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### ALLENTOWN HOSPITAL SCHOOL OF NURSING

### ANNUAL REPORT

Year ending June 30, 1963

TO: Laura E. Baughn, Director of Nursing

FROM: Adele M. Miller

POSITION: Associate Director, School of Nursing

### I. BELIEFS AND OBJECTIVES

- A. The beliefs and objectives of the School of Nursing are found in the School of Nursing Bulletin, pages 15-18.
- B. The current statement of beliefs was formulated in June 1959, by the total faculty and was reapproved by the faculty in September 1962.
- C. The current statement of objectives was formulated in June 1959, by the total faculty. The objectives were re-edited and minor revisions made in November 1962, by the total faculty.
- D. The beliefs and objectives are reviewed annually by the total faculty.

### II. SUMMARY OF CURRICULUM (see attached copy)

### IIT. INSTRUCTIONAL PERSONNEL

- A. School of Nursing Faculty and Cooperating Agencies (see attached copy—as reported to State Board of Nursing Education and Licensure.)
- B. Resource Personnel, contributing to instruction of students.
  - 1. Medical-Surgical Nursing
    - a. Medical Staff:

George S. Boyer, M.D.
Lewis Brinton, M.D.
Joshua Davies, M.D.
Robert H. Dilcher, M.D.
Karl-Albert Dresen, M.D.
Harold E. Everett, M.D.
Frederick Fister, M.D.
M. J. Friedberg, M.D.

Frederick G. Helwig, M.D. Herbert L. Hyman, M.D. Samuel J. Silberg, M.D. Stanley Snyder, M.D. R. J. Stringer, M.D. Allen E. Trevaskis, M.D. Jack A. Young, M.D.

### b. Other:

Representative from Air Products -- Oxygen Therapy
Representative from Bell Laboratories, N. Y. -- Artificial Larynx
Representative from Western Electric Co. -- Artificial Larynx
Representative from Blind Association (Tour)
Mr. Norman Houser -- Care of Patient in Traction and Casts
Mr. Ernest Boas -- Orthopedic Appliances

1.	2.	3.	4.	5.	6.
Quarter	Course Title	Total Hours of Instruction	Classroom Instruction and Laboratory Hours	Clinical Conference Hours	Clinical Laboratory (Hours or Weeks)
lst 13 weeks	Anatomy and Hysiology	60	60	dem till en er dem meller han sendere en er er ett er ett en er er ett er ett en er ett er ett en er ett er et An er	OF WOOKS)
	Chemistry	60	60		
	Microbiology	15	15		
	Fundamentals of Nrsg.	The second secon	60		26 hours (2 hrs./wk.)
	Introd. to Social Sciences	20	20		(2 hrs./wk.)
	History of Nursing	10	10		
	SUBTOTAL	225	225	The state of the s	
2nd 11 weeks	Anatomy and Physiology	60	60		
	Chemistry	60	60		
	Microbiology	15	15		
	Fundamentals of Nrsg.	50	50		lili hours (li hrs./wk.)
	Social Sciences	20	20		
<del></del>	History of Nursing	5	5		
	Nutrition	15	15		
2 weeks vacation 3rd	SUBTOTAL	225	225		
12 weeks	Anatomy and Physiology	60	60		
	Chemistry	60	60		
	Microbiology	15	15		
	Fundamentals of Nrsg.	50	50		70 hours 6 hrs./wk.)
	Introd. to Social Sciences	20	20		- I I I I I I I I I I I I I I I I I I I
	Nutrition	15	15		
l week vacation	SUBTOTAL	220	220		
th Llweeks	Fund. of Nursing-				
	Introd. to MedSurg. Nursing	30	15	15	ll weeks
weeks acation	SUBTOTAL	30	15	15	11 weeks
52 weeks	First Year Total Percent	700 46,05	685	15	- NOOLO

