Lehigh Valley Health Network

LVHN Weekly-Pocono

Newsletters

12-6-2019

LVHN Weekly-Pocono

Lehigh Valley Health Network

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POCONO

Your wrap-up of the week's news from LVHN.

Introducing LVH-Hecktown Oaks Rachel Lefebvre will serve as President.

CEO Update: Get Your Free LVHN Jacket It's LVHN's gift in recognition of all you do.

Celebrating Joint Replacement Patients LVH-Pocono reunion highlights patients' achievements.

Colleagues Break Distribution Record Your generosity helped families enjoy Thanksgiving.

Changes to Sick Leave and Per Diem Policies Your feedback led to these changes.

Friends of Nursing Nominations Open Nominate an exceptional nurse by Dec. 20.

RN Open House and Networking Event Bring a friend; you may get a \$1,000 bonus.

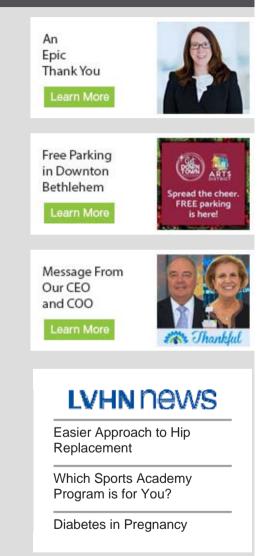
Open Mike: A Milestone Year Dr. Rossi reflects and gives thanks for LVPG colleagues.

December Service Anniversary List See who is celebrating a career milestone.

Watch November's Leader to Leader - Video Learn about the Mobile Stroke Unit, LVH-Hazleton modernization & more.

March of Dimes T-shirt Contest Submit your design and participate in the annual walk/run.

These PSRs are MVPs See how these LVPG colleagues provide extraordinary care.



Introducing Lehigh Valley Hospital–Hecktown Oaks and Its

President

by Rick Martuscelli · December 6, 2019

This message is from Brian Nester, DO, MBA, FACOEP, President and Chief Executive Officer, LVHN, Terry Capuano, MSN, MBA, Executive Vice President and Chief Operating Officer, LVHN, and Tom Whalen, MD, MMM, Executive Vice President and Chief Medical Officer, LVHN. 2

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Today is a special day in Northampton County. We are holding a groundbreaking event for our next hospital campus, located in Lower Nazareth Township, just off Route 33 along Hecktown Road.

This hospital campus will place important LVHN health care services in a

convenient place near to where people live, work and go to school, including a 24/7 emergency department, and care provided by our institutes: Lehigh Valley Institute for Surgical Excellence, Lehigh Valley Heart Institute and Lehigh Valley Cancer Institute.



As a community, nearly one-third of Northampton County residents already receive care from LVHN providers, with more than 430,000 having visits with LVPG providers in fiscal year 2018. Our new hospital campus will make that care even more accessible and convenient.

Several important announcements will be made at the groundbreaking, and we are excited to share news with you first so you can share in the celebration of our groundbreaking.

Naming our new hospital

Later this afternoon, we will announce the name of our new hospital: Lehigh Valley Hospital (LVH)–Hecktown Oaks. This name was chosen because it describes the hospital's location along Hecktown Road in Lower Nazareth Township, as well as a symbol of nature: Oaks. Oak trees evoke a sense of strength and protection, and inspire awe in nature.

By naming our hospital Lehigh Valley Hospital–Hecktown Oaks, we want local residents to know we are here to provide strength and sanctuary when they need a health care partner most.

Leadership announcements

We are pleased to announce that Rachel Lefebvre, Vice President of Operations at LVH–17th Street, will serve as President of LVH– Hecktown Oaks. Rachel has been actively involved in plans and strategy for the new hospital campus and we have full confidence in her skills to lead this project through completion and beyond.

We also will announce that Pat Toselli, DO, Chief Medical Officer (CMO) at LVH–Muhlenberg, will



Rachel Lefebvre will serve as President of LVH-Hecktown Oaks.

serve in that role at LVH–Hecktown Oaks as well. Pat has demonstrated his leadership in both surgical and in administrative roles, and we are very pleased he will provide CMO leadership at LVH–Hecktown Oaks in addition to his responsibilities at LVH–Muhlenberg.

Services and facilities

The new hospital campus will include a 106,000-square-foot, two-story hospital; 35,000-square-foot Lehigh Valley Cancer Institute and 61,000-square-foot medical office building, each designed for patient comfort and convenience.

LVH–Hecktown Oaks' two-story hospital will look and feel different than a typical high-rise institution and will offer easier navigation. A healing garden will provide patients and visitors a peaceful place to connect with nature and pause and reflect. The goal is to create a calming, comforting environment that will help people feel at ease and heal better. The campus will contain leading-edge equipment needed for today's innovative treatments and telemedicine technology to make care more convenient. With these features, patients and their families can expect extraordinary care and a top-notch health care experience.

The hospital will include an emergency department that cares for adults and

children, with an area dedicated just to children. All private patient rooms will have natural light and feature views of the innovative healing garden. State-of-the-art operating suites and services provided by Lehigh Valley Institute for Surgical Excellence, along with advanced imaging services, also will be located at the new hospital.



The medical office building will provide primary and specialty care, including a Joint and Spine Center, comprehensive care from Lehigh Valley Heart Institute, complete rehabilitation services, and care provided by Breast Health Services.

Lehigh Valley Cancer Institute will offer convenient cancer care, including infusion services and access to innovative clinical trials through its membership in the Memorial Sloan Kettering Cancer Alliance, as well as patient-focused multidisciplinary clinic care that provides oncology patients with personalized recommendations for treatment.

Tune in to groundbreaking

Later this afternoon, please watch the speakers and groundbreaking on LVHN's Facebook page, starting at 2 p.m. You will learn more about the services and patient care experience at LVH–Hecktown OakseH and share in our celebration virtually.

Thank you for your commitment to our patients and communities, and for defining what it means to be a true health care partner. We are proud to call you our colleagues.

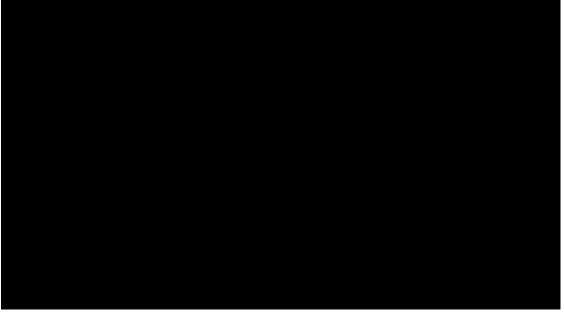
CEO Update: Get Your Free LVHN Jacket - VIDEO

by Brian Nester, DO, MBA, FACOEP · December 3, 2019



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LVHN has a special gift for you. A free LVHN jacket! In this CEO Update, LVHN President and CEO Brian Nester, DO, MBA, FACOEP, thanks you and explains how to order your jacket. Watch the video or read the transcript below, which include directions to order your jacket.



Happy holidays, everyone. I hope you'll have the opportunity to spend time with family and friends during the holiday season.

This is the season of thanks. So, I must begin by thanking you. It's been an amazing year at Lehigh Valley Health Network. We're growing to give more people convenient access to care. We're giving patients and families the experience they deserve. And we're finding innovative ways to provide health care value. For all you do to "heal, comfort and care" for our community, I offer my sincere thanks.

This is also the

season of giving. So, on behalf of our entire senior leadership team, we would like to give you a gift in recognition of your hard work and dedication. Our gift to you is this free Lehigh Valley Health Network jacket. That's right. Through the end of December, all



colleagues can order a free LVHN jacket online and it will be shipped to your home at no cost to you.

Follow these steps to order your jacket.

- Click here to visit the ordering website.
- Enter your name and Employee ID number. (You can find your Employee ID number in the top left corner of your home page on the Colleague Resource Center. (If you are prompted to log in to the Colleague Resource Center, enter your SUI@lvh.com and your LVHN password.)
- Enter your home address. NOTE: Do not have your jacket shipped to your work address.
- Men's and women's styles are available. Select your style and size. Review the size chart before you make your selection. If you choose to return your jacket for another size, you will be responsible for shipping costs.
- You will receive your jacket 4-6 weeks after you place your order. The sooner you order your jacket, the sooner you will get it.
- The last day to place your order is Dec. 31, 2019.
- If you have questions, email LVHN@lvhn.org.

