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Week Four United Way Winners

These colleagues donated and won a prize.

Information on LVHN Weekly is for LVHN colleagues only and cannot be accessed on smartphones or computers outside of LVHN's network.

Turkey Toss and PRIDEpoints FAQs

BY [JENN FISHER](#) · NOVEMBER 2, 2016

This is LVHN's sixth annual "Turkey Toss," which provides for one free 12-14-pound frozen Jaiendl turkey per colleague as a holiday gift. **Reminder for Lehigh Valley-area colleagues:** Your free turkey certificate is not in the mail. Instead, please visit the PRIDEpoints portal and print your turkey certificate from there. See instructions below.

Here are answers to some frequently asked questions (FAQ) about our annual turkey giveaway:

Free Turkey FAQs

Where is my free turkey certificate?



If you are employed by a Lehigh Valley-area location of LVHN, your personal turkey certificate is on the PRIDEpoints portal.

Here's how to get your turkey certificate:

1. Click on the PRIDEpoints button found on your Single Sign-on (SSO) toolbar. It will take you to your personal PRIDEpoints landing page. (Or see email from Dr. Nester on Nov. 2 for directions to PRIDEpoints.)
2. Look for the Turkey Toss button on the **left side** of the PRIDEpoints landing page.
3. Click on the Turkey Toss button. Your personalized certificate will populate with your name and a coupon number.
4. **Print the certificate.**
5. Turn in the certificate for a free frozen turkey.

Is there an expiration date?

Yes, this year an expiration date was added to the turkey certificate. **Please print and redeem your certificate no later than Jan. 31, 2017.**

When and where are drive-up turkey distributions scheduled?

Drive-up turkey distribution takes place on two dates in the Lehigh Valley. Also, there is one date in Pottsville and one date in Hazleton, in case either of those is more convenient for you. At the drive-up Turkey Toss, only frozen, 12-14 pound turkeys are distributed. You must turn in the free turkey certificate that you printed from PRIDEpoints in exchange for a turkey.

Monday, Nov. 14

2–5 p.m.

Fairlane Village Mall parking lot, Pottsville

Tuesday, Nov. 15

2–5 p.m.

Laurel Mall parking lot, Hazleton

Wednesday, Nov. 16

2–5 p.m.

LVH–Muhlenberg parking lot, Bethlehem

Thursday, Nov. 17

2–5 p.m.

Dorney Park parking lot, Allentown

Or

LVHN–Mack Boulevard parking lot, Allentown

Turkey are available on a first-come, first-served basis at the above locations.

Can my colleague pick up multiple turkeys for our unit?

Yes, as long as your colleague has room in the car and a PRIDEpoints certificate for each colleague's turkey.

Can I redeem my free turkey certificate at the Jaindl Farms Store?

Yes, you may redeem the certificate at the Jaindl Farms retail store, located at [3150 Coffeetown Road, Orefield](#), during store business hours. Find the days and hours of store operation by [visiting their website, Jaindl.com](#). NOTE: Store hours are **limited** in early November. Check the Jaindl Farms website for days and hours the retail store is open, as well as for directions.

If I redeem my certificate at the Jaindl Farms Store, what can I receive in exchange?

You may choose from:

- 12-14 pound frozen Jaindl turkey
- 8-10 pound Jaindl bone-in turkey breast
- 5 pounds of turkey barbecue (Pennsylvania Dutch style or pulled)

Can I donate my turkey or turkey certificate?

Yes, you may choose to donate either the certificate or a turkey to the person or charity of your choice. There is no donation process organized through LVHN, so if you wish to donate your turkey or certificate you will need to handle those logistics. If you donate the certificate, please remind the person or organization receiving the certificate that it expires on Jan. 31, 2017.

