LVHNWEEKLY

HAZLETON

Your wrap-up of the week's news from LVHN.

June 3-7, 2019

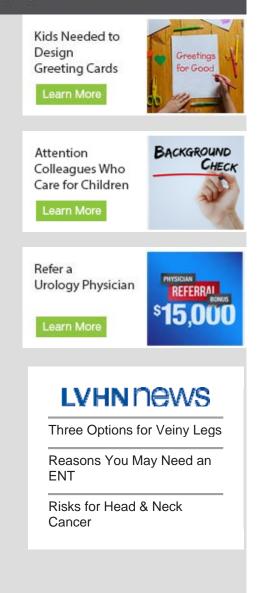
CEO Update: LVHN's Future is Bright - Video Dr. Nester explains why you should be optimistic.

Restoring Personal & Workplace Well-being Learn how Preferred EAP can help you.

Learn About Loan Forgiveness It's a new services for our physicians and APCs.

Attend Wellness Fest June 7 and 8 This event can help you live your healthiest life.

June Service Anniversary List Congratulate these colleagues for their service.



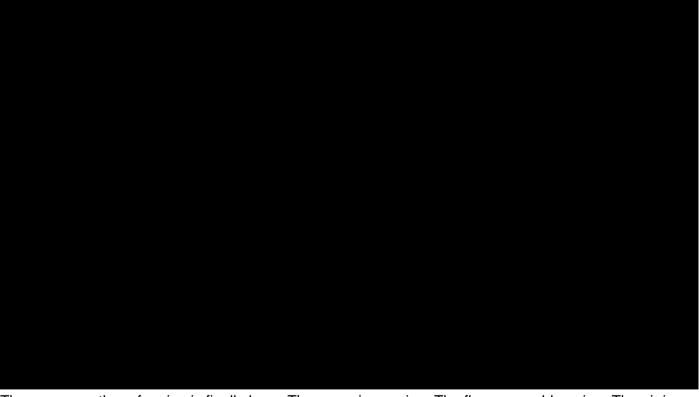
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CEO Update: LVHN's Future is Bright - VIDEO

BY BRIAN NESTER, DO, MBA, FACOEP · JUNE 6, 2019



Each month, LVHN President and CEO Brian Nester, DO, MBA, FACOEP, records a video called the CEO Update about a timely topic. In this edition, Dr. Nester talks about why all LVHN colleagues should feel optimistic this spring. Watch the video or read a transcript below.



The warm weather of spring is finally here. The grass is growing. The flowers are blooming. The air is fresh. Spring puts an extra bounce in your step because you know the future is bright with sunshine. This spring, all of us at LVHN can share in that feeling of optimism, because the future of our health network also is bright.

As the end of our fiscal year approaches, we continue to be financially strong. Plus, growth is taking

place in all the communities we serve. In Northampton County and the Poconos, we'll build new health campuses to make it more convenient for people to access our care. In Hazleton, we're renovating the hospital and expanding the emergency department. In Schuylkill County, we recently opened an ExpressCARE and we're giving people access to more services every day. This summer in the Lehigh Valley, we'll open a new lobby for Lehigh Valley Reilly Children's Hospital. And, construction continues on a new emergency department and observation unit at LVH–Cedar Crest.

As we grow, we're making strong emotional connections with families through our reinvented brand and new tagline: Your health deserves a partner. With a unique and fresh approach to health care advertising, we're furthering our commitment to be here for people and their loved ones at every stage of life. And if we all move forward together – 18,000 colleagues strong – to strengthen existing partnerships and build new ones, I'm confident we will continue to build momentum and make LVHN even stronger.

And so, I would like to thank you for bringing the LVHN brand to life, and for being the partner the people of our community need, expect and deserve. Have happy and healthy spring and summer, and I'll talk with you again next month.



