Thomas G. Seabourne, vice president, Human Resources, left, presents a \$50 United States Savings Bond to **Patricia Atno**, dental clinic, center, and one to **Rita Toney**, housekeeping, for their cost-saving suggestions to the Progress Eighties Savings Techniques (P.E.S.T.) program.

The ongoing P.E.S.T. program, implemented in September, 1981, is for employees who wish to submit suggestions to improve the Hospital's overall cost-effectiveness. Employees can earn up to \$500 for a suggestion. Areas of concentration include improvement in patient services, equipment operation, systems and procedures, processing and/or handling of materials and supplies. The judges also consider reduction of cost, waste and safety hazards and ways to increase operating efficiency and productivity.

Making The Rounds

(Continued from page 6)

attended the 14th annual conference of the Pennsylvania Association of Student Financial Aid Administrators in Harrisburg in October. Mrs. Kotsch also attended a seminar sponsored by the National League for Nursing regarding Student Recruitment for Schools of Nursing in November in Hartford, Connecticut.

Marie T. Seyfried, R.N., instructor, Medical-Surgical Nursing, attended the 11th annual fall symposium

sponsored by the American Lung Association of the Lehigh Valley on November 10, 1982 in Bethlehem.

Josephine M. Ritz, R.N., director, School of Nursing, and **Thomas C. Paisley, Jr.**, vice president, attended the annual business meeting of the Council of Hospitals with Diploma Schools of Nursing and the Hospital Association of Pennsylvania in November in New Cumberland.

DECEMBER IS . . . National Autism Week, 5-11; Human Rights Day, 10; Benjamin Rush birthday, physician, patriot and humanitarian

of the American Revolution, 24; Clara Barton birthday, American nurse, founder of the American Red Cross, 25; Louis Pasteur birthday, French chemist, disease-prevention inoculation against rabies and the milk sterilization process, pasteurization was named for him, 27.

Correction: Jayne Shoemaker, R.N., W-5, served as a post partum staff nurse for four years before assuming the position of head nurse in 1975. In the October issue of *Probe*, it was incorrectly stated that Jayne had been a head nurse for 12 years.

CONTRIBUTIONS TO THE ALLENTOWN HOSPITAL

The Allentown Hospital acknowledges with deep appreciation the following contributions:

Memorial Contributions

In memory of Mr. Cletus Ayers
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