Year Second

1.	2.	3.	4.	5.	6.
Quarter 5th	Course Title	Total Hours of Instruction	Classroom Instruction and Laboratory Hours	Clinical Conference Hours	Clinical Laborator (Hours or Weeks
13 weeks	MedSurg. Nursing	146	128	18	13 weeks
6th	SUBTOTAL	146	128	18	13 weeks
ll weeks	MedSurg. Nursing including: Hys. Med. & Rehab.	130	114	16	9 weeks*
2 weeks vacation 7th	SUBTOTAL	130	11),	16	2 weeks
12 weeks	Operating Room Nrsg.	20	12	8	11 weeks
1 week	Commun. Dis. Nrsg.	33	28	5	6 weeks
vacation 8th	SUBTOTAL	53	40	13	12 weeks
13 weeks	Psychiatric Nursing	120	95	25	13 weeks
	SUBTOTAL	120	95	25	13 weeks
'n	Second Year				
2 weeks	Total Percent	կկ9 29•5կ	377	72	

<sup>\*</sup> Includes 48 hours clinical laboratory experience in diet therapy.

<sup>\*\*</sup> Includes 32 hours clinical laboratory experience in diet therapy.

Year Third

1.	2.	3.	4.	5.	6.
Quarter 9th	Course Title	Total Hours of Instruction	Classroom Instruction and Laboratory Hours	Clinical Conference Hours	Clinical Laboratory (Hours or Weeks)
12 weeks	Maternity Nursing	105	80	25	12 weeks
l week vacation	SUBTOTAL	105	80	25	12 weeks
10th 12 weeks	Nursing of Children	105	80	25	12 weeks
l week vacation	SUBTOTAL	105	80	25	12 weeks
llth 13 weeks	MedSurg. Nursing, including	38	33	5	8 weeks*
	Intravenous Therapy Community Health and Emergency Nursing	15	10	5	l weeks
	Seminars in Administr.	25	25		
	Professional Adj. II	15	15		
13 weeks	SUBTOTAL	93	83	10	13 weeks
12th 11 weeks	MedSurg. Nursing Community Health and Emergency Nursing	18 15	17 15	1	ll weeks**
	Seminars in Administr.	20	20		
	Professional Adj. II	15	15		
2 weeks vacation	SUBTOTAL	68	67	1	ll weeks
52 weeks	Third Year Total Percent	371 24.41	310	61	
	GRAND TOTAL	1520	1372	1148	

<sup>\*</sup> Includes 4 hours clinical laboratory experience in diet therapy.

<sup>\*\*</sup> Includes 6 hours clinical laboratory experience in diet therapy.

# FACULTY OF CONTROLLING AGENCY

List administrative and instructional (nurse and non-nurse) personnel who participated in program during past year.

\* Use code (#) beside names of those remaining on faculty at time of this report. \*\* For nurse faculty - list education beyond basic nursing program.

** Educational Preparation (List specific degree)	B.S.N.Ed. M.S.N.Ed. Major-Nursing Service Administration	B.S.N.Ed. M.A.Ed. Major-Education	B.S.N. M.S.Ed. Major-Administration in Schools of Nursing	13
Date of Grad. from Basic Nursing Program	1937	1,922	1941	
Pull or Part Time	Ы	F-1	EE .	
Total Hrs. of Planned Instruction (formal, lab.,	45 dministration Principles, on at level graduate l nursing.)	£19	ulum assignmen areas of	
Areas of Responsibility	Responsible to the Hospital Administrator for the administration of the School of Nursing and Nursing Service. Instructor in Seminars in Administration (Introduction to Concepts, Principles, and Methods of Administration at level of senior student and young graduate practitioner of professional nursing.)	Responsible to the Director of Nursing for administration of the School of Nursing.  Instructor in Professional Adjustments I Professional Adjustments II	Responsible to Associate Director, School of Nursing for assisting with administrative duties. Plans and coordinates total curriculum- formal courses of study; clinical assig Goordination and interpretation of area study given at Muhlenberg College. Instructor in: Microbiology Skills of Communication	
Date of Appt. to Present Position	Mar. 1959	Sept. 1940	Dec.	
Date of Appt. to this Agency	Mar. 1959	Sept. 1923	Feb.	
ofo	ng che	#Adele M. Miller Associate Director School of Nursing	Assistant Director School of Nursing	