ABOUT ME: My name is Brian Nester, DO, MBA, FACOEP, and I am the President and Chief Executive Officer (CEO) at Lehigh Valley Health Network (LVHN). I came to LVHN in 1998 as the Director of LVH–Muhlenberg's Emergency Department. Prior to becoming President and CEO in 2014, I served as the health network's Chief Strategy Officer. I am originally from Reading, and I'm proud to lead an organization that continually strives to provide better health and better care at a better cost for the great people of our community.

Preferred EAP: Restoring Personal and Workplace Well-Being Awareness Beyond Mental Health Month

BY RICK MARTUSCELLI · JUNE 4, 2019

Those of us who work on the frontlines of health care understand how stressful our work can be. We care for people at their most vulnerable time of life and consistently go above and beyond to ensure our patients receive the highest quality health care and a feeling of being cared for. But what about us? How do we care for ourselves when our job is to care for others?

The Advisory Board reported in 2014 that health care workers may be the most stressed employees. According to a CareerBuilder survey of more than 3,200 employees across multiple industries, 69 percent of health care workers report feeling stressed, and another 17 percent report feeling highly stressed. Fortunately, there is help for all LVHN colleagues.

Preferred EAP Restoring workplace well-being

To expand awareness beyond May's Mental Health Month, LVHN is highlighting the many supportive programs and resources available to LVHN colleagues and their dependents through its employee assistance program. Preferred EAP offers in-person counseling, life coaching and consultation for a wide array of personal and work related concerns, and the services are completely confidential.

"My highly trained and experienced professional staff understands the unique challenges facing those who work in health care," says Carolyn Lamparella, Program Director. "We want to reduce the stigma associated with reaching out for help and provide assistance long before an individual reaches a crisis point."

At Preferred EAP, individuals can seek help for:

Marital, family and work-place relationship conflicts

- Depression and anxiety
- Balancing work and family life
- Stress management
- Life transitions and changes
- Drug- or alcohol-related concerns for self or family
- Anger management
- Grief and loss
- Critical incident stress management
- Accomplishing personal and professional goals

"We're also committed to helping managers and supervisors create a supportive environment for colleagues so they feel comfortable caring for their emotional well-being," Lamparella says. Preferred EAP provides training and consultation to help individuals and teams communicate and problem-solve more effectively. The organization also offers on-site critical incident support for those who experience particularly stressful patient events.

To keep its services accessible for all, Preferred EAP has day and evening appointments, usually within three days, or same-day appointments for urgent matters. The main office is conveniently located in a private location in Allentown, and the organization also works with affiliated providers across the nation for those who reside outside the Greater Lehigh Valley area. "We want to make it as easy as possible for people to take advantage of our services," says Lamparella, "so that getting help doesn't have to be another source of stress."

Visit Preferred EAP's website for information on free workshops. For an appointment, contact Preferred EAP online, or call 610-433-8550 or 800-327-8878.

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Physicians and APCs: Learn About Loan Forgiveness

BY RICK MARTUSCELLI · JUNE 3, 2019

LVHN is pleased to announce a new student loan initiative to deliver expert advice regarding loan repayment and forgiveness for our physicians and advanced practice clinicians (APCs).

This service is offered at no cost to you.

When most physicians and APCs begin practicing, they've incurred steep medical education debt. When they learn about loan relief programs and implement correctly, they reduce a major source of stress and save thousands of dollars on their student loans. They find reprieve through two programs:

1. **Public Service Loan Forgiveness (PSLF)** is a program that allows certain federal student loans to



be forgiven after 120 on-time, qualifying monthly payments. This program was created by Congress in 2007 to encourage employment in the nonprofit sector. LVHN is a qualifying employer for PSLF. Do you have federal loans? Is your loan balance equal to or higher than your current salary? If you answered yes, Public Service Loan Forgiveness may be right for you.