We hope you enjoy your jacket and wear it frequently. When people constantly see all of us wearing our jackets, they'll know we are LVHN Proud, and they'll take comfort in knowing thousands of health care partners are here for them.

During this season of thanks, I once again say, "Thank you." I wish you and yours a holiday season filled with laughter, love, joy and good health. Happy holidays!



ABOUT ME: My name is Brian Nester, DO, MBA, FACOEP, and I am the President and Chief Executive Officer (CEO) at Lehigh Valley Health Network (LVHN). I came to LVHN in 1998 as the Director of LVH–Muhlenberg's Emergency Department. Prior to becoming President and CEO in 2014, I served as the health network's Chief Strategy Officer. I am originally from Reading, and I'm proud to lead an organization that continually strives to provide better health and better care at a better cost for the great people of our community.

Event Celebrates Joint Replacement Patients

by Katie Cavender · December 6, 2019

Dancing pain free is something many of us take for granted, but the same can't be said for the 100 people who attended the Total Joint Replacement Reunion. The event was a chance for LVHN patients who had a total joint replacement to be reunited with their care team and celebrate their progress.

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"The event is so important because it's like a homecoming event for family members," says Roger Componovo, MD, with Mountain Valley Orthopedics, PC. "The event brings the joint replacement family together and celebrates the efforts of both the patients and caregivers that make the success possible."

Patients shared their personal victories and snapshots of their active lifestyles through a slideshow. Pictures included patients taking hikes, riding motorcycles, caring for farm animals, paddleboarding and more. After dinner, everyone participated in a dance party which included a salsa lesson.

This is the sixth annual reunion for LVH–Pocono. Each year a team member is awarded the Knee to the City Award for exemplary performance and care. Fittingly, this year's award went to the planner of the annual event, Leslie Metzger, Manager of Acute Care therapies and Inpatient Rehab Center therapies with LVH–Pocono.





Image 1 of 6

LVH–Pocono Colleagues Break Thanksgiving Distribution Record

for Salvation Army

by Ellyn Schindler · December 6, 2019

Thanks to the kindness and generosity of hundreds of colleagues, 180 families in need received a proper Thanksgiving this year, and enjoyed a delicious and memorable holiday together. The significant food collection delivered to the Salvation Army's front door



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included turkeys and boxes filled with the trimmings.

As stated by the Salvation Army, "In the hustle and bustle of the holiday season, we feel so blessed to be the recipient of such kindness, compassion and generosity. Thank you Lehigh Valley Hospital–Pocono for reminding us what the holidays are about."

Changes to Sick Leave and Per Diem Policies

by Kirstin Reed · December 5, 2019

Human resources continues to update policies based on your feedback to make LVHN an even better place to work.

New per diem policy

The new policy clarifies that managers will be required to assess the business need for per diem positions with limited or zero hours. This policy ensures core competencies of job responsibilities



2

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are maintained, regulatory and mandatory educational eLearning modules are completed, and flu policy and network-wide system security requirements are met. The new policy applies to all LVHN sites except in cases where a collective bargaining agreement or department-specific per diem agreement exists, such as Patient Care Services.

Updated sick leave policy

The updated policy only applies to colleagues in the Lehigh Valley at this time. Other sick leave policies will be integrated at a future date.

Sick time may be paid (up to one day) for any same-day medical procedure in which anesthesia or conscious sedation is used and you are unable to work (e.g. colonoscopy). You will need to provide your manager with a note from your physician.

This will <u>not</u> result in an occurrence (an unplanned period of absence for tracking attendance).

Next Steps

Review the updated policies. Visit the Colleague Resource Center (CRC) from your

SSO toolbar and select the "Employment Policies" category.

2020 Friends of Nursing Award Nominations Open

by Kirstin Reed · December 5, 2019

Nominations are open for 2020 Friends of Nursing Awards. To nominate a 1 deserving colleague for an award, here's what to do.

- View the 2020 nomination book to review the awards and nomination criteria.
- Complete the nomination form on the LVHN intranet.

Awards open to all colleagues

Select Friends of Nursing Awards are now open to colleagues in all locations. Review the 2020 nomination book for nomination criteria.

Submitting a nomination

All nomination materials must be submitted together. Include these attachments with the nomination:

- Nomination letter by nominator
- One letter of support
- A personal exemplar (for all individual nominees)
- A photo of the nominee

Complete the nomination form, attach all required materials and press submit.

