

# Providing Title IX Training at a Regional Campus

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## Published In/Presented At

Herman, K. Hadinger, M. A., Steffen, K. (2019, April). *Providing Title IX Training at a Regional Campus*. Poster Presented at: (AAMC) Association of American Medical Colleges Group on Regional Medical Campuses Spring Meeting, Spokane, WA.

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# Providing Title IX Training at a Regional Campus

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## TITLE IX EDUCATION AMENDMENTS ACT OF 1972

### WHAT IS TITLE IX?

Title IX of the Education Amendments Act of 1972 states: “No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.”

### PROVIDING TITLE IX TRAINING AT A REGIONAL CAMPUS

- All University campuses must provide training to faculty and staff (per University policies) as to their role as mandated reporters of alleged incidents regarding discrimination based on sex involving students, faculty and staff at RMCs
- “Responsible Employees” under Title IX are required to promptly report allegations or instances of sexual harassment (including sexual violence) by or against any USF System employee(s), student(s), or group(s)
- RMC leadership determined 799 faculty and 85 staff defined as “Responsible Employees”
- Deputy Title IX Coordinator at USF main campus traveled to RMC to provide 6 live sessions over 2 days
- 215 colleagues attended live sessions
- CME category 1 credits awarded to physicians who attended live session
- eLearning created and assigned to 669 individuals unable to attend live session
- CME category 2 credits could be self-reported by physicians who completed eLearning

### LESSONS LEARNED

- Many attendees had little or no knowledge of Title IX
- Training at the RMC built competency to comply with provisions of Title IX
- Participants preferred live training vs eLearning
- Advanced communication is important to encourage live session attendance vs. eLearning completion
- Food at live sessions helps boost attendance

### CONCLUSIONS

- Title IX training is a mandatory federal requirement for education programs that receive federal financial assistance
- Regional campuses as well as main campuses must provide training to everyone who interacts with students as they are defined in policy as Responsible Employees and as such are mandated reporters of alleged incidents regarding discrimination based on gender
- With a little creativity, regional campuses can provide viable training options that fit the needs of required attendees while attaining compliance with the law