	B.S.M.	B <sub>o</sub> S <sub>o</sub> N <sub>o</sub>	B.S.M.	B.S.N.Ed. M.S.Ed. Major-Administration in Schools of Nursing 6 credits post-masters	B.S.N.Ed. 12 credits toward masters.	3. Je
	1947 51ce.	1947	1959	1943	1949	
	FT al prac	H	E.	1 02	FT	
	153 350* and evaluating including clinical als of Nursing	92 520* 59	81 540*	Nursing rdinating Instruction for Surgical Nursing cal Nursing Instructors -Surgical Nursing Cardiquescular Condition Endocrinologic Diseases	dinator 95 FT  Nursing Ption and Ption and Ptions al-Surgical Nursing Gastro-Intestinal Conditions Respiratory Conditions	
	Responsible to Associate Director, School of Nursing for: Planning, implementing and Fundamentals of Nursing, i Instructor in: Fundamentals	Responsible to Coordinator of Fundamentals of Mursing for assisting with planning supervision and evaluation of clinical practice.  Instructor in Fundamentals		Responsible to Associate  Director, School of Nursing for planning and coordinating formal and clinical instruction for students in Medical-Surgical Nursing.  Directs Medical-Surgical Nursing Instructors.  Instructor in Medical-Surgical Nursing Care of Patients: Cardiquescular Condition Endocrinologic Diseases Medical-Surgical Languages	Responsible to Coordinator of Medical-Surgical Nursing for clinical instruction and supervision of students in selected Medical-Surgical greas. Instructor in Medical-Surgical M Care of Patients: Gastro-Inter	a clinical practice.
<i>i</i> .	Aug. 1961	Aug.	June 1961	Jan. 1959	Nov. 1957	students in
	July 1950	Aug. 1960	June 1961	Jen. 1959	Nov. 1957	
	#Josephine M. Ritz Coordinator, Fundamentals of Nursing	Viola A. Diehl Instructor, Fundamentals of Nursing	11 02	Wargaret M. Sheging Coordinator, Medical-Surgical Nursing	/Ruth M. Blehm Instructor, Medical-Surgical Nursing	* - Supervision of Freshman

B.S.N.		B.S.N.		B.S.N.Ed.		9 credits toward bachelors		B.S. Home Economics Major-Institutional Administration			<b>3.</b> /f.
1952		1948		1923		1962					1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Ħ		A FE		FT		e Conditions	Print time contract out over unchanging	FY			
65	nts in fical areas. -Surgical Nursing Orthogedic Conditions Neurological Conditions		Freas. ical Nursing Wmentary Diseases	34	reas. cal Nursing	and Reproductive	Sireas.	386 123**	y. the students in tapy Experience.		
Responsible to Goordinator of Medical Surgical Nursing for clinical	supervision of students in selected Medical-Surgical greas.  Instructor in Medical-Surgical Nursing Care of Patients: Orthoredic Conditional Meurological Conditional Conditio	Responsible to Coordinator of Medical Surgical Nursing for clinical instruction and supervision of students in	Instructor in Medical-Surgical Nursing Care of Patlents: Integraentary Dis	Sor	य क की	Responsible to Coordinator of Medical-Surgical Nursing for clinical instruction	of students in	Responsible to the Associate Director School of Nursing for: Formal instruction in	Nutrition and Diet Therapy. Planning and supervising the their integrated Diet Therapy	clinical practice.	
Mar. 1954		Mar. 1958		Jan. 1958		Sept. 1962		1960		students in ion and students to	
Mar. 1954		May 1956		Aug. 1938		Sept.	1.57	1960		of Freshman students ent Instruction and of Freshman students	
#Dorothy J. Gyda Instructor, Medical-Surgical		Helen K. Neubauer Instructor, Medical-Surgical Nursing		Alma M. Urffer Instructor, Medical-Surgical Nursing		#Susanne F. Potter Assistant Instructor,	Nursing			* - Supervision of Freshman student. ** - Student-Patient Instruction and Orientation of Freshman students	