Incomplete nomination forms will not be accepted. All nominations must be submitted through the 2020 nomination form on the LVHN intranet.

The due date for nominations is Friday, Dec. 20, at 11:59 p.m.



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Calling all Colleagues: Bring a Friend to the RN Open House and Networking Event

by Kirstin Reed · December 3, 2019

Do you know a registered nurse who is interested in working for LVHN?

Bring your nursing friends to the RN Open House and Networking Event on Thursday, Dec. 12, from 2-6 p.m. at the Easton Public Market and be entered into a raffle to win a gift card. You'll also have the opportunity to learn more about the possibility of receiving a referral bonus.

Do you know a respiratory therapist, medical assistant or



anyone who works in patient care? Our talent acquisition team would like to meet them too.

When you refer a qualified candidate, you could be eligible to earn a \$1,000 referral bonus. After your referred candidate is hired, successfully completes orientation and achieves 60 days of active employment, you'll receive the first half of your bonus. After your referred candidate achieves one year of service, you'll receive the second half of your bonus.

Additional information about referral program guidelines are available here: LVHN.org/employee-referral-form.

What you can do

- Print this flyer and share with your friends
- Register for the event at Easton Public Market, Dec. 12, 2-6 p.m.
- Share the Facebook event with your friends and family using #LVHNProud



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Have a question? Contact Amanda Savercool, Talent Acquisition,

Amanda.Savercool@lvhn.org.

Open Mike: A Milestone Year

by Mike Rossi · December 5, 2019

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The holiday season is here. It's hard to believe another year has gone by and alas, is coming to a close.

When I look in the mirror, while I see a few more gray hairs (amongst the few hairs that are left!), I also recognize this time of the year provides the perfect opportunity to reflect and give thanks.



It turns out that 2019 has truly been a milestone year – and will always have a special place in my heart both professionally and personally.

On the professional side, let me start off my extending my heartfelt thanks to the thousands of LVPG colleagues who made 2019 so incredibly special for our medical group:

- We celebrated our 25-year LVPG silver anniversary.
- We crossed the 1,500 mark in the number of physicians and APCs we are proud to call our colleagues.
- We cared for more patients than ever before in our history by performing more than 3 million annual patient visits.
- We saw more than a quarter of a million new patients.

We achieved maximum performance scores on our network quality metrics and perfect scores in CMS's new MIPS quality program.

- We opened 24 new practices/service locations over the past 18 months.
- We achieved our highest LVPG patient satisfaction scores ever and received national recognition for our innovations in service excellence and access improvement.
- We achieved our highest LVPG colleague engagement scores.
- We hosted our first LVPG Clinician Awards ceremony (which rivaled the Oscars)!
- We hosted our first LVPG Company Picnic.

The list could go on and on.... but you get the idea.

On a personal note, 2019 was also a very special year for my wife and I, as we learned the wonderful news that we are going to be grandparents for the first time!

To our patients and the communities we serve, who provide us the inspiration to deliver these amazing results – thank you for the privilege of allowing us to be partners in your health.

As we start to bundle up and get ready for the holiday season and upcoming winter months, let's remember to take the time to reflect, give thanks, and take to heart the profound difference we all make.

While all the milestones outlined above are each a representation of the tremendous collective work of our colleagues – it is the sum of all these efforts that our patients see through their eyes each and every day.

"Profound difference" goes beyond the medical care we deliver. Improving and restoring the health of our patients and communities we serve gets back to the basic joy which life brings.

It is that joy and happiness which this holiday season is all about – and for that I am truly grateful.

You are amazing – every day. Wishing you a healthy and happy holiday season.

All the best,

Mike



Muchip Possi, rus

About me: My name is Michael Rossi, MD, MBA, and I am the Chief Physician Executive for LVHN and President of LVPG. I came to LVPG 15 years ago as Chief of Cardiology for LVHN and Medical Director of our Regional Heart Center. I truly enjoyed caring for cardiac patients and getting to know them and their families. I am proud to be part of such a great organization. My passion is patient care. I view my current role as taking that passion for caring for an individual patient, to caring for our entire community. It is an honor to work with such an outstanding network of dedicated colleagues.

Service Anniversary List – December 2019

by Rick Martuscelli · December 2, 2019

Happy anniversary to these colleagues celebrating a career milestone at LVHN in December 2019. Congratulate them on their years of service.

