

CheckUp

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February 11, 1994

A Job Well Done!

During this winter, the weather crisis has tested the very mettle and spirit of everyone at the hospital, and the community as well. At one point, the hospital had declared three weather emergencies in a two week period.

Thanks to the dedication and team spirit of the entire hospital family, we were able to care for the sick and injured of the Lehigh Valley. Everyone sacrificed, putting personal needs and family responsibilities temporarily on hold until we were through this emergency situation that had, at times, shut down the entire state.

Hospital employees contributed in many different ways. Some arrived early, ready to work double shifts — or until relief arrived. Many who live close to the hospital but were not scheduled to work, forged their way through deplorable conditions to cover for their fellow employees. Clinical and nonclinical personnel alike made extreme sacrifices for our patients.

My deepest, heart-felt thanks go out to all of you for your overwhelming hard work, determination and caring. You have made the difference in our Lehigh Valley.

In recognition of your efforts, we are planning a special event on March 2 & 3 in the cafeterias. Information will be included with your paycheck and announced in CheckUp.

Again, thank you.

Sincerely,
Elliot J. Sussman, MD

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Sussman to Address Healthcare Reform

Healthcare reform, including the trend toward managed care, and its effects on healthcare providers and consumers, will be addressed at a free lecture sponsored by WomanCare.

Elliot J. Sussman, MD, the hospital's president and CEO, will present the lecture at 12:15 and 7 p.m. on Wednesday, Feb. 16 in the hospital auditorium at Cedar Crest & I-78.

For more information and to register, please call WomanCare at ext. 3800.

Hospital Proceeding with Site, Facilities Plans

Like schools that emphasize the "3 Rs" as the basis for a solid education, Lehigh Valley Hospital is focusing on three of its own—Renovation, Right-sizing and Relocation—as the foundation for the hospital's future.

This year, the hospital will initiate multiple, short-term projects that will coincide with the development of a master facility plan. That plan will be implemented over the remainder of the decade.

According to Ken Erland, vice president, Facilities and Construction, the primary objective of the structural and operational modifications is to prepare the hospital for dramatic changes in the delivery of health-care, including the shift toward outpatient services and procedures.

"In a more efficiently designed, cost-effective and patient-focused hospital, we will be in a better position to respond to those changes and the challenges that accompany them," Erland says.

Among the hospital's impending projects is the consolidation of ambulatory surgery at 17th & Chew including the relocation of the Short Procedure Unit (specifically its pre- and post-operative functions) from 7A at Cedar Crest & I-78 to 17th & Chew. By offering these services at a single location, the hospital can provide a more coordinated and streamlined approach to ambulatory surgery.

The renovation of the Labor/Delivery/Recovery and Post-partum units at 17th & Chew is also scheduled for completion this year.

"As part of the master facility plan, we expect to shift the obstetric and neonatal units to Cedar Crest & I-78 in 1997," Erland says. "However, as the region's leading provider of

infant and maternal services, we believe it is important to upgrade our facilities now to complement that volume and level of clinical care."

Erland emphasizes that the relocation, renovation and right-sizing of service areas are not simply aesthetic measures. The size, layout, location of different departments will be determined by their function and relationship to other departments.

For example, physical, occupational and speech therapy at 17th & Chew will be relocated to adjoin the transitional, or sub-acute care, unit now under review by the Pennsylvania Department of Health. "Since the transitional unit will primarily serve elderly patients who have a greater need for rehabilitative services, it is appropriate that these services adjoin the unit," Erland says.

The transitional unit will occupy the 5th floor of 17th & Chew, which currently houses medical/surgical and pediatrics units. These units, in turn, will be relocated to Cedar Crest & I-78. Erland estimates that by Fall 1994, all *inpatient* medical, surgical and dialysis services will be relocated to Cedar Crest & I-78. Pediatrics' relocation will follow, on a date still to be determined.

"Every phase of our plans represents a step in a consistent direction," Erland says. This patient-focused approach to improving the delivery of our services will help to ensure an ideal patient encounter for people who utilize these services."

Other projects scheduled for completion this year include:

- **decor and functional improvements** to 7C (now underway), 7A, 4B and pre-admission testing and admitting at Cedar Crest & I-78 and 3 Schaeffer and 1 tower at 17th & Chew;
- **the relocation** of a portion of the laboratory at 17th & Chew to the General Services Building at Cedar Crest & I-78 (in progress);

Site & Facilities Plans (from page 2)

- the **enlargement** of the Emergency Department at Cedar Crest & I-78 to include a fast-track emergency service;
- the **conversion** of unfinished space on the 3rd floor of the Anderson Wing into offices for senior management and a conference room for the Board of Trustees.

Meanwhile, the 4th floor of the Cancer Center, in accordance with the hospital's original plans for the facility, will be **finished** to house many of the departments which now occupy the temporary trailers at Cedar Crest & I-78 as well as other consolidated departments. Plans call for the subsequent removal of the trailers.

The **expansion and renovation** of the Gastrointestinal Laboratory at Cedar Crest & I-78 will not begin until later this year.

"We have our work cut out for us," Erland says of the tasks that lie ahead. But, he is confident that the input and involvement of patients, employees, physicians and trustees in the planning process will help to guide the hospital through this period of transition.

More information on the hospital's short-term initiatives and master facility plan will be featured in subsequent issues of CheckUp and other hospital publications. ■

Patient Central To Hospital Plans

While addressing the logistics of renovating, right-sizing and relocating various clinical and support services at Lehigh Valley Hospital (as outlined in the accompanying article) the physicians and staff who serve on the Functional and Facilities Planning Committee have been exploring alternatives to current patterns of care.

The committee endorses a patient-centered strategy called patient-focused care, according to Mary Kinneman, RN, senior vice-president, Patient Care Services, and co-chair with John E. Castaldo, MD, of "Track B," a subcommittee focusing on the reconfiguration of hospital services.

"Essentially, we are looking at ways of becoming more service-oriented through the efficient utilization of our staff and resources," Kinneman says. That could take the form of "decentralizing," services to the bedside or unit, which is one of the principles of patient-focused care.

"Decentralizing services has already been successfully implemented at Lehigh Valley Hospital," says Kinneman, citing the orthopedic unit at Cedar Crest & I-78 as an example.

Previously, patients recovering from joint replacements and other orthopedic procedures were transported by litter or wheelchair to and from the unit to the Physical Therapy Department several floors below. The hospital has since established a physical therapy satellite on the orthopedic unit, which has increased staff productivity and patient comfort by reducing transport time.

The thinking behind patient-focused care is that patients really do not like seeing a parade of new faces through their rooms nor do they appreciate being taken all over the building, particularly through public elevators and corridors, for long waits in remote areas. "Bringing services to the patient is one of many considerations for ensuring patient satisfaction," says Kinneman.

A Patient Focus Design Committee, made up of nursing services and professional services, administrators and directors has developed specific objectives for achieving the most desirable outcome of patient-focused care: the Ideal Patient Encounter (IPE). The IPE represents a balance between a patient's expectations and the way the hospital responds to those expectations.

The committee's care process recommendations, which apply to patients scheduled for ambulatory and inpatient procedures as well as

(please turn to page 4)

Hospital Helps Students Take N.O.T.E.S.

Lehigh Valley Hospital launched its fourth year of the Take N.O.T.E.S. program on Feb. 1 with an orientation for students, parents/guardians, and guidance counselors in the auditorium at Cedar Crest & I-78.

Take N.O.T.E.S. (Nursing Options To Educate Students) is a career awareness program sponsored by Nursing Services in conjunction with School Works!, a non-profit organization that teams businesses and schools to help students succeed in school and after graduation. The program is designed to promote accurate images of nursing and to encourage career decision-making related to nursing.

"In the program, each student is assigned to a patient care area where he or she works alongside a staff nurse preceptor for two days. The process is repeated in two additional patient care areas for four more days," explains Kim Hitchings, manager of professional development. The students are primarily observers but do take part in some direct patient care within the limits of liability and licensure requirements.

The students also attend a series of presentations by nurses on current healthcare issues, specialized nursing careers and personal experiences.

"The end-result for students is a realistic overview of the nursing profession, coupled with a taste of actual patient care," Hitchings says. High schools participating in the Take N.O.T.E.S. program this year are Whitehall, Dieruff, Liberty, Emmaus, Southern Lehigh, Salisbury, Parkland, Northwestern Lehigh and Palisades. ■



Carol Saxman, RN, a member of the Take N.O.T.E.S. planning committee, discusses the program with Evan Roth, a senior at Emmaus High School. Looking over the different activities as well are Evan's parents Etta and Stephen Roth.

Patient Central to Hospital Plans (from page 3)

unscheduled admissions, are currently under review and will be referred to the Functional and Facilities Steering Committee for implementation.

"What we have tried to do is look at our services from a patient's point of view," Kinneman says. "Only from that perspective can we determine the best way to meet our patients' needs and their expectations as well." ■

Symposia Reminder

The Human Resource Development Department has announced the next topics of the Regional Symposium Series which will be held in the auditorium at Cedar Crest & I-78. Additional information is available by calling ext. 4609.

The Fourth Annual Critical Care Symposium will be held Friday, Feb. 25. Topics will include "Nutritional Support of the Critically Ill Patient," "The Treatment of Anxiety, Agitation and Delirium in the ICU," "Update in Burn Management," "Quality Assurance and Outcomes Management," and "Update in Toxicology for Critical Care Patients."

Traumatology: Psychiatric Contributions to Treatment and Recovery will be held Friday, March 4. Topics will include "Family Reactions to Trauma," "Neuropsychiatric Aspects of Traumatic Brain Injury," "Post-Traumatic Stresses in Rescue Personnel," "Developmental Delays in Severely Injured Adolescents," and "Research Collaboration in Psychiatry and Trauma Critical Care."

The Fifth Annual Symposium on Infectious Diseases will be held Thursday, March 10. Topics will include "Changing Patterns of Infectious Diseases," "New Aspects of Ventilator Associated Pneumonia," and "Listeria Infections."

Update on Heart and Lung Surgery will be held Saturday, March 26. Topics will include "Cardiac Surgery in the Elderly," "Coronary Disease in the Young Adult," "Cardiomyoplasty," "Homograft and Autograft Replacement of the Aortic Valve," "Aortic Dissection," and "Thoracoscopic Surgery." ■

HR Development Information

■ ***Hospital Orientation***

The next hospital orientation will begin at 8 a.m. at Cedar Crest & I-78 on Monday, Feb. 21. An optional tour of both sites will be held on Wednesday, Feb. 23 beginning at 1 p.m. at 17th & Chew and 2:30 p.m. at Cedar Crest & I-78. Reservations are required for the tour. To register, call ext. 4761.

■ ***CPR Certification***

CPR Certification will be held in two parts and attendance is required at both. Part I will be held Friday, March 4 from 9 a.m. to noon in room 900, School of Nursing, 17th & Chew. Part II will be held Friday, March 11 from 9 a.m. to noon, also in room 900, School of Nursing. To register, complete and return the appropriate form which is available on a monthly HRD calendar, outside HRD, room 1914, School of Nursing, 17th & Chew, or outside the HR benefits area at Cedar Crest & I-78.

■ ***CPR Recertification***

CPR Recertification will be held in the 24 hour period beginning at 10 a.m. on Wednesday, Feb. 23 in the Pediatric Classroom, 5th floor, 17th & Chew. ■

Health Promotion Programs

■ *Smoking Cessation Hypnosis*

The course begins Thursday, Feb. 17 from 7-8 p.m. at the School of Nursing auditorium, 17th & Chew. (There is no charge to employees.)

■ *Hearing Loss in Children*

This class will address various causes and treatment for ear infections, as well as diagnosis and treatment of hearing loss in children. The course begins Thursday, Feb. 24 from 7-8:30 p.m. in the auditorium, Cedar Crest & I-78.

■ *What's In The Cart? Shopsmart Cancer Risk Reduction Program*

This one-and-a-half-hour tour of the supermarket highlights types of food and various food preparation methods to help reduce the risk of developing cancer.

For information and to register for these programs, please call the Health Promotion and Disease Prevention Program at 821-2150. ■

WomanCare Lectures & Support Groups

■ *Your Child's Temperament*

Positive, practical ways of dealing with a child's temperament, including temper tantrums, will be explored by pediatrician Vilas Deshpande, MD at 7 p.m. on Wednesday, Feb. 16 in the auditorium, 17th & Chew.

■ *Incontinence-What Every Woman Needs To Know*

The causes of incontinence and methods of treating bladder control problems will be outlined by Vincent Lucente, MD, a pelvic reconstructive specialist and Richard Lieberman, MD, a urologist, at noon and at 7 p.m. on Tuesday, Feb. 22 in Classroom 1, Cedar Crest & I-78.

■ *Discovering Your Uniqueness Through Non-Verbal Communication*

Non-verbal communication, including body language and wardrobe and the messages it conveys to others, will be outlined by Jane Roncoroni, an image consultant, at noon and at 7 p.m., Tuesday, March 1 in the auditorium, 17th & Chew.

