LEHIGH VALLEY

HOSPITAL

CheckUp

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Leonard Pool Society Recognizes Major Donors

Individuals and groups that have been major contributors to Lehigh Valley Hospital were recently made charter members of the Leonard Pool Society.

The Pool Society bears the name of the founder of the Allentown & Sacred Heart Hospital Center, now Lehigh Valley Hospital, Cedar Crest & I-78. The society was established in 1994 to mark the hospital's 20th anniversary and to recognize its major donors.

In 1995, individuals, businesses and organizations that donate \$1,000 or more to the hospital on an annual basis for five years will be inducted into the society and receive a replica of the medallion presented to the charter members. They will also be invited to special events and to an annual reception where new members are recognized.

Charter members of The Pool Society include the Allentown Auxiliary of Lehigh

Valley Hospital; the late Carl R. Anderson; the late S.H. Carl Bear; Philip and Muriel Berman of Allentown; Jack Busby of North Carolina; the late Henry Dent; Edward J. Donley of Allentown; Harvey L. Farr of Allentown; Fred D. Fister, MD, of Allentown; Richard Fleming of Zionsville; Robert Harned of Macungie; the late Charles Helwig; Elizabeth Hess of Allentown; the late William Hudders; Robert M. Jaeger, MD, of Allentown; and James C. Lanshe of Allentown.

Also, Lehigh Valley Hospital Auxiliary; J. Mauser Lerch of Allentown; John J. McCartney of Allentown; Donald Miller of Allentown; John and Dorothy Morgan of Tamaqua; the late Leonard Pool; the late Henry Scheirer; Morton Schneider of Allentown; and Morton I. Silverman, MD, of Allentown.

For more information about the Leonard Pool Society, call (610) 402-3030.

IN THIS ISSUE

- 1 Pool Society Honors Donors Spirit of Women Awards
- 2 New Waste Management Program
- 3 Patients Sought For Study
- 4 Bulletin Board
- 7 About Our People
- 8 Education

Nominations Open For Women's Awards

Women who exemplify leadership, dedicate themselves to a cause or serve as a role model are eligible for special achievement awards established and co-sponsored by Lehigh Valley Hospital and The Bon-Ton.

The *Spirit of Women Awards* will be presented to women who have made significant contributions in the areas of family, work and health. In addition to a memento of her achievements, each honoree will receive a \$500 shopping spree at The Bon-Ton.

Nominations are being accepted for the

awards now through Feb. 17. The three award recipients will be recognized on Thursday, March 23 during *Spirit of Women* 1995, a conference planned by a coalition of area organizations, community service agencies and businesses. WomanCare and The Bon-Ton are major sponsors of the event which will be held at the Holiday Inn Conference Center, Bethlehem.

Nomination forms can be obtained by calling Lehigh Valley Hospital at (610) 402-CARE.

Hospital Implements New Waste Management Program

Lehigh Valley Hospital has initiated a new waste management program that will substantially reduce the practice and processing costs of red bag (infectious waste) disposal for non-infectious materials.

Developed by a team of hospital employees, the new program is both cost-effective and environmentally sound without compromising the health and safety of patients and employees.

Phase 1 of the program has already been implemented successfully with the removal of red bag containers from areas considered non-infectious, including rest rooms, lobbies, waiting areas, kitchen nourishment areas, offices, conference rooms, employee lounges and clean holding areas. The red bag containers in these areas have been replaced with clear bag containers.

Phase 2 of the program will go into effect on January 30 in all patient care units (4A, 4B, 4C, TTU, 5B, 5C, 6B, 6C, 7B, 7C, 4S, SPU, PCCU, TOHU, MBU and Peds) and ancillary departments of the hospital. Phase 2 involves the placement of both clear *and* red bag containers in areas where infectious and non-infectious waste occurs.

According to Alan Boley, General Services, who co-chairs the Infectious Waste Initiative with Dan Andersen, Engineering, the hospital can save upwards of \$120,000 annually by segregating waste materials.

"One of the most effective methods of reducing the overall cost of waste disposal is also one of the least expensive," he says of separating infectious from general waste. "At the same time, it is an environmentfriendly process that limits the need for incineration and landfill. While the success of the program hinges on the cooperation and participation of hospital employees, Boley adds that the program involves only minor changes in their waste disposal practices.

"The most important point to remember is that, if the waste materials contain any blood or body fluids, they should be placed in red bag containers. If not, they can be placed in the clear bag container."