40 years

Arlene Altemose, Operating Room

Ellen Kibler, 2B (PCU)

35 years

Christine Jones, Breast Health Services

30 years

Deann Barreto, CT at Palmer Township

Jennifer Doster, HIM Provider Based Coding

Taylor Hovan, Sterile Processing

Frances Mcinerney, Home Care Skilled Nursing

Jamie Stoudt, HIM Business Systems Develop

Deborah Strunak, Patient Registration

Tony Vargas, LVAS – LVH Muhlenberg

Alice Wall, Specialty Float Pool ER

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SERVICE ANNIVERSARY

25 years

Jacqueline Arthur, Medical Oncology MHC

Barbara Biacco, Admin

David Freedman, Financial Services

Rosanne Houser, Short Procedure Unit

Staci Morrissey, Department Of Family Practice

Rosemarie Schneiderman, CT Scan

Kimberlee Szep, Quality

20 years

Mohadai Arjun, Radiology

Glenn Elliott, LVPG Family Med Kutztown Holly Fereno, LVPG Peds Endocrinology 17thSt

Gretchen Fitzgerald, OACIS Palliative OutPatient

Denise Gibbs, Adult Peds Psychiatry SCC

Mary Grablick, Fairgrounds Surgical Center

Grace Griffith, Hospice Home Health Aids

Megan Jerant, LVPG Bariatric Med 1243CC

Linda Lazur, Laboratory – Jackson

Brian Leader, LVH Office of the President

Sheila Ramos, Float Nursing

Richard Sierzega, Nursing Float Pool

Lori Steinhart, Clinical Documentation Cdi

Daniel Stettner, 4KS Medical/Surgical Unit

Anne Welsh, Operating Room

Crysta Zimmerman, Cardiac Rehabilitation

15 years

Maureen Babula, Healthworks – Bethlehem Twp Melissa Babyak, LVH M Hospitalist Program Lisa Bair, HSP CC Infusion Judith Baker, Emergency Service - CC Michelle Ballek, LVPG Peds Pulmonology1210CC Jason Bauder, Adolescent Psych Unit Gail Bauer, Kidney Acquisition Deborah Bren, LVPG Family Med Orefield Thomas Buonanno, Home Care – Physical Therapy Craig Christine, LVPG Family Med Orefield Joseph Ciecko, LVPG FM Whitehall Jessica Cupples, Childrens Cancer Center Luis Diaz Barriga, Grounds / Housekeeping Karen Fanelli-Daniels, Radiology-Diagnostic - Cc Karen Faust, LVPG Neurosurgery 1250SCC Christina Fenstermacher, Radiology – Norwegian Denise Graves, LVAS - LVH 17th

Marisa Holderman, Specialty Float Pool ER Francine Hosak, LVPG Peds Endocrinology 17thSt Linda Hunsberger, LVPG Fam Med/Peds Cetronia Rd Kristy Jacoby, LVPG Family Med Orefield Shweta Kadakia, Crisis Intervention Donna Knabb, LVPG Family Med Orefield Patricia Koons, LVPG OB/GYN 17th St Susan Krieg, ED Providers Leigh Lakose, LVAS – LVH 17th Jennifer Lienhard, LVPG Cardiology 1250CC AnnCorinne Lushis, Wound Healing Center Debra Maher, LVPG-P Internal Med-Tobyhanna Ruthann Mantz, LVPG Peds Gastroenterolgy 1210 Victoria Matos, Aids Activity Office Bernadetta Mclaughlin, Adult Psych – Jackson Jenelle Melton, Supply Chain Analytics Elizabeth Mihalick, Patient Registration Jennifer Muffley, Patient Accounting Ann Newhall, LVPG Family Med Laurys Station Regina Pompei, EEG – Jackson Betty Ramsay, Healthworks Allentown