■ *Building Successful Step-Families*

When adults with children divorce and marry other adults with children, new families with special challenges and rewards are created. To help step-families adjust to these changes and build positive relationships among their members, WomanCare is offering a six-week support group beginning Tuesday, Feb. 15 at 7 p.m. Nina Couturiaux, BS, MA will serve as facilitator of the group. The cost is \$45 per person/\$70 per couple.

For more information and to register for lectures or support groups, please call WomanCare at ext. 3800. ■

Bulletin Board

■ *Valentine Rose Sale*

The Lehigh Valley Hospital Auxiliary and The Allentown Auxiliary of Lehigh Valley Hospital are sponsoring a Valentine Rose Sale, today through Monday, Feb. 14 from 9 a.m. to 4 p.m. in the main lobby at both hospital sites. Items for sale range from a single rose with a balloon in a bud vase to a stuffed bear or gorilla with three roses. Your sweetheart will love you for it!

■ *Ash Wednesday Services*

The Pastoral Care Department has scheduled the following services for Ash Wednesday, Feb. 16.

- 3 p.m. Ecumenical Service
Meditation Room, 17th & Chew
- 1 p.m. Ecumenical Service
Chapel, Cedar Crest & I-78
- 3 p.m. Catholic Service
Chapel, Cedar Crest & I-78

Employees and patients who are unable to attend a service may request ashes by calling the Pastoral Care Department at ext. 8465 between 9 a.m. and 4:30 p.m. After 4:30 p.m., contact the on-call chaplain (pager #1556). Requests by Catholic patients and staff will be referred to the Eucharistic ministers who visit each site. These requests should be made prior to 3 p.m.

The Ash Wednesday Mass schedule for **St. Catherine's** is 6:30 a.m., 7:15 a.m., 8 a.m., 9 a.m., 12:15 and 7 p.m. **St. Thomas Moore** is offering Masses at 7 and 9 a.m., and 5:30 and 7:30 p.m.

■ *Seventh Annual Art Auction*

An Evening of Artful Elegance sponsored by the Professional Nurse Council and Friends of Nursing, and presented by Heisman's Fine Arts Gallery, Inc., Ardmore, PA, will be held Saturday, March 12 in the auditorium at Cedar Crest & I-78. Guests will have the opportunity to preview the art from 6:30 p.m. until the auction begins at 7:30 p.m.

General admission is \$7 and tickets are available in the nursing administration office at Cedar Crest & I-78, the office of Mary

Kinneman at 17th & Chew and through the mail by calling ext. 1704. Or if you would like to be a patron you can have your name included in the auction program and receive two tickets for a \$25 donation. For more information call Cheryl Acton at ext. 1704 by Feb. 16. In addition, if you would like to see a specific work of art or the work of a particular artist displayed at the auction, call Kim Hitchings at ext. 1704, also by Feb. 16.

Proceeds from the auction support continuing nursing education, scholarships for hospital employees pursuing nursing careers, and an endowment that ensures that future funds will be available for those purposes.

■ *Spring Bazaar*

The Recreation Committee will hold its annual Spring Bazaar in the main lobby at Cedar Crest & I-78 on Thursday, March 17 and Friday, March 18. Employees who would like to participate can contact Darlene Hammershock at 966-5930.

■ *Sweatshirt Sale*

The Recreation Committee is selling navy blue and teal sweatshirts with "Lehigh Valley Hospital" emblazoned in white on the front. Large, X-large and XX-large sizes are available at \$20 each and can be purchased by calling Helga Klemp at ext. 1650 (CC & I-78) or Barbara Gangemi at ext. 2903 (17th & Chew).

■ *Self-Defense Classes*

The Security Department is offering instruction in personal self-defense in three-hour classes which emphasize safety awareness and techniques for fending off an attacker. Each class is limited to 20 participants who are encouraged to wear comfortable, loose-fitting clothing and sneakers or running shoes. Classes have been scheduled at Cedar Crest & I-78 for Friday, Feb. 18 from 9 a.m. - noon in the president's room; March 7 from 6 - 9 p.m. in Classroom 1; and Wednesday, March 23 from 6 - 9 p.m. in Classroom 2. To register, call ext. 8220 between 8 a.m. and 4 p.m.

■ *Teddy Bear Clinic Seeks Volunteers*

A Teddy Bear Clinic on Saturday, March 19 at the Trexlertown Mall will kick-off the

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observance of Children And Hospitals Week at Lehigh Valley Hospital. The clinic will be staffed by volunteers who will bandage boo-boos and check the heart, ears, blood pressure and breathing of the "furry friends" of area youngsters. The event is designed to take the mystery and fear out of hospitals for children. For more information and to volunteer, call Darla Heivly, child life specialist at ext. 2820.

■ **Staff Publications Yearbook Planned**

The Research Department is compiling its yearbook of staff publications and requests that employees and physicians submit published articles for inclusion. The department requests a reprint or citation of the article (or the publication in which it appeared) which meets the following criteria: the article is medically/scientifically oriented and published in a refereed/peer reviewed journal; published between January - December 1993 (although publications as early as January 1986 will be considered if they were not previously submitted); published as an abstract, journal article, book chapter or letter to the editor; the author or one of the authors was a staff member of Lehigh Valley Hospital between January and December 1993.

Please forward your reprints or citations to Leanne Strawn, Research Department by March 30, 1994. Reprints that do not meet the inclusion criteria will be returned with an explanation. A copy of the table of contents of the first four yearbooks is available for review in the Research Department. For more information, contact Strawn at ext. 8889.

■ **Hemophilia Center Relocates**

The Hemophilia Center has a new phone number (402-0640), a new fax number (402-0644), and a new location — the Physician Clinical Area on the lobby level of the John and Dorothy Morgan Cancer Center. Please specify this area when sending inter-office mail to the Hemophilia Center.

■ **Blood Drive Draws Donors**

Bala B. Carver, MD, Medical Director of Transfusion Medicine and HLA, has nothing but praise for the hospital personnel who participated in an emergency blood drive held

the week of Jan. 17. More than 75 donors responded to the drive and 60 units of blood were collected.

■ **Work/Study Openings**

The hospital's work/study program currently has 20 positions available this summer for college students. If you are interested in applying for a position, please contact Denise Holub, Human Resources, ext. 8802. Deadline is Feb. 18.

■ **Food Service Valentine Special**

Food Services is offering a Valentine's Day Special on Monday, Feb. 14. For \$1.95 (\$1.66 with employee discount), you can have a fresh, made-to-order strawberry shortcake, complete with yellow shortcake, red, juicy strawberries and fresh whipped cream. These mouth-watering shortcakes will be available during normal lunch and dinner meal service.

■ **President's Day Pie and Cake Sale**

Food Services is now taking orders for its President's Day pie and cake sale. The deadline for ordering is Wednesday, Feb. 16 with pickup on Monday, Feb. 21. Treats for sale include:

- Cherry Crumb Pie \$4.50
- Cherry Cheese Pie \$4.50
- Cherry Pie (covered) \$4.50
- Cherry Custard Pie \$4.25
- Cherry Cake, 10" \$9.50

Order forms are available at the cashier stations. Guarantee your order by seeing one of the cashiers today.

■ **Cardiac Rehabilitation Week**

Cardiac Rehabilitation Week begins, conspicuously enough, on Valentine's Day, and what better time to keep your sweetheart in mind! That's the consensus of Lehigh Valley Hospital's cardiac rehabilitation staff who will be conducting screenings and dispensing heart-related information from Feb. 14-18 in the hospital lobby. Free blood pressure screenings for employees and visitors will be offered Feb. 14 and 15 from 11 a.m. - 1 p.m. and Feb. 16, 17 and 18 from 1-3 p.m. During the week, the staff is also launching the 2nd annual Countdown to Better Health, a 12-week outpatient maintenance program that promotes healthy eating, weight manage-

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ment, stress reduction and exercise. In addition, the staff is offering to all cardiac rehabilitation patients, body composition analysis, which measures the total amount of fat in the body. This emphasis on maintaining a healthy heart not only has clinical ramifications but political implications as well. On Feb. 17, the mayors of Allentown, Bethlehem, Easton and Palmerton will converge on the hospital to sign a proclamation declaring this coming week Cardiac Rehabilitation Week. ■

About Our People

■ **Trust Fund Chair Appointed**

Kathryn A. Stephanoff has been appointed chairperson of the Lehigh Valley Hospital Trust Fund Board. Director of the Allentown Public Library, chairperson of the Allentown Downtown Improvement District Authority and a Trexler Estate trustee, she is also serving her second year as a member of the Lehigh Valley Hospital Board of Trustees.

■ **Vice-President Published**

Janine Fiesta, Esq., vice president, has authored a third book titled "20 Legal Pitfalls for Nurses to Avoid" that was recently published by Delmar, Inc. She also continues to write her monthly legal column for the Journal of Nursing Management.

■ **Red Cross Recognizes Finance VP**

For his dedicated service to the Lehigh Valley Chapter of the American Red Cross, Vaughn Gower has merited the organization's most prestigious honor: induction into the Clara Barton Society. Gower, Senior Vice-President of Finance at Lehigh Valley Hospital, has served on the area chapter's board of directors since 1981, is its current treasurer, chairs the finance committee and has been active on the golf committee for the past two years.

■ **Trust Fund President Attends Institute**

George J. Lukac, CFRE, president of the Lehigh Valley Hospital Trust Fund, recently attended the Executive Leadership Institute of the National Society of Fund Raising Executives. Lukac was one of thirty senior-level fund raising executives selected nation-wide to attend the retreat-style institute which was held on the campus of Indiana University - Purdue University in Indianapolis, home of the Center on Philanthropy.

■ **Respiratory Care Employees Honored**
Wally Smith and Kelly Farrell, RRT, were honored as Employees of the Month for November and December, respectively, by the Reward and Recognition Committee of the Respiratory Care Department. Smith was cited for his trouble-shooting skills as an equipment specialist while Farrell was recognized for her clinical performance as a staff therapist.

■ **Pharmacists Co-author Article**

Lynn Kuster, staff pharmacist, and Greg Snyder, assistant director of pharmacy, co-authored an article titled "The Future of Hospital-Based IV Compounding," which was published in the December 1993 edition of Hospital Pharmacy Times. The article dealt with the increasing complexity of IV admixture services and the role cleanroom technologies play in this area.

■ **Employees Complete Course**

Ten employees recently completed the 15-week medical terminology course offered by the Human Resource Development Department. They include: Cheryl Acton, Professional Development; Barbara Berdine, HealthPage; Gail Boissonneault, Food Service; Lisa Gingrich, Health Promotion; Darlene Hammershock, Med/Surg Clinics; Jennie Hower, Office of Education; Debra Hughes, Nursing Administration; Patti Kopko, IQA/RUM; Wendy Krell, Spectrum Administrators; and Sandra Spanitz, Vascular Laboratory.

■ **Gifts of Artwork Acknowledged**

Art enriches our life in many ways and, within healthcare facilities, it can help to promote the healing process. The Lehigh Valley Hospital Trust Fund would like to acknowledge the following people who share that philosophy and have donated special

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gifts of artwork to the John and Dorothy Morgan Cancer Center:

- Art Gallery of the Lehigh Valley, Inc.
- Mr. Thomas E. Baxter
- Mr. Jason Claire
- Mr. and Mrs. Irwin Greenberg
- David, Patricia and Kristin Leese
- Cathy and James Leuthe
- The Newton Treichler Longacre Family
- Pat and Butch Martin
- The Pritko Family
- The Springer Family
- Mr. Lindsey Staszak
- Debbie and Harris Weinstein
- Polly and Bob Wood

■ **Mail Center Supervisor Makes News**

Rick Cardona, supervisor of the hospital's mail center and escort services, recently made the front-page of a national newsletter published by the Voluntary Hospitals of America, Inc. (VHA). Cardona was quoted extensively in an article about the hospital's newly-installed PARAGON mail processor. According to Cardona, the super-fast equipment has generated considerable cost savings by reducing mail processing time by two to three hours a day. His staff now uses that time to process billing for the hospital, work previously handled by an outside vendor.

■ **Take N.O.T.E.S. Topic Of Article**

Take N.O.T.E.S. (Nursing Options To Educate Students), a career awareness program sponsored by Nursing Services in conjunction with School Works!, was profiled in an article published in the November/December 1993 edition of *The Pennsylvania*

Nurse. Co-authored by Kim S. Hitchings, MSN, RN, manager of professional development, and Carol Saxman, BSN, RN, clinical nurse facilitator, general intensive care, the article outlines the unique business/education partnership which is designed to increase high-school students' understanding of the roles and responsibilities of nurses and to promote professional nursing as a positive career choice.

■ **Congratulations to ...**

... **Fran Derhammer**, WomanCare education coordinator, on receiving her bachelor's degree in nursing from Cedar Crest College. A member of Delphi, the college's honor society; Sigma Theta Tau, the international nursing honor society; and Alpha Sigma Lambda, the national honor society for adult students, Derhammer graduated summa cum laude (with highest honors).

... **Michael Schlechter, MD** and **Diana Ostapovicz, MD** on the birth of their first child, Caitlin Alyssa, on Jan. 9. Dr. Schlechter is a 2nd year medical resident, department of medicine. Dr. Ostapovicz completed her transitional residency at Lehigh Valley Hospital last June.

... **Jon Raso, MD** and his wife Eileen on the birth of their first child, Rebecca Marie, on Jan. 6. Dr. Raso is a 2nd year medical resident, department of medicine.

... **Kara Davis, MD** and **Ted Conliffe, MD** who were married Nov. 27, 1993 in Montego Bay, Jamaica. Drs. Davis and Conliffe are transitional residents, department of medicine. ■

Employee Meetings Continue

Employee meetings are continuing through the month of February. For those of you who haven't already attended, there are five sessions remaining. During these meetings, Dr. Sussman will be providing an overview on changes and national trends in healthcare, and discussing our Operations Improvement initiatives, Managed Care program and how employees can become actively involved in change at our hospital. As always, questions and comments are encouraged. Please plan to attend.

- **Feb. 16** — 9:30 a.m. at 17th & Chew
- **Feb. 17** — 9:30 a.m. at Cedar Crest & I-78
- **Feb. 22** — 6:50 a.m. at Cedar Crest & I-78
in the O.R. Conference Room

- **Feb. 24** — 2 a.m. at 17th & Chew
- **Feb. 24** — 3 a.m. at 17th & Chew

MARKETPLACE

Items for Sale

3865X Computer, 52MB hard drive, 2MB Ram, SVGA Monitor, Mouse and Keyboard. Less than 2 years old. Great for home office and educational applications, \$850. Call 966-2797.

Ceramic Econo Kiln with Furniture, Excellent Condition, asking \$300. Pulse-Calorie Ergometer Treadmill, Excellent Condition, asking \$300. Coleco Vision Cartridge Game, Like New, asking \$75. Please call 437-5717.

Estate Sale - LR with Sofa, Loveseat, Glasstop Tables. FR with Sofa and Loveseat. Dinette. Master Bedroom - Full Size, Triple Dresser, Chest and Nightstand. Some Medical Equipment. Electronic Recliner. All Very Reasonable, call 435-5859.

Colonial Style BR Set - Queen Size Bed, Double Dresser and Large Mirror with Shelves. Call 432-6936.

Turbo Graphx 16 CD-ROM, comes with Super CD Card to play Turbo Duo Games, 12 games, two controllers, turbo tap, and carrying case. Asking \$130 or best offer. Please call 285-2907.

Childrens Skis - Techo 120'S, 1 year old, Salomon Bindings, \$45. Call 395-8276.

Radar Detector "Escort" Top-of-the-line, Very Good Condi-

tion, Cassette Size with Mounting Bracket, \$75 or best offer. Pyle-Pro 15" Speakers with Grills, Very Good Condition, Hardly Used, \$150 or best offer. Alpine Amp, Powerful 2/3/4 Channel Bridgeable, Outstanding Response, Excellent Condition, \$200 or best offer. Please call 820-5857.

Ski Rack with Lock, holds 6 pair of skis. For small to mid-size car, \$50 or best offer. Please call 262-0182 after 6 p.m.

Day Bed with Mattress by Sears, \$400 or best offer. Microwave Cabinet with Cutting Board, Good Condition, \$35 or best offer. Call 264-1585.

One Round Trip USAir Ticket from ABE to Orlando, Good until 11/94, \$300. Call 691-8773.

Well Built Refrigerator, \$200. Roll-away Bed, \$40. Please call 435-5317.

Soloflex with Butterfly and Leg Attachments, Good Condition. \$650 or best offer. Call 285-2907.

Full Size Microwave Oven. Clock does not work, but works perfectly otherwise. Call 967-4127 and leave message.

Ski Boots - Dachstein V4 \$100; Ski Poles, Rossignol 52" \$35; Congadrum \$100 and Bundy Flute \$100. Call 398-8627.

3 Piece Living Room Set (Sofa, Loveseat, Chair) Hardly Used, \$600. Cherry End Tables (2), Coffee Table and Sofa Table, \$200. Please call 799-0980.

70" Round Oak Claw Footed Dining Table, Two 12" Extensions, \$300 or best offer. Evenflo Ultra Car Seat, Excellent Condition, \$50 or best offer. Call 391-0257.

Baby Purebred Bunnies - Call now to reserve your baby for Easter. Purebred Netherland Dwarfs \$25/Purebred Holland Dwarf Lops \$35. All with pedigree papers, starterfood and care instructions. Let some bunny love you! Cages also available. Call 965-8763.

ATARI 2600 with 10 Cartridges, \$25; Nintendo with 3 Cartridges, \$40. Please call 559-6083 after 6 p.m.

Commodore 64 - Complete Computer Package. Great Starter for Kids. Please call for details 770-0344.

Vehicles for Sale

1987 Dodge Ram D150 Truck with Cap, 8 cyl., 4 new tires, asking \$6,000. Call 437-5717.

1985 Plymouth Horizon, 99K, Current Inspection, New Tires. Well-maintained, runs good, \$1,000 or best offer. Call 966-2797.

1975 Chevy 3/4 Ton Flatbed, 4 x 4, 350 4 spd., 87,500 mi., \$1500; 1967 Plymouth Fury III,

4 door, automatic trans., 318, 70,000 mi., \$1200; 1972 International Travelall Truck, Parts, Motor, Trans., Transfer Case, Door, Interior, etc... Please call 821-9248.

1988 Ford Van - Excellent Condition - Please call for details, 770-0344.

1987 Dodge Caravan SE 3.0 V6 - Automatic, Air, Am/Fm Cassette Stereo, Cruise, Running Boards, Tinted Glass, 60,000 mi., One Owner, Good Condition. Asking \$7,000 or best offer. Please call 791-2185.

1972 Oldsmobile Cutlass - 350 V8 Engine, Reliable Transportation, Good Maintenance History. Best offer, call 967-3616.

1987 Camaro Z28 IROC, 5 liter V8 engine, 5 speed stick, AC, Alarms, Kenwood Sound System and more. Runs beautifully, body in great shape. Must see to appreciate. Best offer, 967-3616.

1988 Chrysler Lebaron, 115,000 mi., Highway driven, 4 cyl. automatic, Am/Fm, \$1500 or best offer. Call 559-6083 after 6 p.m.

Real Estate for Sale

Critical To Sell! Allentown West End Cape, 2233 Elm Street, 2 BR, 1 1/2 Bath, Exposed Wood Floors, Upper Level, Partially Finished Basement, Gas Heat, Central Air, Includes 6 yr. Refrigerator &

washer and dryer, covered patio, fenced yard. \$85,900. Please call 965-6414.

3 Bedroom, 1 Bath in Easton - Brick Exterior - Quiet neighborhood with playground across the street. \$52,000. Please call 559-6083 after 6 p.m.

Real Estate for Rent

Condo in Ocean City, Maryland, Sleeps 6, Two-bedroom, 2 baths, dining room, living room, fully equipped kitchen, central air, TV and pool. Front deck directly on bay & rear deck to pool. Walk to ocean. \$625/week in season. Call 967-3939.

Allentown - S. 7th St. Apartment for Rent, 2nd Floor. All Utilities included \$425 per month. Call 434-1654.

1 Bedroom Country House on 5 acres of land, 4 mi. south of Bethlehem. Two floors and basement includes full W/D, HW, Cable. Peaceful. \$450/month. Call 838-1913.

Bi-Level in Salisbury Township \$825/month + utilities. 3 Bedroom, 1 car garage. Family Room. Available immediately. Please call 791-1971.

Victorian, second floor apartment, 1 BR, den, eat-in kitchen, dining room. \$595/month, includes heat, hot water, cable, washer/dryer. Available March 1, 1994. Call 770-1945.

Wanted

Male or Female roommate needed to share row home in West end Allentown. Close to hospitals. \$300/month all included. Call 433-1202.

Used clothing for pre-teen girl (large girls to size 7 womens) Name brand or generic. Call 432-6936.

A mature woman to care for two children (ages 6 & 8) in our Emmaus home two days a week. Excellent pay. Call Liz Egan at 965-6414.

Sewing Machine - one in good shape that is simple to use. Call 821-8688.

Good home for a Golden Retriever - very friendly, excellent with children, 5 years old. Also female Calico Cat, spayed. Call 298-3395.

4-Wheeler, moderately fast, decent condition. Willing to spend up to around \$1500. Call 432-0531.

Marketplace Submission

Send to Marketplace, Public Relations, 1234SCC.

Check Category

- ☐ Items for Sale
- ☐ Vehicles for Sale
- ☐ Real Estate for Sale
- ☐ Real Estate for Rent
- ☐ Wanted

Copy (please print or type)

Home Phone (will appear in ad) _____

Submitted by _____

Department _____

Daytime Ext. _____

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