

VOL. 9 NO. 8

AUGUST 5, 1985

WORK STUDY PROGRAM MARKS 11TH YEAR



In addition to assisting with telephone correspondence, Jolinda Shaw, Work/Study student in the library, has been working on inventory, a collection development system, and updating the computer journal list.

On Monday, June 2, 45 college, graduate, and medical students began a 12-week practical learning experience through the Hospital Center's Work/Study Program. This program is partially funded by a grant from the Dorothy Rider Pool Health Care Trust. Participants in the program will experience the organization and operation of a health care institution, as well as test and evaluate their own educational and career goals.

This year marks the 11th year of the program with 45 health-related positions



Greg Siuciak, Work/Study student in biomedical engineering, has been involved with repairs and preventive maintenance of the Hospital Center's electronic equipment.

filled at The Allentown Hospital, the Comprehensive Community Cancer Center, Good Shepherd Rehabilitation Hospital, HealthEast, the Lehigh Valley Stroke Program, Sacred Heart Hospital, Slate Belt Medical Center, and the Hospital Center. Applications for this year's program were received from 517 students attending 167 colleges and universities.

Work/Study students participating at the Hospital Center this year include:

"Work Study" continued from page 1

Cindy Barndt, Immaculate College - Food Service

Gregory Brusko, Philadelphia College of Osteopathic Medicine - Department of Medicine

Melanie Colver, East Stroudsburg University - Enterostomal Therapy

Joseph Dobrosky, Autonomous University of Guadalajara - Emergency Medicine

Douglas Dolnak, Butler University College

of Pharmacy - Anesthesia

Kathy Elwell, Lehigh University -

Educational Development

Renee Georges, Howard University Medical School - Surgery-Clinical

Molly Hickey, University of Steubenville -

GI Lab

Daniel Jones, Cornell University -

Cardiology Lisa Lestishock, Villanova University -

Operating Room
Gretchen Marcucci, University of Vermont

- Research and Publication Support Service Danette Marotto, Penn State University -Wellness Center

Wendy Moser, University of Scranton -

Physical Therapy

Mary Pierzga, Wilkes College - Infection Control Anne Roche, University of Scranton -Nursing Administration

Sara Rogers, Penn State University -

Nursing Administration

Renee Rubin, SUNY Binghamton - Clinical Programs

Marybeth Sawyer, Bloomsburg University

- Nursing - Stroke Team

Lisa Schafer, Penn State University -

Nursing - Short Procedure

David Schappell, Philadelphia College of Pharmacy - Pharmacy

Jolinda Shaw, Kutztown University -

Medical Library

Gregory Siuciak, Duke University -

Biomedical Engineering

Rita Stellar, Marywood College - Social Services

Martha Stibitz, Moravian College - Clinical

Andrew Sumner, Penn State College of Medicine, Hershey Medical Center - Critical

Maryann Valanty, Kutztown University -Personnel

Susan Whalin, Cedar Crest College -Volunteer Services

Karen Witmer, Indiana University of Pennsylvania - Patient Education

RECOGNITION DINNER SCHEDULED

For the past six years, the Hospital Center has held an annual recognition dinner to honor those employees with five years of service or more and to thank them for their continuous commitment in making the Hospital Center the outstanding institution it is today. This year is no exception. However, in an effort to promote the feeling of "family," this year's recognition dinner will honor employees, auxilians, and volunteers.

Because of the large number of people recognized last year, we were unable to find a facility large enough to accommodate employees, auxilians and volunteers who were honored. Therefore, one dinner was held for employees and one was held for auxilians and volunteers. However, this year we were fortunate to reserve a facility

which will accommodate everyone.

This year's dinner has been scheduled for Saturday, September 20, at Muhlenberg College's John A. Dietrich Field House. The event will begin with a cocktail hour at 6:00 P.M., followed by a fabulous dinner at 7:00 P.M.

In addition, beer, wine and soda will be available the entire evening. A program including the presentation of recognition pins will begin after dinner, followed by dancing.

Invitations to the dinner will be mailed around the second week of August. If you have been a member of the Hospital Center's family for at least five years and do not receive an invitation by the end of August, please call the public relations department at Ext. 8900.



MEDICAL STAFF NEWS

Randy A. Rosen, M.D., nephrologist (kidney specialist), was recently appointed to the Hospital Center's medical staff.

Dr. Rosen, a graduate of the University of Miami School of Medicine, did an internal medicine residency at the Medical University of South Carolina and a nephrology fellowship at the University of Alabama.