Jessica Raudabaugh, Nurse Fmly Pship Thomas Renaldo, LVPG Geriatric Med 17th St Karen Renninger, Dietary Natalie Rice, LVPG Family Med Orefield Tara Rochelle, LVPG Family Med Orefield Brooke Rosenberger, Maternity Nancy Rothrock, LVPG Internal Med Fogelsville Carli Scheirer, Patient Accounting Debra Schneiderhan, Financial Services Brenda Schwartz, LVPG OB/GYN Laury's Station Nadine Shull, Patient Accounting Kathleen Snyder, Labor & Delivery Lorraine Stidham, Progressive Coronary Care Unit Ryan Tenzer, ED Providers Greg Tomcho, LVPG FM Whitehall Vicki Trauger, Pediatric Rehab At CC Maria Visnosky, LVPG Family Med Orefield Patricia Wagner, Peds Sleep Center at 17th St Melissa Wilson, Revenue Cycle Coordinators Michael Zager, LVPG Internal Med Fogelsville Veronica Zichelli, Information Technology

10 years

Deborah Benkoski, LVPG Maternal Fetal Med Montag Karen Bortz, Info Svcs Data Analytics Troy Brokenshire, Info Svcs Telecommunications Joseph Caso, Plant Operations Christen Davis, Pharmacy Tina Dixon, LVPG OB/GYN Laury's Station Michael Dougherty, EPIC Conversion Rebecca Evans, Operating Room Michael Ferragame, EPIC Conversion Kathryn Ferullo, ICU Tammy Halsey, General & Administration Paul Hanna, Pharmacy Ana Krawetz, Sleep Disorders Henry Liu, LVPG Family Med 1251CC Monika Mahajan, LVPG Internal Med 1230CC MaryBeth McNicholas, Case Management David Morris, Courier Services Brandi Moyer, BH 1 Keena Moyer, Neonatal ICU

Dalia Naudziuniene, LV Center For Women's Med

Valerie Nederostek, Burn Center

Tricia Patrick, ASU-OR

Barbara Siroky, HOA Muhlenberg

Jeanette Tomasi, Pharmacy

Lauren Torres, Strategic Operations

5 years

Susan Adams, LVPG Peds West Broad Meagan Andrews, LVPG Cardiac Thoracic Surgery Karen Badellino, LVPP PCP Kristine Barnes, Precertification Dept Yamaly Batista, LVPG Orthopedics Specialty Karen Benner, LVPG Orthopedics Specialty Barry Berger, LVPG Orthopedics Specialty Maria Bermudez, Same Day Surgery Ravindra Bhati, LVH-CC Hospitalist Program Michael Bigatel, Hwc Fitness Center Ceola Blake, LVPG OB/GYN 1245SCC Kristine Blose-Venable, LVH Rehab Cetronia Rd Patricia Booth, LVPG Peds Endocrinology 17thSt Hygenica Boozel, LVPG-L Ortho Muhlenberg Heather Brown, HIM DOC Mgmt Release of Info

Kristin Brown, LVPG Orthopedics Specialty Kristin Burgos, LVPG Orthopedics Specialty Yury Bykov, LVPG Orthopedics Specialty Madhavi Capoccia, LVPG Fam Med/Peds Cetronia Rd Geoffrey Carlson, LVPG Family Med Moselem Spring Jennifer Carroll, LVPG Orthopedics Specialty David Carter, Rehab at 1250SCC Karen Casciano, LVPG-L Ortho Muhlenberg Estela Cedeno, LVPG-L Ortho Muhlenberg Jessenia Cedeno, LVPG Orthopedics Specialty Jennifer Cole, 1243 Fitness Center Mitchell Cooper, LVPG-L Ortho Muhlenberg Amanda Crighton, LVPG General Surgery Donna Curtis, Oncology Clinic Joseph D'Alessio, Radiology at Bangor Bethney Damrell, EMS Hazleton APTS Operations Brenda Davidheiser, LVPG Orthopedics Specialty Luz Diaz, 5CP Medical Surgical Unit Thomas DiBenedetto, LVPG Orthopedics Specialty Kelley Eckenrode, LVPG Orthopedics Specialty Janine Egan, Rehab at Whitehall

Tricia-Kay Ellersick-Lopez, LVPG-P Expresscare-West End Richard Enders, Info Svcs Technical Operations Ashanta Erney, Emergency Service - CC Mary Evans, Patient Transport Services Lisa Farley, LVPG Neurology 1250CC Anna Folk, Pediatric Unit 5J Holly Gawel, LVPG Otolaryngology 17th St Bonnie Gerber, LVPG-L Ortho Hausman Rd Debra Gerow, Rehab at 1250SCC Joshua Gessner, Clinical Engineering Wendy Gipson, Ed Registration Jackie Godfrey, Mail Processin Services Gary Godshall, Clinical Services Observation Satya Gonzalez, 402-CARE Kristen Grainger, LVPG Orthopedics Specialty Amy Hall, LVPG Orthopedics Specialty Kathleen Hand, Precertification Dept Wendy Haring, LVPG Family/Intrnl Med BethTw Coleen Harris, LVPG Orthopedics Specialty Leslie Hart, LVPG Endocrinology 1243CC Archie Hartzell, LVPG Orthopedics Specialty