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Leaders Plan for LVHN's Future

BY [RICK MARTUSCELLI](#) · OCTOBER 31, 2016

N00608 Leadership 9171



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Picture 1 of 5

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One year ago, LVHN leaders gathered in Mack Boulevard’s auditorium facing a serious problem. Our health network was nearing the midpoint of fiscal year 2016 (FY16), a period in which we lost \$24 million. Their task: Identify innovative opportunities to take quantum leaps in access and service. By encouraging “extreme ownership” of our delivery model, they succeeded. The work they started at that retreat resulted in an extraordinary turnaround, which helped us end the fiscal year \$20 million on the plus side. President and Chief Executive Office Brian Nester, DO, MBA, FACOEP, talked about our accomplishments during the recent [Colleague Forum](#).

As we near the midpoint of FY17, our health network is in a much stronger position than it was one year ago. As a result, our leaders seized the opportunity to further strategize, collaborate and develop innovative ideas to ensure we remain an exceptional health network. They began the journey by returning to Mack’s auditorium on Oct. 17 and 18 for a retreat – facilitated by colleagues from organizational effectiveness – to identify and refine specific strategies to further enhance our positive FY17 trajectory and position LVHN for success in FY18.

At the retreat, leaders studied “The Founder’s Mentality,” a book by business strategists Chris Zook and

James Allen. To avoid problems associated with growth, the authors say an organization must have the “founder’s mentality,” behaviors embodied by a bold, ambitious founder.

The book delves into an organization’s ability to sustain performance and avoid problems associated with growth by discussing the relationship between three important traits within “The Founder’s Mentality”:

1. An insurgent’s clear mission and purpose
2. An unambiguous owner mindset
3. A relentless obsession with the front line – our colleagues and health care consumers

In his opening remarks, Nester motivated the group by encouraging them to be insurgents and innovators. “Insurgency doesn’t wait to be perfect. Let’s do what we can do now,” said Nester, who praised the group for their leadership in helping us turn things around last year. “This is an opportunity to be audacious. Don’t fear that,” he said. “Let’s take the time to think about the issues and develop laser focus.”

Leaders representing every area of our health network attended the retreat. Each leader was assigned to one of five groups to accelerate the work in progress and jumpstart the FY18 budget planning process. Each group focused the conversation on a specific objective:

1. Making it easy for patients to access our services with one call or one click
2. Growing our service lines to enable more patients to receive better, more affordable care
3. Ensuring patients receive the highest quality health care by obtaining services at LVHN rather than seeking care outside the area when the same services are offered here
4. Improving the documentation of patient information to ensure appropriate reimbursement for the care we provide in our hospitals and ambulatory settings
5. Accelerating the turnaround at LVH–Schuylkill

Within the next few weeks, colleagues from these teams will refine the goals and tactics discussed during the retreat and continue to engage colleagues to accelerate the expected results. They will quantify the expected financial benefits and use the information to create LVHN’s budget for FY18.

“Surviving in today’s health care environment requires sophistication,” Nester said. “The specificity of the conversations and tactics discussed were at a level that can only occur at a health network made up of exceptional colleagues like ours.”

MyLVHN Cancer Care Portal Decommissioned

BY [JENN FISHER](#) · OCTOBER 31, 2016

Lehigh Valley Health Network's transition to a fully-integrated patient record took another major step this past weekend with the implementation of Beacon, the oncology application. In hematology oncology practices, Beacon replaces MOSAIQ®, the previous system.

With this implementation, the former [MyLVHN Cancer Care Portal](#) has been closed. Starting Oct. 29, each oncology patient will have his or her medical record available through Epic, which provides distinct benefits. Patients can now access their health information through an activated [MyLVHN](#) account. In

LEHIGH VALLEY HEALTH NETWORK

MyLVHNCancerCare
Patient Portal

CLOSED

In addition, if an oncology patient is admitted to a Lehigh Valley-based hospital, their oncology records will now be available to their inpatient care team.