2. **Private Student Loan Refinance** allows medical providers to lower interest rates with a consolidated refinance loan from a private lender. *Do you have private loans? Is your interest rate higher than you'd like? If you answered yes, Private Student Loan Refinance may be right for you.*

Student loan repayment is complex and time-consuming. We've partnered with Joy Sorensen Navarre, president of Navigate, to provide our physicians expert student loan advice at no cost to you. Whether you have <u>questions about student loan repayment or simply wish to review your current repayment</u> <u>plans</u>, Navigate is a valuable tool.

During a 30-45 minute consultation with Navigate by phone/computer you will:

- Review your current plan and learn about student loan options.
- Create a customized analysis, compare estimates and determine your best option.
- Get an individualized plan with step-by-step instructions for loan consolidation, repayment plan applications, employment certification or private refinance.
- Receive unlimited follow up for future student loan repayment changes.

LVHN's student loan repayment expert will visit LVHN campuses on the following dates:

Monday, Aug. 5, LVH–Cedar Crest ECC room 6, 7:30 a.m.-5 p.m. Click here to schedule your appointment or future consult.

Tuesday, Aug. 6, LVH–Muhlenberg ECC room A, 8 a.m.-5 p.m. Click here to schedule your appointment or future consult.

Wednesday, Aug. 7, LVHN–Mack Boulevard, 2nd floor conference room A, 7:30 a.m.-12 p.m. Click here to schedule your appointment or future consult.

Wednesday, Aug. 7, LVH–Pocono Serenity Room, Hughes Cancer Center, 1 p.m.-5 p.m. Click here to schedule your appointment or future consult.

Thursday, Aug. 8, LVH–Schuylkill E. Norwegian Street, 2nd floor conference room, 7:30 a.m.-5 p.m. Click here to schedule your appointment or future consult.

Friday, Aug. 9, LVH–Hazleton, 2nd floor small conference room, 7:30 a.m.-5 p.m. Click here to schedule your appointment or future consult.

It's a privilege to provide this new benefit to our providers in our effort to support our mission of providing quality health care to the patients and communities we serve.

Questions? Contact Joy by email: joy@navigatestudentloans.com or by text at 612-470-3040.

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Attend Wellness Fest June 7 and 8

BY BRIAN DOWNS · JUNE 5, 2019

For more than five decades, the Lehigh Valley Hospital–Muhlenberg Summer Festival has been one of Bethlehem's longest-running traditions and one of the hospital's largest fundraisers. This year, the festival will be reintroduced as LVHN Wellness Fest, maintaining many festival favorites while expanding to offer new activities focused on healthy living.

"This transformation of the Muhlenberg Summer Festival now aligns the event more closely with our mission to heal, comfort and care for the people of our community," says LVH–Muhlenberg President Bob Begliomini. "We are refocusing the festival so that it not only provides many ways to have family fun, but also to partner with the community by



providing activities, screenings and resources to help you live your healthiest life."

The festival, previously held in August, will now take place Friday, June 7, from 4-8 p.m., and Saturday, June 8, noon-8 p.m. on the north side of the hospital campus near Routes 22 and 378. The two-day event will continue to offer free admission and is open to all members of the community. Proceeds raised at the festival will also continue to support projects, programs and services that help save, change and improve the lives of patients at LVH–Muhlenberg.

Attend and you will continue to enjoy time-honored traditions like craft tents, food trucks, activities for kids and live music.

Music schedule

The Large Flowerheads, Friday, 5:30-7:30 p.m.

Major Kit and the Bionic Defection, Saturday, 1-4 p.m.

GirlCrue, Saturday, 5-8 p.m.

New to the festival will be a wide variety of health screenings, education, activities and other LVHN resources. All ages can enjoy multiple mobile emergency and health screening units including LVHN's Miles of Smiles Dental Van, LVHN/Cetronia Mobile Stroke Unit and Lehigh Valley Cancer Institute's Mobile Mammography Coach.

The festival will also include tethered hot air balloon rides for the first time, available to all ages who meet the 4-foot height requirement.