Maryjane Hassler, Healthworks Allentown Amy Hausman, LVPG OB/GYN Pond Road Marlene Heckstall, HIM Provider Based Coding Corinna Heffelfinger, Rehab at Bath Jamie Heiserman, Provider and Payer Enrollment Mal Homan, LVPG Endocrinology 1243CC Gina Hood, LVPG Pediatrics Quakertown Michael Hosak, Rehab at 1250SCC Beverly Hosler, LVPG-L Ortho Muhlenberg Dana Ide, LVPG-L Ortho Hausman Rd Cynthia Johnson, Payer Contracting Justin Johnston, LVAS LVH – Cedar Crest Elizabeth Kamp, LVPG Family Med 1251CC Gail Kelly, LVPG Orthopedics Specialty Cheryl Kienzle, ABCFP/Rice PHYS Capacity Pilot John Klaman, LVPG Orthopedics Specialty Monica Klaman, Rehab at 1250SCC Richard Klotz, Security Joshua Krassen, LVPG Physiatry Muhl Joan Laudenslager, Group Health Admin Svcs Eric Lebby, LVPG-L Ortho Hausman Rd

Ian Lewis, Info Svcs Technical Operations Nicole Lindquist, PT/OT Donna Lobach, LVPG Orthopedics Specialty Karla Lucchese, LVPG Obstetrics Gyn Fogelsvill Jennifer Lukashunas, Med Surg 7 Amanda Mack, LVPG-L Ortho Hausman Rd Tanya Mack, Execution ROI Rev Cycle FY16 David Marason, Engineering John Mask, Operating Room Debora McDonnell, OutPt Reg West Region Fanyu Meng, Labor & Delivery Celeste Meriano, Emergency Service - 17Th Carole Miele, HIM Provider Based Coding Lauren Millard, LVPG Cardiac Thoracic Surgery Breanna Miller, Obstetrics Darlene Miller, LVPG Orthopedics Specialty Nicholas Mione, Radiology-Diagnostic - Cc Brianna Morse, LVPG Orthopedics Specialty Magaly Muniz, Patient Transport Services Marie Myers, ATC Services Barbara O'Leary, LVPG Physiatry Muhl

Ryan Olenick, LVPG Orthopedics Specialty Janet Otero, LVPG Orthopedics Specialty Matthew Ottinger, LVPG Orthopedics Specialty Mary Kate Picucci, Home Care – Physical Therapy Rayetta Pilgert, LVPG Orthopedics Specialty Jacqueline Platts, Rehab Services-Brodheadsville Leighanne Poirier, LVPG Orthopedics Specialty Haydee Ramirez, Patient Accounting Diana Ramos, LVPG-L ExpressCare Palmerton Patricia Reese, LVPG GYN/Oncology 1240CC Carol Reilly-Makos, LVPG PulmonaryCritCare Med1250 Vickie Ripkey, Periop Education Jenny Roth, LVPG-L Ortho Hausman Rd Deirdre Russell, LVPG-L Ortho Hausman Rd Monica Sauer, Neonatal ICU Loren Schneider, LVPG-L Ortho Muhlenberg Carly Schoch, LVPG Burn Surgery 1210SCC Sara Schwalm, PT/OT Katie Scully, Neonatal ICU Nikki Ann Seibert, HIM Provider Based Coding Kevin Servais, Rehab at 1250SCC