(Operati Nursing, New York Medical S	bachelors  lo credits toward  bachelors.	9 credits toward bachelors	B.S. B.d.	13 credits toward bachelors	19.
1946	1953	1962	1938	1960	
	E.	Id	P	잗	
e 10µ s om Mursing.	hursing,	ursing.	Associate 320  1 of Nursing a coordinating leal instruction Maternity Nursing. Associate Director, for administration of Obstetric Department.	100	
Responsible to the Associate 10th Director, School of Mursing for formal and clinical instruction and supervision of students in Operating Room Mursing.	Responsible to Coordinator, Nursing of Children for: Instruction of students in Communicable Disease Nursin Administration and supervision of the Communicable Disease Un	Responsible to Coordinator, Nursing of Children for: Instruction of students in Communicable Disease Nursin Administration and supervision of the Communicable Disease Un	Responsible to Associate Director, School of Nursing for planning and coordinating formal and clinical instruction for students in Maternity Nursing. Instructor in Maternity Nursing. Responsible to Associate Director, Nursing Service for administration and supervision of Obstetric Depar	Responsible to Coordinator of Maternity Nursing for clinical instruction and supervision of students in Maternity Nursing.	
July 1960	Sept.	Feb.	Mar., 1960	Jen. 1961	
Feb. 1953 (PT)	Sept.	Feb. 1962	Mar.	Jan.	
#Marion C.L. Choke Instructor, Operating Room Nursing	Janice R. Wint Head Nurse and Instructor in Communicable Disease Nursing	#Carol Beth Edwards Head Nurse and Instructor in Communicable Disease Nursing	#Agnes P. Edmondson Coordinator, Maternity Nursing	#Ruth E. Goodman Instructor, Maternity Nursing	

#Grace E. Laubach Coordinator, Nursing of Children	June 1958	June 1958	Responsible to Associate Director, School of Nursing for planning and coordinating formal and clinical instruction for students in Nursing of Children and Communicable	1953	Pre-Basic: Hood College 63 credits toward bachelors
			Instructor in Nursing of Children. Responsible to Associate Director, Nursing Service for administration and supervision of Pedietric Department and Communicable Disease Unit.		Post-Basic: M.A. in the field of Curriculum and Teaching, Maternal and Child Health
fuscquelin M. Walsh Instructor, Nursing of Children	Dec. 1959	Dec.	Responsible to Coordinator 222 FT of Nursing of Children for planning and assisting with the clinical instruction and subervision of students in	1959	Pre-Basic: Moravian College 64 credits toward bachelors
			Wursing of Children.		Post-Basic: 19 credits toward bachelors
#Carrol L. Readinger Counselor, Instructor, Social Sciences and History of Nursing	0ct. 1958	0ct. 1958	Responsible to the Associate 196 FT Director School of Nursing for:  Organization and Administration of the Counseling Progress.	1943	B.A. Psychology  Uth credits toward masters  (Glinical Psychology)
			uctor in: Hist Soci ial" testing of		
Molores J. Kotsch Director of Recruitment	0ct. 1958	0ct. 1958	Responsible to Associate Director School of Nursing: Directs activities pertaining to recruitment of students.  Interviews each applicant, visits high schools.	1951 F	PG (Communicable Diseases Philadelphia Hospital for Contagious Diseases 11 credits toward
					J.h.

//Verona H. Schray Supervisor, Health Service Instructor, Community Health and Emergency Nursing	Jan. 1951	Jen. 1951	Responsible to Associate Director, School of Nursing for Health Program for Students.  Instructor in Community Health and Emergency Nursing. Responsible to Associate Director, Nursing Service for Health Program for Nursing Service personnel.	19 credits toward bachelors
#Gladys E. Hersh Librarian	Aug. 1956	Aug. 1956	Responsible to Associate Director School of Nursing for Administration and Supervision of Library.  Prepares bibliographies and orders books.  In School Library 8:30-10 and 2-5 Monday through Fylday.	Pre-Basic: B.S. (Major-Biology) Post-Basic: B.S.L.S.
11.			Medical Librery during other hours.	M.S.L.S.)
#Joan Filene Spencer Residence and Social Director	Feb. 1963	Feb. 1963	Responsible to the Director of Nursing for the administrative supervision of the Nurses Residence and for planning, implementing and coordinating the recreational and social program for the School of Nursinge	A.B. Majors-Music and Secondary Education
				强.