Visit LVHN.org/wellnessfest for updates as additional activities are finalized.

If you represent an LVHN department, service line or resource that is interested in staffing a table at LVHN Wellness Fest, contact Sandra Marsh in the LVHN Office of Philanthropy at 484-884-9119 or Sandra.Marsh@lvhn.org.

Service Anniversary List – June 2019

BY RICK MARTUSCELLI · JUNE 1, 2019

Happy anniversary to these colleagues celebrating a career milestone at LVHN in June 2019. Congratulate them on their years of service.

45 years

Dolores Evanko, Medical Records

40 years

Diane Angst, Adult Psychiatry

Nicholas Demopulos, Laboratory

Barbara Grosch, Neonatal ICU

Cheryl Hartman, Employee Health Service

Cynthia Klingaman, Obstetrics

Pamela Klitsch, Occupational Medicine

Denise Laub, TNICU

Michael Mauser, Engineering Administration

Susan Mohr, ASU-OR

Marie Ortelli, Endoscopy - G.I. Lab

Kathryn Rosenberger, 6K

Karen Ryan, Outpatient Surgery Preop

Judy Schaufler, Quality Management

Lori Snyder, MICU/SICU

Shirley Wagner, Transitional Skilled Unit

Joanne Wertz, Recovery Room

SERVICE ANNIVERSARY

35 years

Elizabeth Clewell, Pain Management Sofia Danko, Cancer Center Multipurpose Area Delia Fink, Admission Case Management Beth Frickmann, Fairgrounds Surgical Center Deborah Fry, Infection Control and Prevention Janet Haines, Endoscopy – G.I. Lab Kathleen Klokis, Pre Admission Testing Marjorie Lavin, Clinical Informatics Debra Leaswitch, Admission Case Management Pattie Moro, SPU Judy Nagel, Heart Station Wendy Reiss, Endoscopy – G.I. Lab Dawn Smith, Progressive Coronary Care Unit Robin Starkes, Information Technology Holly Tavianini, 7A – Neuroscience Unit Karen Toback, Education Infrastructure Debra Torcivia, MedEvac Cathy Veronsky, Operating Room Laura Volpe, Mental Health Nursing Joanne Zavitsky, SPU 30 years Robert Bauer, Security

Susan Blest, MICU/SICU

Michele Brown, Parent Education

Karen Courtney, TNICU
Ruth Deturk, Open-heart Unit
Linda Dunn, Respiratory Care Services
Brenda Eister Kleinhenz, LVPG Obstetrics and Gynecology-1245 Cedar Crest
Lori Groff, Express Admissions
Larue Hofstetter, Patient Access Center
Alicia Kowker, 6 North
Nancy Lambert, Obstetrics
Kimberly Lehrman, Home Care – Skilled Nursing
Dawn Mummey, Patient Safety
Kevin O'Brien, Linen Services
Alyssa Pauls, Cancer Support Services
Karen Peterson, Inpatient Psychiatry
Christine Sonday, Heart Station
Patricia Tomczak, Dietary
Carol Trumbauer, Clinical Appeals
Sherry Waselus, Labor and Delivery
Michelle Watts, 5 North
25 years
Kimberly Braskie, Med Surg 7
Sandra Burns, Nursing Administration
Shirley Giansante, Inpatient Psychiatry
Jennifer Herndon, Schuylkill Rehab
Debra Logothetides, Home Health Care
Helen Rouse, Supply Distribution Services