Scott Sexton, LVPG Orthopedics Specialty Brian Shaner, Human Resources Administration Christopher Simons, LVPG Operations Neal Stansbury, LVPG Orthopedics Specialty John Stapleton, LVPG Orthopedics Specialty Tanner Steidel, Professional Services Bonnie Stichter, LVPG Orthopedics Specialty Nicole Strohl, Special Care Nursery Julie Swoyer, Patient Receivables Office Rosa Tejeda, Obstetrics Christine Torres, Healthworks - Bethlehem Twp Amanda Trankle, Laboratory - Norwegian Diane Tust, LVPG Orthopedics Specialty Cheryl Tyler, LVPG Orthopedics Specialty Madlen Vasileva, 7T Med/Surg Christina Velazquez, Grounds / Housekeeping Prodromos Ververeli, LVPG-L Ortho Hausman Rd Courtney Werley, Nursing Float Pool Debra Wheeland, LVPG Orthopedics Specialty Alfred White, Clinical Engineering Julie Wilkins, ExpressCare Tilghman

Loretta Wood, LVPG-L Ortho Muhlenberg

Kaitlyn Zimmerman, Transitional Open Heart Unit

Watch Leader to Leader November 2019 - VIDEO

by Rick Martuscelli · December 2, 2019

The November 2019 Leader to Leader meeting was filled with informative presentations about Lehigh Valley Health Network, as well as heartwarming stories about thanks. Click on the links below to watch the presentation.

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PRIDE and Service Star Recipients

Introducing the Mobile Stroke Unit

Network Performance Update

Construction, Renovation and Modernization of LVH-Hazleton

The Quadruple Aim in Action

Patient Experience Update

Thank You From CEO Council Members

Enter our March of Dimes T-shirt Contest and Help Design a

Healthier Future for Babies

by Rick Martuscelli · December 2, 2019

Premature birth is rising around the globe including in the United States where one in 10 babies are born too soon. You can help shine a light on the issue of prematurity and birth defects by entering our March of Dimes T-shirt design contest. The winning design will be worn by the LVHN team during the Annual Walk and Run for Babies on April 26, 2020 at ArtsQuest.



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Here's how you can participate:

- Create a design that depicts healthy babies.
- Create your artwork on paper or digitally.
- Email your submission or send it via interoffice mail to Marketing and Public Affairs. (See contact information below.)
- Make sure your design arrives no later than Jan. 3, 2020.

All LVHN colleagues and their families are eligible to participate. Please email your submission to Tracey Sechler at tracey.sechler@lvhn.org or send through interoffice mail to Marketing and Public Affairs, LVHN-Mack Boulevard.

Winners will be announced in late January. Please be aware that the submitted design will be altered to fit LVHN brand standards.

Meet the Latest Patient Services Representative MVPs

by Marciann Albert - December 5, 2019

Even though the Physician Billing (PB) and Patient Services Representative (PSR) 2 User Group meeting is cancelled this month, you can catch up on PSR MVP Award Share winners.

Be sure to extend congratulations to the following PSR MVP Award winners for their extraordinary patient care and service excellence:

October PSR MVP

Shannon Zangari, PSR, LVPG Infectious Disease–1250 Cedar Crest

Nominated by Stacy Gumulak, Site Manager of LVPG Infectious Disease and Keystone Travel Medicine, Zangari goes above and beyond to support patient needs.

Gumulak received a heartfelt letter from a patient's partner explaining how grateful they were for the



wonderful care and support Zangari bestowed during the patient's visit. The patient's partner noted that Zangari was a 'top-notch professional'. She added that Zangari's commitment to her position and genuine want to care for those she serves shines through and should recognized/rewarded by LVHN.

November PSR MVP

Gwendolyn Rodriquez, Lehigh Valley Physicians Practice (LVPP), LVH–17th Street Nominated by Teresa Benner, Site Manager, LVPP, Rodriguez sunny personality greets patients as they approach the front desk of the practice and exudes PRIDE behaviors.

At this 17th Street practice, many patients walk in without



appointments for a variety of reasons. Rodriguez makes sure to reach out to patients scheduled later in the day to see if any of they are not planning on making their appointments. If so, she then reschedules the patient unable to come in, and uses the newly opened appointment for the walk-in patient requesting to be seen.

Benner notes that Rodriguez utilizes LVPP's template builder to see if there is any possibility of squeezing the patient in to be seen later in the day or early the next. Rodriguez connects with patients and always treats them with the utmost dignity. Benner adds that Rodriguez makes sure to provide patients the best possible experience and partners with them for exemplary care.

Questions regarding the PB and PSR User Groups contact

Lynne_A.Reph@lvhn.org. To nominate a PSR colleague for the MVP, contact Jennifer.Merrick@lvhn.org.