The following chart illustrates correct waste disposal practices.

Place in Red Container	Place in Clear Container
Foleys	Tissues
Drains	I.V. Bags
Blue Pads	Newspapers
Dressings	Flowers
Chest Tubes	Paper Towels
I.V. Tubings	Dressing Wrappers
Drainage Tubings	I.V. Wrappers
Specimen Containers	Syringe Wrappers
	Attends (Diapers)

Serving on the Infectious Waste Initiative team with Boley and Andersen are Rebecca Bartow, Nancy Bickford, Kay Fenstermaker, Emma Hooks and Barbara Moyer whose efforts have been augmented by many other employees. In addition to developing the new waste disposal procedures, the team also plans to launch a formal hospital-wide program for recycling glass, paper and aluminum cans. More information about this program and its implementation will appear in future issues of CheckUp.

2

Hospital Seeking Participants For National Study

People with epilepsy (age 18 and over) are invited to participate in a national research study on the effectiveness of a combination of experimental and conventional drugs for controlling seizures.

The study will test the drug, Sabril, when used in conjunction with carbamazepine, a conventional epilepsy medicine commonly marketed as Tegretol.

In all, 360 patients whose seizures are not completely controlled by carbamazepine will participate in the study at 40 research sites in the U.S., according to Alexander Rae-Grant, MD, neurologist and the study's principal investigator at Lehigh Valley Hospital.

For the first three months of the 11 month study, participants will take only carbamazepine to determine their monthly seizure rate. Those who have one to four seizures per month will then receive Sabril or a placebo. Neither the participants nor the physicians treating them will know who is receiving which pill until the end of the study. During the study, participants will undergo a medical history and physical and neurological exams. Urine and blood samples will be analyzed to ensure proper levels of carbamazepine. Six times during the study, participants will complete a quality of life questionnaire and a seizure severity assessment. They will also be asked to maintain a daily seizure calendar.

After completing the required steps in the study, participants who wish to continue their participation will be guaranteed to receive Sabril. Those who decide not to continue will have their study medication tapered off over a four-week period.

Sabril is manufactured by Marion Merrell Dow, Inc. and has had extensive use in Europe and other clinical studies.

For more information about the research, please call Joan Longenecker, research nurse, at (610) 402-9830.

Choice Plus Member Update

Choice Plus has announced a procedure change for group members.

Effective January 11, Walter's Pharmacy began accepting the \$10 co-payment for prescription drugs and submitting the balance to Spectrum Administrators. This is the same process currently being followed at Health Spectrum Pharmacy Services.

Choice Plus members who receive their prescriptions at Lehigh Valley Hospital Pharmacy need to submit their claims to Spectrum Administrators for 100 percent reimbursement after they deduct the \$10 co-payment. Prescription drugs purchased at a retail pharmacy will first be applied to the \$200 deductible and then reimbursed 80

3

percent after the \$5 co-payment. These claims must be submitted to Spectrum Administrators for reimbursement.

As a reminder, the dental plan for all employees (including those enrolled in Choice Plus) has not changed. It is the same coverage that was in place while employees were enrolled in the Lehigh Valley Health Network Inc. Health Plan.

Summary Plan descriptions will be distributed shortly. Until then, please use the information packet that was originally sent to you for a brief description of the coverage. If you have any questions regarding Choice Plus, please call Member Services at 402-7480.

Bulletin Board

Summer Work/Study Applications Available

Applications are available for undergraduate students interested in participating in the hospital's Summer Work/Study Program. This highly competitive program shapes each position to the students' academic experience and enables them to put the skills and knowledge they learn in the classroom to practical use. A total of 20 positions are available for this summer's program which runs from June 5 - Aug. 25. For an application and more information, contact Denise Holub, Office of Education, at ext. 8802. *The deadline for applications is Feb. 24*.

Bloodmobile Needs You!

Lehigh Valley Hospital has arranged with Miller Memorial Blood Center to have a bloodmobile on Monday, Feb. 13 from 7:30 -10:30 am in Room 900 on the ground floor of the School of Nursing. Any employee interested in donating may sign the registration form posted in their department or contact Employee Health at ext. 8869 to schedule an appointment. The need for blood is very great...please do what you can to help!

From the Recreation Committee...

...1995 Entertainment Books may still be purchased for \$35 through the Credit Union during regular business hours.