Jill Shilcusky, Outpatient Surgery Preop Lillian AnnWittig, Emergency Department 20 years Heather Adams, LVPG Maternal Fetal Medicine Melissa Bury, PICC Team Jane Danish, Community/Public Relations Kristin Friel, LVPG Obstetrics and Gynecology-1245 Cedar Crest Kevin Higgins, Ultrasound Elizabeth Hunt, Nuclear Med Matthew Karpowicz, PACU Cheryl Kyte, Trauma Neuro Burn Float Pool Victoria McCloskey, LVPG Family Medicine-Hamburg Bonita Miller, Information Services Administration Paula Munjone, LVPG Hematology Oncology-Cedar Crest John Pelucacci, Biomedical Kimberly Reinart, LVPG Hematology Oncology Deborah Rowland, HIM Provider Based Coding David Smith, Pastoral Care Anna Varghese, Transitional Trauma Unit Dianne Wilson, Operating Room Debra Wismer, Group Health Administrative Services 15 years Julie Bennis-Riddick, Hospice Skilled Nursing Hanif Bey, Case Management Carole Birkelbach, Nursing Administration

Krystal Bomar, Patient Financial Services Cindy Bowers, Pharmacy Holly Boyer, Nursing Float Pool Wendy Breunig, Labor and Delivery Elizabeth Candelaria, Open-heart Unit Craig Chuhran, Hospitalist Program Marion Daku, PACU Stephanie Flamisch, Inpatient Rehabilitation Center-Muhlenberg Carla Fonseca, Operating Room Sandra Frey, Radiation Oncology Jaime Funk, Adolescent Psychiatry Unit Nicole Gesell, Emergency Department Lauren Gibas, Schuylkill Rehab Richard Grabosky, MICU/SICU Dana Hashagen, Nursing Float Pool Michael Huber, Information Services Olga Joho, Emergency Department Brandi Kolokas, Kidney Acquisition Jessica Kramer, LVPG Cardiology-1250 Cedar Crest Jonathan Kyte, Regional Burn Center Gina Leibert, Health Spectrum Pharmacy Rezarta Lloyd, Emergency Department Anna MacLean, 6K Brandi McMillian, OACIS

Myrtle Nguyen, PACU

Carolyn Parker, Labor and Delivery Meghan Pendrak, Hospitalist Program Sheree Peters, LVHN-Tilghman Surgery Center Soraya Powell, Lehigh Valley Anesthesia Services Kristin Reihman, Family Medicine Education **Bruce Reiss, Information Services** Megan Ruddick, LVPG Orthopedics Specialty Carol Stanek, Float Pool Sarah Stephens, Maternal Fetal Medicine Joanne Szakonyi, Hospice Skilled Nursing Christopher Szymczak, Emergency Department Lori Tasci, Lehigh Valley Anesthesia Services John Towey, ICU Mary Turick, SMG Internal Medicine Sarah Van Zandt, LVPG Pediatrics-Trexlertown Mei Wong, LVPG Neurosurgery-1250 Cedar Crest 10 years Alisa Brey, NORI Clinical Elena Brinker, LVPG Hematology Oncology Marianne Catanese, Grounds/Housekeeping Lisa Dapuzzo, Center for Women's Medicine Andrea Davis, Imaging Jennifer Downey, Medical Oncology

Karen Ferrey, LVPG Internal Medicine-Muhlenberg

Pamela Fisher, 4K

Elizabeth Flodin, LVPG Obstetrics and Gynecology-Valley Center Parkway Kimberly Galluzzo, Obstetrics Marlene Gatti, LVPG Pediatrics-Broad Street Emily Geiger, Emergency Communication Center Laura Gilbert, Maternity Steven Hannis, CT Scan Vanessa Hardy, Grounds/Housekeeping Georgette Herring, Occupational Therapy Breeann Jensen, Lehigh Valley Anesthesia Services Albert Kirchner, Clinical Services Observation Monica Manchester, Medical Oncology Angela Mazurkevich, Emergency Department Jaclyn McNealis, PT/OT Debra Morgan, Emergency Department Hai-Yen Nguyen, LVPG Obstetrics and Gynecology-Fogelsville Elizabeth Partington, Nurse Staffing Office Samantha Rabenold, TNICU Jeanette Reyes, Emergency Department Amy Roth, LVPG Pediatric Surgery-1210 Cedar Crest Christine Sarley, Medical Oncology Elizabeth Smith, 5CP Nicole Sonoski, LVPG Claude A. Lord Blvd. Daniel Spatz, LVPG Family Medicine-Laurys Station Allison Steigerwalt, Float Pool Kathleen Straubinger, Population Health

Selena Strausser, Radiology

Melinda Walck, Physical Therapy

Judith Young, Dietary

5 years

- Janet Arroyopabon, Orthopedics
- Heather Azzalina, HOA Muhlenberg
- Joshua Barnes, Perfusion
- Grace Berlin, PGME-Rheumatology Fellowship
- Natalie Bieber, LVPG Family Medicine-Easton
- Michael Buchanan, Diagnostic Imaging

John Burd, 7T

- Jennifer Cannon, Children's ER
- Maryann Christman, Emergency Department
- Patricia Conway, Diagnostic Imaging
- Amanda Cuth, Speech and Hearing
- Jonathan Davidson, LVPG Project Managers
- David Deisher, PGME-Surgery
- Casey Deleonguerrero, LVPG Obstetrics and Gynecology-Valley Center Parkway
- Annamarie DeRoberts, Organizational Development

Melissa Drust, MRI

- Giovanni Dutan, Mental Health Clinic
- Kenneth Dzike, Emergency Department
- Alexandra Evans, Trauma Center
- Denise Ford, Per Diem Pool
- Helen Foulke, Perfusion

Julie Fritzges, Emergency Department Ibeth Gonzalez, Respiratory Therapy Wade Groff, Rehabilitation Lisa Haas, Supply Chain Administration Wael Hanna, Nephrology Fellowship Paula Heimbach, Transitional Trauma Unit Michele Heller, Operating Room Alejandro Hernandez, LVPG Family Medicine-Hamburg Laura Hernandez, Information Services Wilfredo Hernandez Perez, Linen Services Joshua Houck, Emergency Preparedness Jennifer Keefer, Housekeeping James Kimber, PGME Cardiology Fellowship Rachel Kinney, Hematology Oncology Fellowship Ronald Klocek, Cardiac Diagnostics Andrew Koons, PGME – Emergency Medicine Christine Lanasa, Benefit Iris Lawrence, Behavioral Health Specialty Float Pool Helen Lewis, CPPGI Angel Lopez, PGME-Surgery Erik Loshnowsky, MedEvac Ground Ambulance Laurel Lovelace, 2K South Jessica Maier, Emergency Department Patricia Mancuso, Diagnostic Imaging Bethlehem Jennifer Mann, HealthWorks

Kailyn Mann, PGME Cardiology Fellowship Erin McCarthy, LVPG Family Medicine-Easton Avenue Marianne Mccoy, 4B Robert Mimari, Perfusion Mark Moyer, Information Services Stephanie Ng, PGME-Surgery Kaushik Patel, Hospitalist Program Candace Peterson, Risk Assessment Program Katie Petritsch-Bowman, Radiology Stephanie Pinter, Pediatric Intensive Care Unit Amanda Pinto, 7B Shannon Reynolds, Neuro Critical Care Adam Rivera, Emergency Communication Center Eric Rivers, LVPG Plastic and Cosmetic Surgery-1243 Cedar Crest Ann Ruth, HealthWorks Roje Saleet, Hospitalist Program Jennifer Sedor, Radiology Eric Sewald, Rehabilitation Morgan Stettler, Cardiac Cath Lab Lubomira Stieber, Radiology Rene Stoffers, Execution ROI Rev Cycle FY16 Mary Ellen Susevich, Orthopedics Jenise Toner, Diagnostic Imaging Jane Trumbauer, Institutional Review Board Sean Wallace, PGME-Surgery

Deirdre Ward, LVPG Ophthalmology-17th Street

Ryan Williams, Perfusion

Heather Zinkand, Outpatient Registration