Other Beacon Benefits:

- All appointments starting Oct. 29 and forward are scheduled in Epic.
- All oncology patient medical record information is now in Epic.
- Patients can now access their oncology (as well as primary care and other specialist) information through MyLVHN, as well as communicate with their care providers through secure MyLVHN messages.
- Patients will receive after-visit summaries following appointments.

Note: Radiation oncology practices still utilize MOSAIQ as their EMR system.

Learn About Atrial Fibrillation at a Free Event

BY [RICK MARTUSCELLI](#) · NOVEMBER 3, 2016

Atrial fibrillation (AFib), the most common heart rhythm disorder, can be a very serious condition. With AFib, the electrical signals in the upper chambers of the heart (atria) fire quickly and uncontrollably. The chambers quiver instead of contracting normally, which may cause blood to pool or clot. If a blood clot forms and becomes lodged in an artery in the brain, a stroke may occur.

Colleagues, family members and friends are invited to learn all about AFib at a free event featuring LVPG cardiologists Babak Bozorgnia, MD, Hari Joshi, MD, Nghia Hoang, DO, and Talha Nazir, MD. The

Thursday, Nov. 10

6:30-8 p.m.



physicians will discuss:

- Signs, symptoms and risk factors for AFib
- When to see a cardiologist
- Treatments that improve symptoms and prevent stroke
- New minimally invasive procedures for people who have an irregular heartbeat that is difficult to treat

This informational event will be held Thursday, Nov. 10, from 6:30-8 p.m. at two locations:

- LVH–Cedar Crest Kasych Family Pavilion, ECC rooms 6, 7 and 8
- LVH–Muhlenberg ECC rooms B, C and D

To register for the event, call 610-402-CARE or [register online](#).



Cardiologists Join Renamed Lehigh Valley
Health Network Practice

14 JAN, 2015

Meet Compliance Services

BY [ADMIN](#) · NOVEMBER 1, 2016



When there's something wrong...

In the neighborhood...

Who you gonna call...

Your Compliance Hotline!

Now that you have the Ghostbusters theme song in your head, please join in the activities coming to your location from Nov. 7-10. Throughout the week, you will have a chance to put a face to LVHN compliance services, test your compliance knowledge for a chance to win a prize and have a little fun. Stop by one of these events.

LVH–Cedar Crest cafeteria lobby

Monday, Nov. 7: 11 a.m.-1 p.m.

Wednesday, Nov. 9: 11 a.m.-1 p.m.

LVH–17th Street cafeteria lobby

Monday, Nov. 7: 11 a.m.-1 p.m.

Wednesday, Nov. 9: 11 a.m.-1 p.m.

LVH–Muhlenberg cafeteria lobby

Tuesday, Nov. 8: 11 a.m.-1 p.m.

Wednesday, Nov. 9: 11 a.m.-1 p.m.

LVHN–Mack Boulevard cafeteria lobby

Monday, Nov. 7: 11 a.m.-1 p.m.

Wednesday, Nov. 9: 11 a.m.-1 p.m.

LVHN–One City Center common areas

Thursday, Nov. 10: 11 a.m.-1 p.m.

Events also will be held at various LVPG practices throughout the week.

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Patient Shuttle Stops Enhance Service in our Hospitals

BY [TED WILLIAMS](#) · NOVEMBER 2, 2016



Slowly but

surely, they motor around the first and second floors of LVH–Cedar Crest and LVH–Muhlenberg, driving patients and visitors to their destinations. In fact, as many as 1,500 people use our shuttle service each week. Now, a new amenity has been added to make this convenience even more convenient.

As of June, “shuttle stops” have been added at both hospitals so patients and visitors don’t have to find the shuttles. Instead, the shuttle drivers can find them. Each stop has a wall phone that connects directly to a shuttle driver’s ASCOM phone, which tells the driver exactly where someone is waiting to be picked up. Benches have been added so people can sit comfortably until their ride arrives.

“It’s another way to enhance the patient experience,” says Kelley Gold, Manager, Guest Services. “We got the idea during a conference at Cleveland Clinic, and were able to put the idea into motion here.”

The inspiration came from a [Terry’s Take](#) blog by Terry Capuano, Executive Vice President and Chief Operating Officer, inviting colleagues to submit innovative ideas. Guest Services approached Capuano with the shuttle stops idea and got approval to use money from the LVHN Innovative Leadership Fund to support it. The necessary phone wiring, benches and signage were put in place at a total of seven stops on the two floors at LVH–Cedar Crest and nine stops on the floors at LVH–Muhlenberg.

“Comments from our Press Ganey patient satisfaction scores supported the need to help our patients and visitors get to and from their destinations within the hospital,” says Laura Harner, Director, Guest Services. “Since operationalizing the stops in June, we are seeing more and more positive comments in our surveys not only about the convenience of the shuttle stops, but the courtesy and helpfulness of the drivers, many of whom are mentioned by name.”

There are three shuttles at LVH–Cedar Crest, two of which are available 7 a.m.-7 p.m. on the first floor, and the third available 8 a.m.-4 p.m. on the second floor. There are two shuttles at LVH–Muhlenberg, one operational 7 a.m.-4:30 p.m. on the first floor, and the other 7 a.m.-3:30 p.m. on the second floor. The service is expected to expand at LVH–Muhlenberg with the opening of the Family Health Pavilion next summer.

LEAVE A REPLY

You must be [logged in](#) to post a comment.

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Bereavement Support Group Helps Families Cope After Miscarriage, Stillbirth or the Loss of an Infant

BY [SHEILA CABALLERO](#) · NOVEMBER 2, 2016

Nothing changes your life more than the birth or loss of a precious infant. Families who experience loss during or after pregnancy need time to grieve and support from others. A new monthly support group at Lehigh Valley Hospital–Cedar Crest helps parents and their adult loved ones experiencing loss due to miscarriage, stillbirth or the loss of an infant.

“Family members express grief in their own unique way and at different times,” says hospice and bereavement coordinator Rhonda McMahon, LCSW.

“Having a safe place to express your loss and get

support throughout the grief journey is so important to the healing process.”

A specialized bereavement counselor will create a safe, nonjudgmental and compassionate environment for adults to experience their loss and grief. Support also may come from other attendees who wish to share coping skills and resources they have discovered throughout their own grief journey.

The free support group does not require preregistration. Adults who have experienced infant or pregnancy loss are invited to drop in. For more information, contact Rhonda McMahon at 610-969-0330.

When: First Thursday of the month beginning Nov. 3

Where: Lehigh Valley Hospital–Cedar Crest
Kasych Family Pavilion–ECC 3

Time: 1-2:30 p.m.



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Take a Survey About Interpreter Services

BY [ADMIN](#) · NOVEMBER 4, 2016

To assess the availability, access and quality of LVHN's interpreter services, LVHN is gathering feedback from colleagues who use any interpreter services resources, including live interpreters, iPad video/on-demand interpreters and the Cyracom blue phone.

Be assured your responses are confidential and will only be used to make improvements to interpreter services as well as the experience of our patients and families. The survey will take no longer than five minutes to complete and will be available electronically until **Friday, Nov. 11, 2016.**



[Click here to take the survey.](#)

If you have questions or concerns, please contact Sue Jones, Administrator, LVH-17th Street operations, at Susan.Jones@lvhn.org or 610-969-2055.

Service Anniversary List – November 2016

BY [RICK MARTUSCELLI](#) · NOVEMBER 1, 2016

Happy anniversary to these colleagues celebrating a career milestone at LVHN in November.