STUDIES OF THE STATE OF THE STA	remisyrvanta (rayoniatric Afriliation)	
Name and Title of Position	Areas of Responsibility	*Educational Preparation
**Marie M. Duell, Director, of Nursing	Administrator of Nursing Department Administrative Conferences Counseling Students	B.S.N.Ed. 20 credits toward masters.
Florence Berger Assistant Director of Nursing	TO.	B.S.Ede
Hazel Roth Assistant Director of Nursing	Coordinates - Attendants' Education	B.S.Ed.
Ruth Ford Assistant Director of Nursing	Coordinates - Mursing Service and Teaching in Children's Division	12 credits toward bachelors
Esther J. Kline Educational Director	Directs Affilliate Nurse Progrem Counseling Students Psychiatric Nursing	B. S.Ed.
Florence Kistler Clinical Instructor	Clinical Teaching - Rotating with students on 3 units. Psychiatric Nursing Counseling Students	B.S.
Charlotte Wieser Clinical Instructor	Clinical Teaching - Rotating with students on 3 units. Fsychiatric Nursing Counseling Students	B.S.Ed.
Grace McCarthy Clinical Instructor	0 0 0	B.S.Ed.
Margaret Kistler Clinical Instructor	Clinical Teaching - Rotating with students on 3 units. Psychiatric Nursing Counseling Students	B.S.

<sup>\*</sup> For nurse faculty - list education beyond basic nursing program. \*\* Deceased - June 1963.

INSTRUCTIONAL PERSONNEL OF COOPERATING AGENCY

List administrative and instructional (nurse and non-nurse) personnel.

Name and Title of Position	Areas of Responsibility	*Bducational Dramati
Anna M. Voelker Executive Director	Allento in: So	B.S.N.Ed. M.A. Administration
MUHIENBERG COLLEGE, Allentown, Pennsylvania Alice T. Griffith Instructor in Chemistry	Instructor: Chemistry	B.S.
Brooke D. Fulford Instructor in Anatomy and Physiology	Instructor: Anatomy and Physiology	B.S. M.S. D.D.S.
		J.K

### III. INSTRUCTIONAL PERSONNEL (continued)

- B. Resource Personnel (continued)
  - 2. Fundamentals of Nursing
    - a. Clergy: (Religious practices as they are related to patient care.)
      Rabbi William Greenburg
      Father James Sweeney
      Reverend Lee Angstadt
    - b. Other:

Mr. Francis Baer -- Fire Prevention and Use of Fire Equipment Mr. Richard Steigerwalt, Physical Therapist -- Principles of Massage

3. Microbiology

Mr. Ernest Christine -- Water Filtration Plant

4. Professional Adjustments II

Captain Patricia Crawford -- Air Force Nurse Corps
Major Louise A. Whalen -- Army Nurse Corps
Lieutenant Althea Livirre -- Navy Nurse Corps
Willian A. Steckel -- Attorney-at-Law
Miss Ardis Gaumer -- Supervisor, School Nurses -- Role of School Nurse
Mrs. Elizabeth Weller -- Occupational Health Nursing -- Mack Trucks, Inc.

- 5. Maternity Nursing
  - a. Medical Staff:

M. D. Chefetz, M.D. Forrest G. Moyer, M.D. Frances C. Schaeffer, M.D. Charles W. Renninger, M.D.

b. Other:

Mrs. Geraldine Moyer -- Formula Prescription Service -- Tour Mrs. Teno -- Social Worker -- Adoptions

- 6. Nursing of Children
  - a. Medical Staff:

Frederick G. Helwig, M.D. Forrest G. Moyer, M.D. Anthony Pennisi, M.D. David A. Tilly, M.D.