...Country/Western Dance Lessons are back! Classes will be held on Monday nights from 5 - 6:30 pm in the Physical Therapy department on the first floor (CC & I-78). Attend all or as many of the classes as you can. You register and pay \$5 per person each time you attend. Classes are not limited to hospital employees, so bring your friends and learn the Watermelon Crawl, Bubba, Six Step, Rocket and many more!

...the April 22nd bus trip to see "Crazy for You" is sold out. More information about the day will be sent to those who purchased tickets around April 1. ...Start planning now for the Recreation Committee-sponsored getaway to Cancun, Mexico from April 29 to May 5! This all inclusive, 6-night, 7-day trip to Blue Bay Village includes round trip airfare from Philadelphia, hotel stay, meals, drinks and non-motorized water sports and costs \$699 per person (U.S. and Mexico taxes and roundtrip bus from LVH to airport are extra). For more information contact Irma Aquino at ext. 8559.

Medical Emergency Response Procedure Established

The following procedure should be followed when responding to a medical emergency involving LVH employees and visitors (e.g., when someone falls in the parking lot or some other location on hospital property): Dial 555 and give your name, the victim's name, the type of incident/injury and location. Please return to the victim and wait for assistance from the Security Department. If you have any questions or concerns, please call the Safety Department at ext. 8518.

Be Good to Your Heart

The Cardiac Rehabilitation Department will celebrate National Cardiac Rehabilitation Week from Monday, Feb. 13 - Friday, Feb. 17 and invites all employees to participate in the festivities. A presentation in the Anderson Lobby will include free blood pressure screening and handouts about maintaining a heart smart lifestyle. An Open House will be held on Wednesday, Feb. 15 from 11 am - 2 pm in the department, 1210 Building, Suite 2500. Refreshments will be served and great prizes will be raffled. Stop by for the health of it!

An Evening of Artful Elegance Planned

Mark your calendars for an art auction to be held at CC & I-78 on Friday, March 31 to benefit Friends of Nursing.

4

Bulletin Board

Sponsored by the LVH Professional Nurse Council, the evening will begin with a preview from 6:30 - 7:30 pm, followed by the auction at 7:30 pm. Tickets are \$10 per person and include food, refreshments, door prizes and raffle. For more information, call ext. 1704.

ALERT Partnership Receives Pool Trust Matching Funds

ALERT Partnership was awarded \$73,500 in matching funds from the Dorothy Rider Pool Health Care Trust to support its Alcohol, Tobacco and Other Drug (ATOD) Prevention program.

LVH serves as a lead agency for ALERT Partnership, which has over 160 members and employs community organizers to work on a neighborhood level to involve residents in addressing problems of illegal use of alcohol, tobacco and other drugs. ALERT also obtained funds from the U.S. Public Health Service, Center for Substance Abuse Prevention.

"Ethics of Health Care Reform" Lecture Planned

Willard Gaylin, MD, former president of the Hastings Center, will lecture on "Ethics of Healthcare Reform" on Thursday, April 6 at 7:30 pm in the Auditorium (CC & I-78). The lecture is free and open to the public. Dr. Gaylin will lead a related panel discussion the following morning from 8:30 am until noon, also in the Auditorium.

Literacy Center to Offer Free English Classes

The Adult Literacy Center of the Lehigh Valley will offer free classes in English as a second language this winter. Both morning and evening classes are offered for adults of varying ability. Enrollment is open and on a first come, first served basis. For a list of instructional sites, class schedules and registration information, contact the center at (610) 435-0680 between 8:30 am and 4:30 pm. For other information about how this service may benefit employees, contact Gwen Rosser via E-mail.

Orders Being Taken For Tee Shirts

A series of inservices and special community events, including a teddy bear clinic, will highlight the observance of Children and Hospitals Week, March 19-25, at Lehigh Valley Hospital. The presentations and programs will focus on the theme "Children Need More Than Medicine To Get Well." That slogan will also appear on cotton tee shirts featuring a red heart mended by a band-aid. Orders are now being accepted for these specially designed shirts which cost \$10 each and come in small, large and extra large sizes. To place your order via interoffice mail, send a check payable to Shirley Wagner, on 5S Pediatrics, 17. Please include your name, phone number, size and interoffice address with your order. All paid orders must be received by Tuesday, Jan. 31 to ensure delivery for Children and Hospitals Week. You will be notified by E-mail when the shirts are ready for pick-up.