Dr. Rosen is board certified in internal medicine and is a member of the medical staff of The Allentown Hospital. He is an Associate of the American College of Physicians.

John J. Stasik, M.D., associate chief of the division of colo-rectal surgery at the Hospital Center, recently began his term of office as president of the Hospital Center's medical staff. Dr. Stasik's term of presidency began on July 1, 1986, and



John J. Stasik, M.D. will continue for two years.

Dr. Stasik attended King's College and Hahnemann Medical College, Philadelphia, where he received his medical degree and was inducted into Alpha Omega Alpha National Medical Honor Society. He completed his residency in general surgery at The Allentown Hospital and a fellowship in colon and rectal surgery at Sacred Heart Hospital.

Dr. Stasik is a member of the American Society of Colon and Rectal Surgeons and the Northeastern Society of Colon and Rectal Surgeons. He is president-elect and past secretary of the Pennsylvania Society of Colon and Rectal Surgeons. In addition, he is board treasurer of the Lehigh County Medical Society and secretary-treasurer of the Lehigh Valley Medical Association. In addition to his membership on the Hospital Center's staff, Dr. Stasik is a member of the medical staffs of both The Allentown Hospital and Sacred Heart Hospital.

Dr. Stasik succeeds
Francis S. Kleckner, M.D.,
gastroenterologist, who
served as medical staff
president from July 1, 1984 to
June 30, 1986. Medical staff
president-elect for 1986-1988
is John A. Kibelstis, M.D.,
pulmonary specialist.

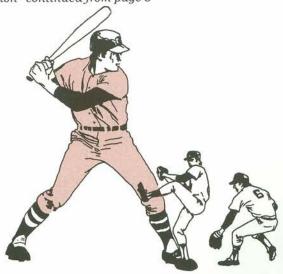


RECREATION COMMITTEE NEWS

Phillies vs. San Francisco Giants

Due to the tremendous response to the last bus trip to a Phillies game, the Recreation Committee is again planning a similar trip. A bus trip has been scheduled for Sunday, August 31, to Veterans Stadium for the Phillies vs. San Francisco Giants game.

"Recreation" continued from page 3



The cost, which is \$14.50 per person, includes roundtrip bus transportation, a seat in the 300 level – section 307 (right field), and a hot dog and soda. Cap Day is also being celebrated for children 14 years and under.

The bus will depart from the medical office building parking lot at 10:45 A.M., and should arrive at the stadium around 12:45 P.M. The game will begin at 1:35 P.M. The bus for the return trip home will leave Veterans Stadium at 4:00 P.M.

Seats are limited and money is due when reservations are made. For information or reservations, contact Kim Morstatt in patient education at Ext. 8775.



New Discount Program

Koch's Car Care Inc. is offering to all Hospital Center family members the following discounts:

- * 10% off all dry ice purchases from Allentown Dry Ice. Phone 776-0911. (Not valid with any other special.)
- * 10% off all mechanical repairs and inspections performed at Koch's Car Care Amoco located at 1057 Lehigh Street in Allentown. (Not valid with any other special.)
- * Free valet service to and from Koch's Car Care Inc. (within service area). Phone 432-0291.

- * Free 24-hour towing within 5 miles of Koch's Car Care Inc. provided by Tiger Towing Inc. Additional miles subject to \$1.00 per mile charge. Repair bill must exceed \$39.99 to qualify for free towing or minimum \$10.00 fee will apply. Phone 434-3606
- * \$50.00 discount on purchase or lease of Bell Atlantic Mobile Phone.

Discount cards for the above are available in personnel. Cards must be presented to receive discount.



Future Trips

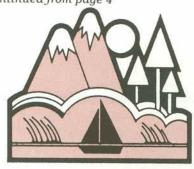
A two-day, one-night trip to Washington, D.C. has been scheduled for Saturday, September 13, and Sunday, September 14. The cost of the trip per person is \$115.00 (double occupancy), \$110.00 (triple occupancy), or \$105.00 (quad occupancy). Features of the trip include:

- * Roundtrip motorcoach transportation from the Hospital Center's medical office building parking lot
- * Accommodations at the Holiday Inn Capitol Saturday night
- * One full American buffet breakfast at the hotel
- * One hearty full course dinner at a seafood restaurant on the Potomac
- * An all day pass for the Tourmobile sightseeing bus to visit the various attractions around the mall and Arlington Cemetery
- * Free time to tour the Smithsonian Institute complexes
- * All applicable taxes and gratuities for hotel and meals
- * Baggage handling for one piece of luggage per person

Seats are limited for this popular trip. \$25.00 deposit per person is required to secure your reservation.