50 years

Kathleen Heist, home care

45 years

Victoria Laporte, ASU-OR



SERVICE ANNIVERSARY

40 years

Claire McGinley-Kish, 6KS

Mary Wirth, physician documentation

35 years

Christopher Barry, engineering

Joanne Fenstermaker, sterile processing

Sheryl Repischak, clinical informatics

Joann Weber, nursing float pool

Diane Weslosky, infection control and prevention

30 years

Lisa Bickel, hospice unit

Melissa Cope, outpatient registration

Charlotte Hall, special procedure unit

Christine Hnatow, LVPG Obstetrics and Gynecology–1245 Cedar Crest

Jennifer King, obstetrics

Carol Nagazina, vascular/interventional radiology

Susan Parker, coding integrity

Leilani Souders, primary care operations

25 years

Geraldine Laubach, sterile processing

Damarie Lugo, Center for Women's Medicine

Edward O'Dea, Chief Financial Officer

Pamela Wood, Health Spectrum Pharmacy

20 years

Teresa Benner, Lehigh Valley Physicians Practice

Sarah Crocket-Tone, case management

David Diehl, pharmacy

Sandra Guers, rehabilitation services

Tracy Lisicky, respiratory care services

Eileen Loeffler, home care-physical therapy

Donna Raatzs, LVPG Hematology Oncology–Muhlenberg

15 years

Janie Barnyak, financial services

Krista Bose, Burn Recovery Center

Brandon Bossard, Health Center at Fogelsville

Amber Brenner, ultrasound

Jennifer Cooper, float pool

Cynthia Dinsmore, Center for Women's Medicine

Vanessa Dorward, 7K orthopedics

Julie Lewis, nursing float pool

Beth Maldonado, purchasing

Laura McHugh-Neary, home care central business office

Thomas McLoughlin, anesthesiology

Martha Ramirez, Children's Clinic

Madelyn Rudolph, 4T

Laura Slomiak, emergency department

Susan Terplan, home care information services and medical records

10 years

Cynthia Ashcraft, nursing float pool

Karen Beadencup, nursing float pool

Laura Berman, LVPG Neurology–1250 Cedar Crest

Patricia Beveridge, LVPG Infectious Diseases–1250 Cedar Crest

Ana Castillo, clinical service video monitor

Tara Christman, LVPG Pediatric Neurology–1210 Cedar Crest

Kristin Cortright, LVPG Obstetrics and Gynecology–Fogelsville

Kristy Cressman, psychiatry

Lori Dachowicz, medical records-coding

William Derbyshire, engineering

Jacalyn Dreisbach, psychiatry

Lena Edwards Feen, LVPG Cardiology–1250 Cedar Crest

Tara Encarnacion, cardiac rehabilitation

Kristopher Franklin, ultrasound

Cory Frederick, information services

Sabrina French, LVPG Family Medicine–Brodheadsville

Marcelo Gareca, AIDS Activities Office

Ernest Garza, clinical service video monitor

Jill Gower, radiology

Kathleen Hartranft, operating room

Cynthia Held, pharmacy

Christine Hricak, education infrastructure

Pamela Irvin, Hemodialysis Center

Lori Izzo, patient safety

Amy Johannsmeier, LVPG Family Medicine–1251 Cedar Crest

Mark Knouse, LVPG Infectious Diseases–1250 Cedar Crest

Nita Kusniez, psychiatry

Christine Manty, financial services

William McQuilken, trauma

Kim Michael, LVPG Internal Medicine–1230 Cedar Crest

Pamela Moatz, LVPG Family Medicine–Kutztown

Daniel Monkowski, LVPG Infectious Diseases–1250 Cedar Crest

Gwen Nakao, neuroscience ICU

Jaan Naktin, LVPG Infectious Diseases–1250 Cedar Crest

Nilda Natal, 4T