Allen E. Trevaskis, M.D. John S. Wheeler, M.D. Stanley S. Yarus, M.D. Hilda G. Ruch, M.D.

b. Other:

Mr. Otis Rothenberger -- Principal Hiram Dodd School -- Handicapped Children Mr. Brasuell -- Executive Director -- Cleft Palate Clinic Mrs. Ruth Cassel -- Play Therapy Mrs. Esther Swain -- Swain Day School (Student Observation) Faculty Members -- Swain Day School (Student Observation)

- 7. Nutrition and Diet Therapy
  - a. Medical Staff:

Frederick G. Helwig, M.D.

b. Other:

Mr. James Burdette -- Arbogast & Bastian Meat Packing Plant - Field Trip Mr. John Herrmann -- Freihofer's Bakery - Field Trip Mrs. Marie Proctor -- Lehigh Valley Dairy - Field Trip Mrs. Louise Earley -- William Allen High School - Tour (Lunch Program)

# III. INSTRUCTIONAL PERSONNEL (continued)

- B. Resource Personnel (continued)
  - 8. Operating Room Nursing
    - a. Medical Staff: Jack A. Young, M.D.
    - b. Other:

Mr. Phillips -- Ethicon Suture Company

9. Pharmacology

Mr. Albert Weber -- Hospital Pharmacist - Orientation to Hospital Pharmacy - State and National laws regarding dispensing of drugs

10. Skills of Communication

Miss Anne Laubach -- Bell Telephone "Your Voice Is You"

11. Community Health and Emergency Nursing

Mrs. Grace Remaley -- District Supervisor State Public Health Nurses -State Health Facilities

Dr. Dimmerling -- Department of Agriculture, Bureau of Animal Industry -Meat Inspection

Dr. Merton Hill -- Health Officer City of Allentown - Functions of City Health Department

Dr. Charles Sell -- Director of Home Care Program - It's Purposes and Functions

Disaster Shelter -- Fair Grounds - Tour

12. Seminars in Administration

Mr. Orlando Bowen -- Hospital Administrator Miss Ora K, Phillips -- Associate Director, Nursing Service Miss Evelyn M. Christine -- Assistant Director of Nursing in Charge of In-Service Education

Mrs. Margaret M. Weider -- Assistant Director of Nursing in Charge 13. Religious Convocation of Personnel Functions

Reverend John Ickes Reverend James Garrison Father John McNamara Reverend Grant Harrity Reverend David Powell Father Henry Strassner

Dr. Walter Eastwood Reverend Walter Kuntzleman Father Harry Hynes Rabbi William Greenburg Reverend Richard Stough

Other:

Mrs. Betty Reisner, R.N. Miss Marian Hopkins, R.N.

Mr. Orlando Bowen -- Hospital Administrator

### IV. FACULTY ACTIVITIES

- A. Faculty Organization
  - 1. Revision of Faculty Organization Bylaws November 1962; the major changes
    - a. Membership of Faculty Organization
      - (1) to provide for full membership for the Residence and Social Director
    - b. Committees
      - (1) special changed to standing Joint Chapel - name changed to Religious Convocation Social - no change in name Study of State Board Results - name changed to Evaluation
      - (2) Minor changes in membership and functions
- B. Appointments, resignations and other changes
  - 1. Appointments Assistant Miss Susanne F. Potter -- Instructor, Medical-Surgical Nursing Miss Carol B. Edwards -- Head Nurse and Instructor, Communicable Disease Nursing Mrs. Joan E. Spencer -- Residence and Social Director
  - 2. Resignations

Miss Alma M. Urffer -- Instructor, Medical-Surgical Nursing Mrs. Helen K. Neubauer -- Instructor, Medical-Surgical Nursing Miss Janice R. Wint -- Head Nurse and Instructor, Communicable Disease Nursing

3. Other Changes

Transfer from part-time to full-time -- Mrs. Janice M. Pierce -- Instructor, Nutrition and Diet Therapy