The bus for the trip will depart from the medical office building parking lot at 7:00 A.M., on Saturday, September 13.

"Recreation" continued from page 4



A three-day, two-night trip has been scheduled to Colonial Williamsburg and Busch Gardens in Virginia, October 10-12, 1986. The cost of this trip per person is \$165.00 (double occupancy), \$145.00 (triple occupancy), and \$130.00 (quad occupancy). The price includes:

Roundtrip motorcoach transportation from the Hospital Center's medical office building parking lot

Accommodations for two nights in Williamsburg

Two hearty buffet breakfasts at the

Friday afternoon visit to the Pottery Factory - Home of World Wide Bargains

Guided tour of Carter's Grove Plantation on Saturday morning

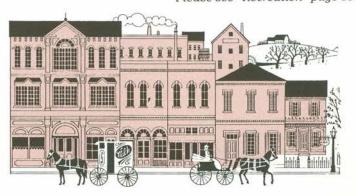
Saturday admission to Busch Gardens/The Old Country with unlimited use of all rides and attractions -- the Best of Europe is yours for one day

Sunday admission to Colonial Williamsburg including the showing of the film "A Story of a Patriot" and access to the shuttle bus

All applicable taxes and gratuities for hotel and meals

Baggage handling for one piece of luggage per person

Please see "Recreation" page 10



HEALTHEAST FEDERAL CREDIT UNION NEWS

As of July 1, 1986, the HealthEast Federal Credit Union, which has been in operation since November of 1977, hit the \$1 million mark. To celebrate this tremendous event, the credit union's Board of Directors voted to pass on this good fortune by awarding \$50 share deposits to two lucky credit union members.

The share deposits will be awarded through a drawing to be held on Friday, September 5. All credit union members are eligible for the drawing and should have received a drawing coupon in July with their

quarterly statements.

To enter the drawing, just complete the coupon and drop it in one of the two boxes -- one is located in the Hospital Center's main lobby and the other is outside of the cafeteria at The Allentown Hospital. These boxes will be in place from August 1 through 29. Coupons may also be sent to the credit

union through interoffice mail.

In addition to current members, new members who join the credit union by August 29 are also eligible for the drawing. New members will receive a coupon for the drawing when they complete a credit union membership form.

The main office of the credit union is located on the second floor of the Medical Office Building at the Hospital Center. The office is open from 8:00 A.M. to 4:30 P.M., Wednesdays and Fridays. The branch office, which is located in the educational development office at The Allentown Hospital, is open from 12 Noon to 2:00 P.M. on Tuesdays.

If you have any questions regarding the drawing or membership in the credit union, please call the credit union during office

hours at Ext. 8404.









Barbara Larsen, R.N., B.S.N.

Terry A. Andrews of Stroh Associates recently joined the Hospital Center's family as the director of housekeeping. Stroh Associates is the new independent company which provides the hospital with housekeeping administrative services.

In his new position, Mr. Andrews will be responsible for the administration of housekeeping services of the Hospital Center. He will also be responsible for staffing, short and long range planning, budgeting, and evaluating products and equipment.

Prior to joining the Hospital Center's staff, Mr. Andrews was the director of housekeeping, linen distribution, and off-site storage at Community Memorial Hospital, a 427-bed hospital in Toms River, New Jersey.

Mr. Andrews is a graduate of Bloomsburg University where he earned a Bachelor of Science Degree in Business Administration.

Barbara Larsen, R.N., B.S.N., was recently promoted to the position of assistant head nurse on 5C. In this position, she will assist the head nurse in the organization, supervision, coordination, delegation, and evaluation of all nursing service activities on 5C.

Prior to her promotion, Miss Larsen had been a staff nurse on 5C since June of 1980 when she joined the Hospital Center's family.

Miss Larsen is a graduate of Keuka College, Keuka Park, New York, where she received her Bachelor of Science Degree in Nursing. She is a member and past president of the Lehigh Valley Chapter of the National Association of Orthopedic Nurses.

Marguerite A. MacDonald recently joined the Hospital Center's staff as director of personnel. In this position, she will be responsible for planning, coordinating, and administering policies relating to all phases of hospital personnel activities. Additional responsibilities include employee relations, and managing day-to-day functions of the personnel department.