Kristina Neifert, obstetrics

James Quinlan, clinical engineering

John Reed, respiratory care services

Luther Rhodes, LVPG Infectious Diseases–1250 Cedar Crest

Dawn Rodriguez, emergency department

Martha Roof, NORI administration

Donna Saeger-Peters, LVPG Orthopedics

Bryon Scott, specialty float pool

Lisa Segan, LVPG Urology

Susan Sherrer Firth, Children's ER

Kristin Vandyke, LVPG billing service

Maria Vasquis, psychiatry

Margarita Velazquez, emergency department

Julio Velazquez, security

Ashley Ward, patient receivables

Sarah Whitehouse, LVPG Neurosurgery–1250 Cedar Crest

Diane Yoder, Lehigh Valley Physicians Practice

Eric Young, LVPG Infectious Diseases–1250 Cedar Crest

Wendy Young, Children's Clinic

Kelly Zeruth, LVPG Pediatrics–Laurys Station

5 years

Roxanna Acevedo, nursing float pool

Jennifer Adamski, marketing and public affairs

Melissa Bakke, emergency department

Nicole Barron, 6C

Tyra Beltz, respiratory administration and support

Eileen Bernhard, AIDS Activities Office

Alan Bryski, psychiatry

Brittany Chormanski, concussion and head trauma program

Joseph Cimino, CT scanning

Cari Cleffi, pediatrics

Joann Conrad, payroll

Joan Deppe, LVPG Family Medicine–Whitehall

Carol Digilio, LVPG Obstetrics and Gynecology–Lehighton

Melissa Dunn, 7C

Heather Faust, post-operative unit

Christine Gabrielle, physiatry

Amanda Green, 4T

Heather Henry, lab

Nestor Hernandez, sterile processing

Kelly Hunsicker, medical records-coding

Eileen Kalavoda, LVPG billing service

Dineen Kunkle, LVPG Family Medicine and Pediatrics–Hamburg

Linda Luckenbach, LVPG Obstetrics and Gynecology–Lehighton

Brandon Mengel, information services

Karyn Miller, electrophysiology lab

Judith Miller, psychiatry

Lisa Reinert, operating room

Ashleigh Renitsky, LVPG Urology

Rosemary Rossner, outpatient registration

Tara Schlier, LVPG Obstetrics and Gynecology–Lehighton

Jennifer Shelly, ICU

Willie Smith, information services

Caroline Snyder, LVPG Obstetrics and Gynecology–Lehighton

Tiffany Speer, coding integrity

Connie Stewart, LVPG Obstetrics and Gynecology–Lehighton

Andrew Thomas, information services

Amanda Vazquez, LVPG Obstetrics and Gynecology–Pond Road

Samuel Vega, information services

Andrea Waxman, Center for Women’s Medicine

Sandra Wehr, LVPG Obstetrics and Gynecology–Lehighton

Shirley Wunder, patient accounting

Robert Young, financial services

Deborah Young, LVPG Hematology Oncology–Muhlenberg

Martha Zulic, LVPG Obstetrics and Gynecology–Lehighton

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Second Core Bundle of Fiscal Year 2017 on The Learning Curve

BY [RICK MARTUSCELLI](#) · NOVEMBER 3, 2016

The second core bundle of fiscal year 2017 will be released on The Learning Curve (TLC) in November. The mandatory training must be completed by Dec. 31. The second-quarter bundle includes courses that focus on protecting the environment, as well as protecting the health and safety of our patients and colleagues.

To access the bundle, click the TLC icon on your SSO toolbar. Your assignment will be listed on the “To Do” list on your learner home page. This is the second of four bundles that will be available in fiscal year 2017.