20/20 On Tape

A segment of ABC News' 20/20 magazine program, highlighting Lehigh Valley Hospital's role in a study on stroke prevention, is now available on videotape in the libraries at both hospital sites. The segment also features John E. Castaldo, MD, a neurologist who served as principal investigator of the study at the hospital.

Spirit Of Women '95

A unique two-day conference for and about women, Spirit of Women '95 will be held Thursday and Friday, March 23 and 24, at the Holiday Inn, Bethlehem. Lehigh Valley Hospital WomanCare is organizing the conference which will feature presentations by nationally-known speakers and 10 workshops on health, career and family issues. Keynote speakers for the conference will include the former director of the National Institutes of Health (NIH) who launched a

Bulletin Board

\$625 million initiative to study the causes, prevention and cures of diseases that affect women; an attorney and president of a motivational speaking and professional training association; an award-winning journalist and news correspondent for National Public Radio specializing in urban and inner city issues; and a veteran radio personality who helps her audiences find humor in their everyday lives. For more information and to register for Spirit of Women '95, please call (610) 402-CARE.

Healthy You Fitness Programs

While walking in a winter wonderland may have its aerobic advantages, Healthy You offers some equally invigorating *indoor* alternatives. For more information and to register for any of the following classes or programs, please call (610) 402-CARE. When calling, be sure to mention the code next to the course title.

Ready To Run

(HW5-18)

Whether you are just starting a running program or are a seasoned runner getting ready for your next 10K, learn how you can build your endurance and improve your running time. Six stages of training will be outlined during this lecture.

Speaker: Greg Salem, Exercise Physiologist Wednesday, Feb. 15 7-8:30 pm, Auditorium, CC &I-78

Aerobic And Conditioning Classes For Adults (HW5-19)

To achieve optimal health and fitness, register for any of 65 weekly aerobic and conditioning classes at convenient Lehigh Valley locations. Adjustable steps, lateral motion slides, resistance tubing and hand-weights are incorporated into many of the classes.

Fee: Month-to-Month; call for details

Older Adult Exercise And Activity Classes (HW5-20)

Our "Forever Fit" program is tailored to seniors and includes full-body movements and easy-to-follow strengthening and stretching exercises that will turn back time and keep you functionally fit. Fee: Month-to-Month; call for details

Prenatal Maternity Fitness Program (HW5-21)

This safe, professionally-supervised exercise class is designed for women who want to maintain a moderately active fitness regime during pregnancy. The class also includes an educational component that focuses on the changes in a woman's body during pregnancy and their effect on exercise. Physician approval is required for participation, and a signed consent form must accompany your registration form.

Regular Fee: \$40 Renewal Fee: \$35

Postpartum Maternity Fitness Program (HW5-22)

Mothers and their newborns are encouraged to attend this professionally-instructed exercise class which can help new moms restore muscle tone and strength following pregnancy. The class also includes an educational component that focuses on the postpartum changes in a woman's body and their effect on exercise. In addition, new moms can enjoy playtime with their babies and receive instruction in gentle infant massage techniques.

Participants may attend following their postpartum check-up.

Regular Fee: \$40 Renewal Fee: \$35

Walking Classes

(HW5-23)

Walking becomes a class act *indoors*. People at all personal fitness levels will benefit from this fun program aptly titled WOW! (Walking-Out Workout)

Fee: Month-to-Month; call for details

Youth Fitness And Activity Classes (HW5-24)

Children and adolescents, ages 7 - 16, can improve their fitness levels in two special health-related programs: "Muscle-aneous" and Teens Need Fitness, Too!"

Fee: Ten-week sessions; call for details

About Our People

United Way Campaign Wrapup

Nearly 1700 employees (or 35 percent of the hospital workforce) collectively contributed \$120,000 to the United Way's 1994 Community Giving Campaign, a worthy cause that, for many, proved to be a winning proposition.

Among the employees selected by random drawing to receive prizes for their participation were Karen Deutsch who, as grand prize winner, has the enviable option of vacationing in Cancun or Disney World; Robert Lazansky and David Beckwith, gourmet dinners for 10 people at either hospital site; Rosemarie Balado and Arnette Odenwelder, weekend stays at a bed and breakfast; Frances Arenas, Debra Ann Knappenberger, James Rotherham, James Giardina and Susan Beers, dinners for two at some of the Lehigh Valley's finest restaurants; Betty Folajtar, tickets and transportation for two to a Broadway show; Donna Long, tickets and transportation for two to Radio City; Arlene Adamczak and Brian Stello, season passes to Dorney Park and Wildwater Kingdom; Mary Sollenberger and Jelena Dinic, two sets of 12 movie passes to an AMC theater; and Donna Berasley, Frances Maini, Brian Mory, Kerry Kratzer, Michelle Onushak, Richard Wagner, Alice Hemerly, Bethann Kretzman, Grace Fehnel and Tammy Schmick, reserved hospital parking for the entire year. In addition, 98 employees received a paid day off.

Works Published

Congratulations to the following individuals upon the publication of their work:

Terry Ann Capuano, Administrator, Patient Care Services, for "Clinical Pathways: Practical Approaches, Positive Outcomes." The article, appearing in the January 1995 edition of *Nursing Management*, outlines strategies to implement clinical pathways, with a focus on practical, organizational issues.

Mary T. Kinneman, Senior Vice President, Patient Care Services, and Kim S. Hitchings, Manager, Professional Development, for "A Professional Development Model to Foster Change." The article, appearing in the December 1994 edition of *Seminars for Nurse Managers*, stresses the importance of professional development to equip staff to adapt to change.

Isidore Mihalakis, MD, Chairman of Forensic Pathology/Postmortem Services, for co-authoring an article entitled "Gastrointestinal Syndrome After Accidental Overexposure During Radiotherapy." It appears in a new book *Radiation and the Gastrointestinal Tract*, published by CRC Press.

Congratulations...

To Lesley Zakos and Wendy Kowalchuk of the Medisgroups/Medical Records Department upon passing their ART certification in December.

To **Gail Evans**, Director of Operations, Development, who has merited certification as a fund raising executive by the National Society of Fund Raising Executives. Certification indicates that she has achieved a standard of tenure, performance, education, knowledge and service in the field of philanthropy.

To new mom, **Amy Clancy**, Physical Therapy Assistant (CC & I-78), and dad Rich Clancy on the birth of their daughter, Katelyn Elizabeth, who made her entrance on Oct. 13 weighing 7 lb., 7 1/4 oz. and measuring 20 1/2" long. She joins a sister, Emily Rose

...newlyweds **Kevin Gohman**, PT (CC & I-78) and wife Valerie on their January 14 nuptials. The couple will reside in Allentown.

Employees Relocate to New Departments

Beth Martin, who was stationed in the Development Department for the past seven years, has joined the Medical Staff Services office. She replaces **Terri Kraft**, who joined the Health Promotion and Disease Prevention Department. Martin's new extension is 8900; Kraft can be reached at ext. 5960.

7

Education

HR Development Information

Hospital Orientation

The next hospital orientation will begin at 8 am at CC&I-78 on Monday, Feb. 6. An optional tour of both sites will be held on Wednesday, Feb. 8 beginning at 1 pm at 17th & Chew and 2:30 pm at CC&I-78. Reservations are required for the tour. To register, call ext. 1211.

CPR Certification

CPR Certification will be held in two parts and attendance is required at both. Part I will be held Friday, March 17 from 9 am to noon in Room 900, School of Nursing (17th & Chew). Part II will be held Friday, March 24 from 9 am to noon, same location. To register, complete and return the appropriate form located on the monthly HRD calendar, outside Room 900, School of Nursing (17th & Chew) and the AV Services area (CC&I-78).

CPR Recertification

CPR Recertification will be held in the 24hour period beginning at 10 am on Wednesday, Feb. 22 at the Pediatric Classroom, 5th floor (17th & Chew).

Symposia Reminder

The Human Resource Department has announced the next topics of the Regional Symposium Series to be held in the auditorium at CC&I-78.

• Sixth Annual Symposium in Geriatrics will be held Saturday, Jan. 28. Topics will

Thank You!

Some of the spelling may be unconventional but there's no denying the sincerity of the sentiments. In colorful, hand-made cards and more formal letters on lined paper, students from Central School, Allentown, had a lot of nice things to say about the staff of Lehigh Valley Hospital. The students wrote to express their thanks for the more than 700 pairs of new gloves and mittens donated include: "Overview of Geriatrics," "Medication Issues in the Elderly Related to Compliance, Pharmacokinetics and Pharmacodynamics," "NEXUS for Geriatric Planning: A Demonstration of the Continuum of Care," "Management of Ocular Disease in the Elderly" and "Urinary Incontinence."

- Second Annual Current Trends in Cancer Care will be held Saturday, Feb. 11. Topics will include: "Current Treatment of Breast Cancer," "Current Treatment of Prostate Cancer," "Cancer Pain Control: AHCPR Guidelines," and "Cancer Pain: Impact on Quality of Life."
- *Fifth Annual Critical Care Symposium* will be held Friday, Feb. 24. Topics will include: "Diagnosis and Therapy of Thromboembolic Disease," "Management of Candida in Surgical Patients," "Future of Critical Care Medicine" and "Diagnosis and Treatment of Ventilator-Associated Pneumonia."
- *Neuropsychiatry: Current Topics* will be held Friday, March 3. Topics will include: "The Clinical Challenge of Post Stroke Depression," "Family and Psychosocial Factors Affecting Recovery From Stroke," "The Clinical Identification of Subcortical Brain Dysfunction" and "Disturbed Sleep and Post Traumatic Stress Disorder."

For more information and to register, please call ext. 1210.

by hospital employees and distributed at the elementary school. The "Mitts for Kids" campaign was capably coordinated by the Community Outreach Committee of the Professional Nurse Council. Thanks to everyone for their heart (and hand) warming response to the campaign. Santa has now moved you to the top of his "nice" list. Service Anniversaries: February 1995

Human Resources congratulates the following employees on their service anniversaries and thanks them for their continuing service to Lehigh Valley Hospital

Thirty Years of Service

Feb 1	Mary Ann Bowers/Home Care
Feb 2	David Christian/6S Adult Psychiatry

Twenty-Five Years of Service

- Feb 2 Karen Lindenmuth/Food Svcs
- Feb 9 Arlene Kalkowsky/Vascular Lab
- Feb 18 Linda Hinkle/5A Med-Surg

Twenty Years of Service

- Feb 3 Betty Becker/Radiology-Diagnostic
- Feb 10 Susan Niemkiewicz/Shock Trauma
- Feb 17 Joan Mikula/Medical Library
- Feb 17 Kenneth Miller, Jr/Respiratory Therapy
- Feb 24 Roy Newhouser/Food Svcs

Fifteen Years of Service

- Feb 4 Judith Berrier/7B Med-Surg
- Feb 4 Carolann Kindt/General Svcs
- Feb 21 Michele Sabol/Labor & Delivery
- Feb 25 Jet Bortz/Outpatient Trtmt Unit
- Feb 26 Cheryl Hoffner/Escort-Mlrm-Printshop

Ten Years of Service

- Feb 2 Daunissa Hechler/OR
- Feb 4 Gail Evans/Development
- Feb 4 Linda Lichty/Obstetrics
- Feb 4 Donna Miller/Medical Records
- Feb 4 Patricia Oren/Cancer Program
- Feb 6 Linda Pflueger/Lab-Cytology
- Feb 18 Annette Edelstein/Cardiac Cath Lab
- Feb 18 Barbara Zimmerman/Home Care
- Feb 20 Lisa Economy/Pharmacy
- Feb 25 Sue Hein/Admitting Office
- Feb 25 Laurie Kilian/Admitting Office

Five Years of Service

- Feb 5 Marion Anthony/OR Feb 5 Adrianne Barreto/Neonatal ICU Feb 5 Tod Cook/Bio-Med Engineering Feb 5 Joseph Cugini/Lab-Chemistry Feb 5 George Ellis/Respiratory Therapy Feb 5 Judith Heffelfinger/3C Stging/Mon Unit Feb 5 **Regina Hesch/Outpatient Pediatrics** Feb 5 Joan Hobel-Moyer/Pharmacy Feb 5 John Senchak, Jr/Prog Coronary Care Feb 5 Stephanie Smyth/GICU Feb 5 Cindy Strauss/Prog Coronary Care Feb 12 Barbara Saylor/Medical Records Feb 12 Dean Shaffer/Biomedical Photography Feb 14 Marguerite Fuerst/Emergency Service Feb 19 Deborah Hudimac/Heart Station Feb 19 Cheryl Kraemer/Labor & Delivery Feb 19 Bethann Kretzman/Outpatient Pediatrics Feb 19 Richard Mueller/Physical Medicine Feb 21 Carol Whitehead/4C Med-Surg
- Feb 26 Brenda Dwinal/Cancer Program