Prior to joining the Hospital Center's staff, Ms. MacDonald gained over 10 years of personnel and management experience from the Eastman Kodak Company in Rochester, New York. In addition, she has specialized experience in the areas of quality assurance and wage and salary administration.

Ms. MacDonald attended Boston College in Chestnut Hill, Massachusetts, and graduated from Smith College, Northampton, Massachusetts with a Bachelor of Arts Degree in Government. Ms. MacDonald is currently working toward her Master's Degree at the University of Rochester.

Ms. MacDonald is a member of the board of directors of the Allentown League of Women Voters. In addition, she is a co-chairman of the Parents and Teachers Association of the Jewish Community Center.

Ms. MacDonald has joined our family with her husband Peter Zeitzoff, and their children David and Thomas.



Marguerite A. MacDonald



Debra McGeehin, R.N., B.S.N.

Debra McGeehin, R.N., B.S.N., was recently promoted to the position of clinical instructor for the accelerated internship program. In this position, she will be responsible for clinical and classroom instruction of participants in the accelerated internship program. Currently, Mrs. McGeehin is supervising six participants involved in phase one of the program through their clinical experience in the open heart unit.

Prior to her new position, Mrs. McGeehin was a technician in the cardiac catheterization laboratory. Before that, she was a staff nurse in the open heart unit and on 7C. She has been a member of the Hospital Center's staff since June of 1979.

Mrs. McGeehin is a graduate of Wilkes College in Wilkes-Barre, where she received her Bachelor of Science Degree in Nursing. She will be taking graduate level courses in the fall.



James F. Reed III, Ph.D.



Headley S. White, Jr., M.D.

James F. Reed III, Ph.D., recently joined the Hospital Center's family as director of the research and publication support service.

In this position, Dr. Reed will be responsible for overseeing the day-to-day operations of the department and for providing the medical staff and hospital departments with technical assistance in conducting clinical research studies and preparing manuscripts for publication.

Prior to joining the Hospital Center's staff, Dr. Reed was an associate professor in both the Departments of Mathematical Sciences and Biomedical Engineering at the University of Akron, Ohio. His experience includes membership on an Institutional Research Review Board at Akron General Medical Center where he served as medical

research director for two years. Dr. Reed has an extensive list of publications.

Dr. Reed earned masters' degrees in school administration from the University of Northern Colorado, Greeley, Colorado, and in mathematics from San Jose' State University, San Jose', California. He earned his doctoral degree in statistics from The University of Denver, Denver, Colorado.

Headley S. White, Jr. M.D., former director of quality assurance, was recently appointed to the position of senior vice president for medical and academic affairs.

As a member of senior management, Dr. White will be responsible for supervising all clinical and ancillary department chairmen as well as the director of critical care. Through the department chairmen he will be responsible for organizing and providing clinical direction, maintaining an effective quality assurance program, and establishing and maintaining quality medical education programs.

In addition to his supervisory responsibilities, Dr. White will coordinate and implement medical school affiliation agreements. He will also play a key role in the development of the recently announced affiliation between HealthEast and its hospitals and Hahnemann University.

Dr. White is a graduate of Washington and Lee University, Lexington, Virginia, where he received his Bachelor of Science Degree. He earned his medical degree from Temple University School of Medicine in Philadelphia. He was also trained by the United States Naval School of Aviation Medicine. He is boarded by the American Board of Family Practice and is a Fellow of the American Academy of Family Physicians.

Prior to joining the Hospital Center's family in November of 1980, Dr. White was associate director of the family practice residency training program at Sacred Heart Hospital. He was in private family practice and was also president of the medical staff at The Allentown Hospital.

Dr. White is a member of the American Academy of Medical Directors, the National Association of Quality Assurance Professionals, the Blue Cross Review and Appeals Committee, and is a past president of the Lehigh County Chapter of the American Red Cross. He is also the president of the Muhlenberg College Board of Associates and a member of the Allentown Rotary Club.

