

## **UHC/AACN Nurse Residency Program: Measuring UHC/AACN Nurse Residency Outcomes**

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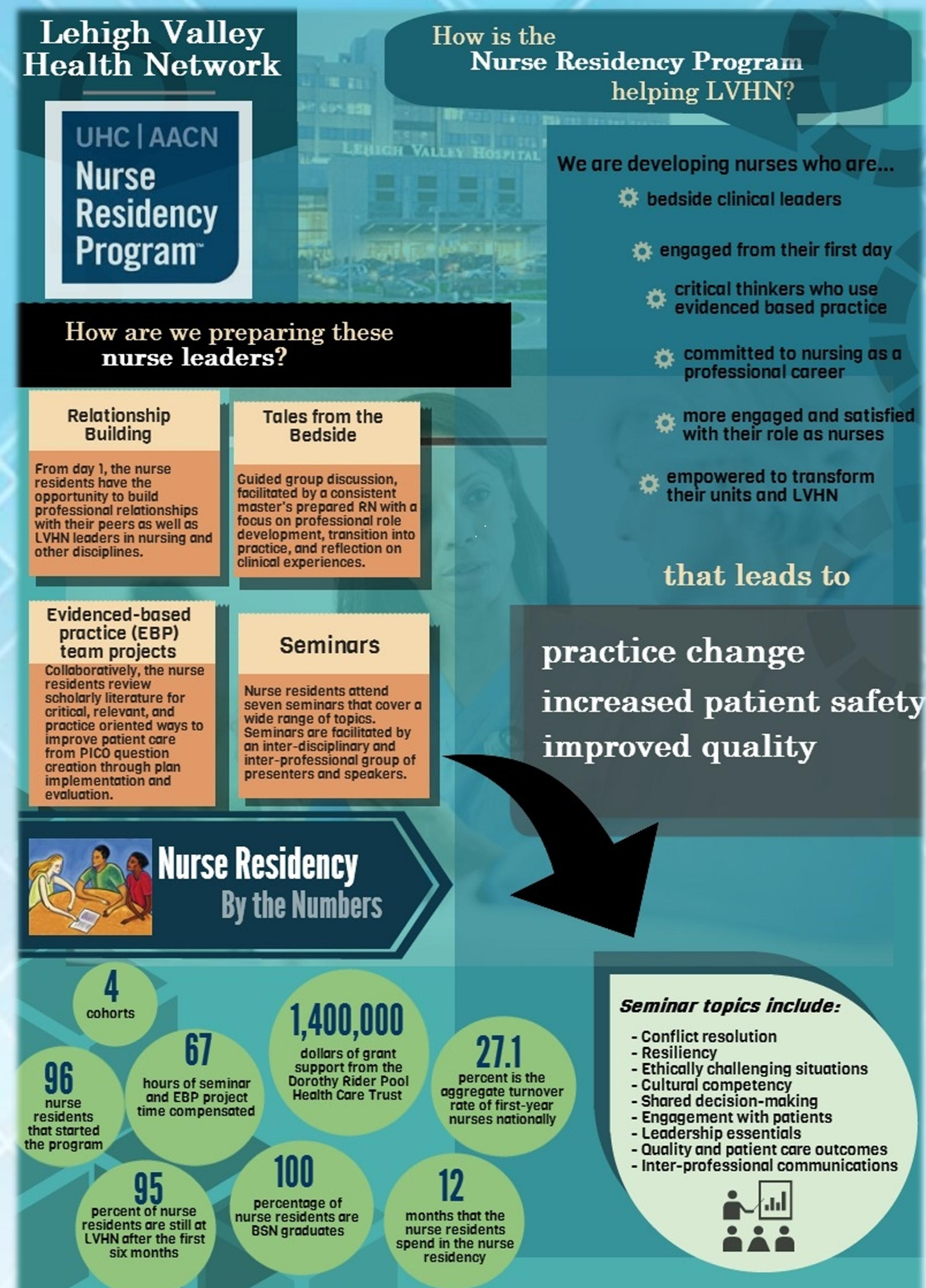
### **Published In/Presented At**

Colletti, J., (25) *UHC/AACN Nurse Residency Program: Measuring UHC/AACN Nurse Residency Outcomes*. Poster presented at LVHN Research Scholar Program Poster Session, Lehigh Valley Health Network, Allentown, PA.

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## Nurse Residency Overview Infographic created by: Hubert Huang



## Limitations of Study:

- Variation of clinical units
- Each unit exhibits different levels of stress
- Different patient types
- Different hours
- Outcomes are based off peer evaluation
- Short responses from the Clinical Unit Directors and PCC's

## Goal:

Complete a systematic analysis of the outcomes gained from instructing Nurse Residents in non-clinical strategies through the Division of Education.

## Design:

- Clinical Unit Directors and PCC's
- Likert Scale questions as well as open ended response questions were utilized
- Reviewed by the Nurse Residency Specialist
- 'Questionnaire'
- Distributed online using Qualtrics
- Clear, concise and could only be interpreted one way
- Indefinite amount of time to complete the survey
- 13 numerical questions were asked
- 9 open ended questions

## Discussion:

- Expert reports and commissions have identified inter-professional education, research, and practice as one of the keystones of providing the highest quality of health care to the nation (American Association of Colleges of Nursing, 2008).

## Conclusion:

- Overall the performance of the Nurse Residents was sufficient and the Residency Program all though young, is still viewed as successful.
- Suggested that their scores would only improve with time.
- The findings from this study would be enhanced by an increased population response and by more in depth open ended responses from that population.

## REFERENCES

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## Findings/Results:

