

Empowering Night Shift Nurses to Transform Care at Night (Poster)

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Empowering Night Shift Nurses to Transform Care at Night - The Night Shift Nurse Council

Lehigh Valley Health Network, Allentown, PA

Purpose: The Night Shift Council is accountable for decisions and actions that impact professional nursing practice and ideal patient outcomes during the night shift.

Charter

Authority

This council is a decision-making body.

Functions

1. Identify opportunities for improvement of patient care and the patient care environment, with an emphasis on quality and safety.
2. Identify opportunities to sustain the ideal nursing practice environment.
3. Lead initiatives that specifically relate to promotion of the ideal patient and staff member experience during the night shift.
4. Serve as Magnet Champions.

Membership Guidelines

1. Membership consists of registered nurses representing all service lines.
2. Each member may serve a maximum of one, three year term.
3. Each year, one third of the Council membership changes.
4. Members must attend a minimum of 50% of meetings per year.
5. The following attend council meetings but are non-voting members:
 - a. Chief Nursing Officer
 - b. Consistent Representative for Clinical Resource Specialists
 - c. Consistent Representative for Night Shift Supervisors

Chairperson

1. The chairperson assumes the role following one year as the chairperson-elect.
2. The chairperson term is one year.

Chairperson-elect

1. The chairperson-elect is selected by a majority vote of all members.
2. To be eligible for the chairperson-elect role, the individual must have served a minimum of one year as a council member.
3. The chairperson-elect term is one year, after which the individual becomes the chairperson.

Meetings

1. The Council meets every other month.
2. Meetings are 60 minutes in length.

Communication Methods between Council Members and Unit Staff

1. Members are responsible to gather input from night shift colleagues and communicate their views at Night Shift Council meetings.
2. Members are responsible to communicate meeting outcomes to night shift colleagues.

VIII. Annual Report

An Annual Report of decisions and actions is completed by the chairperson and chairperson-elect, with support from the administrator who is serving as mentor.

Achievements

Nursing Practice Decisional Involvement Structure and Opportunities at the Organizational Level				
DECISIONAL COMPONENTS				
Clinical Practice	Quality	Evidence-Based Practice/Research	Operations	Collegial Review and Recognition
Councils/Work Groups/Improvement Teams				
Nurse Practice Patient Care Coordinators Patient Care Specialists Nurses Improving Care for Healthsystem Elders (NICHE)	Peer Review Catheter-Associated Urinary Tract Infections Falls Lab Labeling Restraints Skin Ventilator-Associated Pneumonia Teachback Diabetes Quality Central Line-Associated Bloodstream Infections	Nurse Evidence-Based Practice and Research Night Shift Nurses Patient Care Operations RN Advisors Nursing Strategic Vision	Professional Excellence Professional Excellence Nurse Residency Advisory	Professional Excellence

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Council Member Contribution Evaluation Form			
Council Chairs should reflect on a colleague's council contributions and utilize the 1-5 scale to rate each variable. Results are to be shared with each member and their direct supervisor.			
Attendance			
Number of meetings held during identified year		Number of meetings attended	
Preparation			
Arrives to meetings late		Arrives to meetings on time	
Not prepared for meetings		Prepared for meetings	
Engagement			
Provides limited input to group discussions		Expresses thoughts, feelings, and ideas freely	
Completes limited work outside formal, scheduled meetings		Completes council work activities beyond formal, scheduled meetings	
Dissemination of Information			
Does not share council information with unit colleagues		Keeps colleagues informed of council activities	
Council member's name:			
Person completing form:			
Name of council:			
Council fiscal year:			



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