VALIC – Social Security Seminar

BY [TED WILLIAMS](#) · NOVEMBER 2, 2016

VALIC Retirement, the company managing our retirement plans, will host this seminar at the following locations:

Nov. 8 – 12-1 p.m., LVHN–Mack Boulevard room 6B

Nov. 9 – 12-1 p.m., LVH–Cedar Crest ECC room 5

Nov. 10 – 12-1 p.m., LVH–17th Street auditorium

Nov. 16 – 12-1 p.m., LVH–Muhlenberg ECC room D

Nov. 30 – 12-1 p.m., LVHN–One City Center room 8
East 2



Registration is required to attend one of these seminars. [Click here to register](#) and enter one of the following codes:

For LVHN–Mack Boulevard seminar: LVHALL11BA

For LVH–Cedar Crest seminar: LVHALL11AO

For LVH–17th Street seminar: LVHALL11AL

For LVH–Muhlenberg seminar: LVHBET11AL

For LVHN–One City Center seminar: LVHALL11AO

VALIC Retirement advisors are available to help you at:

LVH–Cedar Crest:

Jeff Hofmann: 610-402-8801

Michael Ryan: 610-402-8801 (advisor for LVPG colleagues)

LVH–17th Street:

Tim Schroyer: 610-969-2625

LVH–Muhlenberg and Health Network Laboratories:

Kevin Gertz: 610-392-9912

LVHN–One City Center:

Michael Ryan 601-402-8801

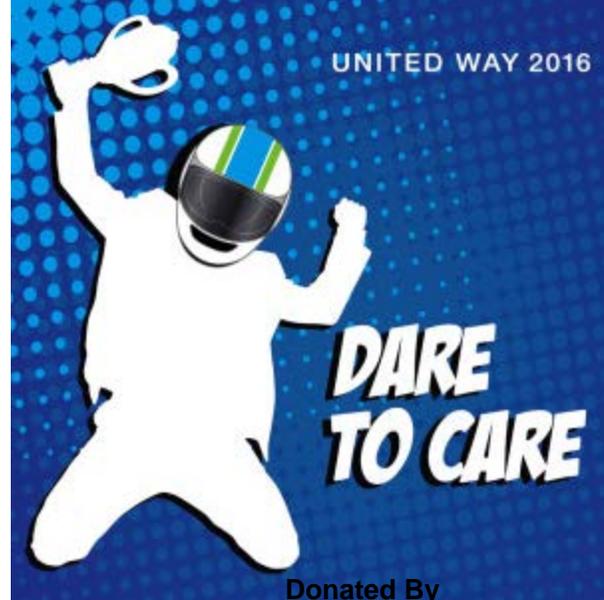
Tim Schroyer 610-969-2625

Our Latest United Way Campaign Prize Winners—Week Four

BY [ADMIN](#) · NOVEMBER 4, 2016

Our annual LVHN United Way campaign runs through Dec. 2. This year's theme is "Dare to Care." Your donation will help the United Way of the Greater Lehigh Valley support vital community-based programs that focus on education, food access, healthy aging and emergency services.

Each week, colleagues who donate are entered into a drawing for a variety of exciting prizes. Don't fret if you don't win. Your name will automatically be entered into the following week's drawing. Below is the list of winners for week four.



Winner	Prize	Donated By
Karen Selig	2017 Entertainment Book	LVHN Recreation Committee
Michell Michael	\$25 Multi-Restaurant gift card	LVHN United Way Committee
Donna Kulp	\$25 Chipotle gift card	LVHN United Way Committee
Carol Mcfadden	\$25 Gap Brands gift card	LVHN United Way Committee
Jonathan Burke	\$25 Best Buy gift card	LVHN United Way Committee
Lisa Azar (HNL)	\$25 Bath & Body Works gift card	LVHN United Way Committee

Next week, those who donate have a chance to win a 2017 Entertainment Book, LVHN track jacket, a \$25 gift card to Lowes, 8 hours of PTO for an HNL employee, and two gifts of 8 hours of PTO for LVHN employees.

You can give to the campaign by clicking the United Way icon on your SSO toolbar. *(Please note: To donate to the United Way, you must click the “United Way” icon. If the icon does not appear, refresh your toolbar under the “Options” drop down. The “Give Now” icon is for colleagues to donate to Lehigh Valley Health Network.)*

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