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THE HOSPITAL CENTER WELCOMES

To Admitting
Patricia Benjamin
Linda Debus
Doris Mitchell
Lisa Virgilio

To Business Office Tracy Reither

To Food Service Ruth Gaal

To Housekeeping Renee Lichtenwalner Evelyn Rosato John Sidoti

To Laboratory David Klokis Connie Stein Adriane Toth

To MedEvac John Collins

To Medical Education David Barillo Anthony Gillott Michael Sandfort

To Messenger Service Lori Washburn

To Nuclear Medicine Kathleen Jones To Nursing Services Perla Acrich Lori Barrell Heidi Bartlett Mary Louise Bender Stephanie Berback Michelle Bonfanti Wendy Bouder Terry Brewer Andrea Burnett Mary Anne Burns Danita Carl Charlene Cassel Kelly Cassidy Linda Culp Debra D'Amico Joseph D'Amico Carol Daniels Nancy Davis Karen Degilio Mary Denoia Maria Dimento Deborah Dobrota Lisa Ebert Susan Fickenscher Karen Furey Mark Geist Sally Gross Sandra Hamm Luanne Hawley John Hayward Maureen Hojnacki Karen Hopkins Margaret Ifert Andrea Jones Karen Jones Jennifer Kankowski Maryann Kazmierczak Eileen Keeney Karen Klazas Sally Koller Jennifer Kreider Melissa Kun

Clarke Lauchmen Donna McAfee Lari McAlonis Christine McCabe Patricia McGuire Margaret McMullen Kathleen Meehan Anne-Marie Messinger Theresa Middleton Carol Mover Leanne Newhard Jacqueline Nyce Martina Oswald Alison Perritt Carol Pickup Jane Pike Michele Pluta Linda Reich Linda Reinhart Katie Respet Richard Riccio Susan Richardson April Ripple Josephine Risko Sonia Roth Patricia Rydzewski Cynthia Scheider Diana Schwartz Marilyn Shatt Karen Sheeto Christine Slotter Kimberly Slusser Alyssa Smith Diane Smith Sharon Strock Susan Suter Pamela Swoyer Stacey Toslosky Lisa Townsend Lisa Trask Vicki Trexler Mary Urban Wendy Waldspurger

"Hospital Center Welcomes" continued from page 8

Patricia Walters Stephanie Wanta Cynthia Ward Ginger Yocum Diane Zamboni

To Pharmacy Timothy Fox

To Physical Therapy Patricia Sabato To Pulmonary Function Colleen Devine Scott Hartzell

To Respiratory Therapy Gina Derrico Karen Knox

To Secretarial Pool Shirley Egan Susan Miskowsky To SPD Dianne Bouchat

To Telecommunications Patricia Mugavero

To Utilization Review Sallie Urffer

"NEATNESS COUNTS" UPDATE



A few months ago, the Hospital Center's safety committee kicked off the "Neatness Counts" program to promote safety and pride in our working environment. To date, numerous employees have "pitched in" and improved the safety and neatness of the hospital environment. By doing so, they were awarded a token gift in appreciation of their efforts.

We would also like to take this opportunity to acknowledge these individuals for their efforts.

Tami Beil, Engineering
Kathy Butler-Rhoades, PCCU
Martha Cunningham, SPD
Pat Diluzio, Engineering
Susan Druckenmiller, Escort
Maurice Gisler, Laboratory
Mariann Hebelka, 5A
Ann Marie Holmes, Physical Therapy
Jennifer Jani, PCCU
Diane Mazurek, PCCU
Kathleen Miller, Physical Therapy
Geraldine Motko, 5A
Shelly Olexa, PCCU

Evelyn Petrash, Physical Therapy
Marisue Rayno, PCCU
Sharon Roth, Nuclear Medicine
Marie Rothrock, Escort
Margie Rusyn, Environmental Services
Mary Jane Spotts, 5A
Nancy Stevens, Patient Representative
Trevor Swan, Physical Therapy
Kathy Toth, PCCU
Vicki Werst, PCCU
Lisa Wetzel, GICU
Lori Ann Zimmerman, 5A

"Recreation" continued from page 5

Seats for this trip are limited. A \$50.00 deposit per person will hold your reservation.

The bus for the Williamsburg trip will depart from the medical office building on Friday, October 10 at 8:00 A.M.

For information or reservations for either the Washington, D.C. trip or the Williamsburg trip, contact Kim Morstatt in patient education at Ext. 8775.

DID YOU KNOW...



Pictured above are a few of the rock piles which were donated to fill the sinkhole in the Borough of Macungie.

...Headley S. White, Jr., M.D., senior vice president for medical and academic affairs, recently received the Clara Barton Award at the annual meeting of the Lehigh County Chapter of the American Red Cross. The award, which is given for dedicated service to the chapter and the community, was presented by Valeria S. Boyer, a director of the Chapter's board and past member of the Hospital Center's board of directors.

