

Innovation for Diversity, Inclusion and Health Equity: The role of Family Medicine

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DP076: Innovation for Diversity , Inclusion and Health Equity : The Role of Family Medicine ✕

Date

5/3/2021 thru 5/6/2021

Time

9:00 am - 5:00 pm

Room

On Demand

Presenters

Rosaline Owusu , ARNP, MSN, FNP-BC; Marjorie Maine , FNP; Arti Patel, DO, BS, MPH; christine meyer , APRN, FNP, MSN; JessicaPhillippy , PA-C; Princy Koshy, MD, BA

Abstract

In response to recent events that have highlighted racism and injustice faced by blacks and people of color , LVHN has taken initiatives to change their institutional culture . Family medicine has taken an in-depth approach to advance equity for colleagues and patients . This poster presents the Family Medicine DIVE-IN project (Diversity , Inclusion and Health Equity), which began in June, 2020 to help the department take a lead role in addressing unfair treatment in colleagues and patients through antidiscrimination initiatives and eliminating health disparities in patients . The DIVE-IN project has a mission to "ensure fair treatment and equal access to opportunities for patients and colleagues through creative networking with community partners , outreach programs , and colleague education on racism , cultural and religious awareness , gender awareness , disability awareness and other vulnerable population awareness ". The vision of the DIVE-IN project is "to create a diverse environment where all individuals have tolerance and acceptance of their differences , equip colleagues , patients and the community with tools to eliminate racial inequities , mitigate all biases and counteract societal discrimination ". The anticipated benefits of the project are to help organizational leaders , clinicians and researchers successfully evaluate evolving discriminatory issues and implement actionable plans to address institutionalized racism/discrimination , health disparities and help enhance equity .

Upon completion of this session , participants should be able to :

1. Relate to a mission of diverse , inclusive and equitable environment for all .
2. Discuss strategies to lead efforts to improve diversity and inclusion in family medicine , as well as health disparities in patients .
3. Identify importance of having a diversity , inclusion and health equity program in family medicine .

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