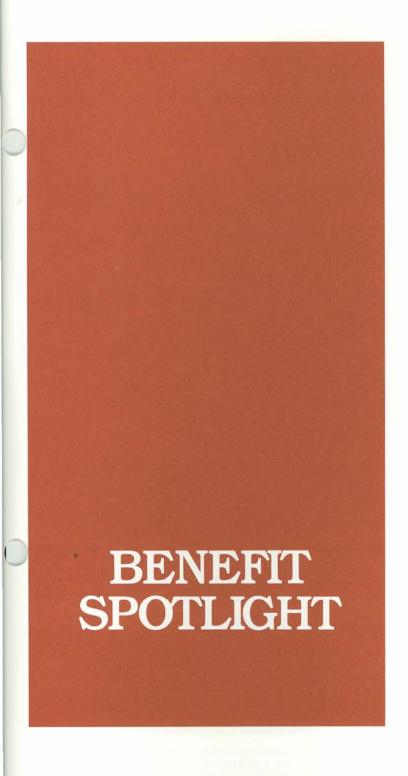
...Judy Holaska, R.D., M.S., coordinator of nutrition support service, was recently the guest speaker at an educational program to help women reduce their risk of developing breast cancer. The program entitled "Nutrition and Breast Cancer: An Update" was sponsored by the Comprehensive Community Cancer Center and was held at The Allentown Hospital.

Ms. Holaska's topic of discussion included how women can lower their breast cancer

risk through weight control and a low-fat diet.

... Two Hospital Center staff members recently gave presentations during poster sessions at Nursing East 1986, a two-day conference sponsored by the Pennsylvania Nurses Association. Mary Ellen Beideman, R.N., B.S.N., C.I.C., nurse epidemiologist, presented "Assessing Critically III Patients to Predict Risk of Nosocomial Infections." Joanne F. McLaughlin, R.N., director of professional affairs of the Burn Foundation, presented "Fire and Burn Safety Program for the Elderly."

... The Hospital Center recently donated about 600 tons of stone to the Borough of Macungie to help fill its 80 feet wide by 40 feet deep sinkhole which appeared in late June. The stone was made available from new construction currently underway at the Hospital Center.



Understanding your pension plan...

...So far, if you have been following this section of <u>Update</u>, you know how to become a participant in the pension plan, what "vested" means and what the benefit formula is. As promised, this month you will learn about "final average compensation."

According to our plan, "final average compensation" means the participant's highest average salary during any 60 consecutive months (5 years) of his/her last 120 months (10 years) worked. For example, assume an employee is retiring and his/her salary over the last 10 years was as follows:

Year Prior To	Annual
Retirement	Salary
1	\$10,000
2	10,000
3	10,000
4	11,000
5	12,000
6	11,000
7	12,000
8	12,000
9	10,000
10	10,000

The participant's final average compensation would be the average of years four (4) through eight (8), or \$11,600.

Next month you will learn at what ages you can retire.

Good News for students...

... The tuition reimbursement policy has been improved effective July 1, 1986. Previously, the policy reimbursed full-time employees for up to (1) \$600 regardless of the number of courses; or (2) four courses or \$2,400. The part-time employee was eligible for 50% of the full-time benefit provided he/she was an employee for at least three years.

The new policy places no restrictions on the number of courses taken, so an employee can now be reimbursed for more than four courses provided the amount to be reimbursed does not exceed the \$2,400 limit for full-timers and the \$1,200 limit for part-timers.

Over age 69?...

...On May 1, 1986, the Age Discrimination in Employment Act was amended to require that companies must offer the same health care benefits to employees and their spouses over age 69 that are offered to younger employees.

The Lehigh Valley Hospital Center has never refused health care coverage to an employee due to his/her age, however, we feel it is important for all employees to be aware of this new law. If you or your spouse are over age 69 and have any questions, please call or stop in the personnel office.

Motes from our Patients

"I can't say enough about how wonderful everyone was throughout my stay. Everyone was very kind and considerate. They were GREAT! Thanks so much."

A patient from the Shock/Trauma Unit and 7B

"This was my third visit to the Lehigh Valley Hospital Center in six years. I had two heart bypass operations prior to my recent visit. I am thankful that we have such a #1 hospital in our area."

A patient from 6C

"I was transported to your hospital by helicopter. The crew gave me excellent care and comfort on the trip. All the nurses in the Burn Center were just wonderful and they also gave me excellent care. They should all be commended on the wonderful care they provide to their patients."

A patient from the Burn Center



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