- C. Attendance at and participation in
  - 1. Meetings of Faculty Organization, its standing committees and special committees (activities recorded in the minutes).
  - 2. Inservice Programs

October 15-22-29, 1962 - Poise and Personality - Lecture and Demonstration November 5-12-19, 1962 Development by Fashion Consultant December 6. 1962 - Book Review: Newer - Panel Discussion led Dimensions of Patient by two Instructors and Care, Part II, by two Head Nurses Esther Lucile Brown November 21-28, 1962 - Basic Concepts of - Lecture and Discussion December 5-12-19, 1962 Tests and Measurements by Faculty Members January 9-16, 1963

January 17-18, 1963 - Test Construction

- Workshop -- Director of Test Construction Unit of NLN

January 30, 1963 February 13-20-27, 1963 March 6, 1963

- Basic Concepts of Tests and Measurements

- Lecture and Discussion by Faculty Members

May 23, 1963

- Programmed Instruction

- Lecture and Discussion by Faculty Members

- C. Attendance at and participation in (continued)
  - 2. Inservice Programs

In addition, representatives of the faculty attended other educational programs as conducted for medical and nursing service staffs; for example, four faculty members attended a workshop on the rehabilitation of the CVA patient as conducted by faculty from a nearby medical university. Also, coordinators in the Medical-Surgical and Nursing Fundamentals Departments conducted weekly meetings with their respective instructors, at which time they discussed topics related to their needs or particular areas; for example, one discussion was on the "Improvement of Teaching Methods in the Classroom and Clinical Area."

- 3. Hospital and School of Nursing activities
  - a. Annual Meeting Allentown Hospital Association
  - b. School of Nursing parties, dances, and other extra-curricular activities
  - c. Capping Exercises -- St. John's Evangelical Lutheran Church (1) conference with pastor preceding

d. Commencement activities

- (1) Junior-Senior Dinner -- Lehigh Valley Club
- (2) Alumnae Association Dinner Dance -- Frolics Ballroom

(3) Rotary Club Luncheon -- Americus Hotel

(4) Baccalaureate Services -- St. Michael's Evangelical Lutheran Church (a) conference with pastor preceding

(5) Graduation Exercises -- William Allen High School

e. Student Association and Council Meetings

f. Advisory Committee to School of Nursing Meetings

g. Visit of NLN Accrediting representative

h. Visit of Consultant -- State Board of Nursing Education and Licensure i. Conference with Instructors in Chemistry and Anatomy and Physiology at Muhlenberg College

j. Meeting with Muhlenberg College president and faculty to discuss the agreement between the college and school of nursing.

k. Meetings of Nursing Department, Nursing Service Organization and

1. Meetings at Allentown State Hospital for representatives of affiliating schools of nursing (annual and curriculum committee)

m. "Open House" recruitment activity

- n. Recruitment luncheons
- o. Religious Convocation for students

p. Senior Chapel and Breakfast (Class of 1962)

q. Reception for Class of 1965 by President and Mrs. Erling N. Jensen -Muhlenberg College

r. Hospital Christmas Party

- s. Doctor's Library Committee Meetings
- 4. Professional Nursing Organization meetings
  - a. PLN Area #2, Business and Program b. PLN and HAP Meeting - Harrisburg

c. NLN Convention - Atlantic City

- d. NLN Council of Member Agencies Atlantic City (1) Regional - Washington, D.C.
- e. PLN Division of Nursing Education Steering Committee Harrisburg

f. PLN Council of Member Agencies - Harrisburg g. PNA District #2, Business and Program

h. PNA Convention - Philadelphia

i. School of Nursing Alumnae Association monthly meetings and Alumnae Day Luncheon

- C. Attendance at and participation in (continued)
  - 5. Civic Organizations and other meetings
    - a. Lutheran Nurses Guild
    - b. Lehigh Valley Diabetes Association
    - c. Allentown Business Men, Committee for Nursing Education Luncheon meeting d. Business and Professional Women

- e. Planning Committee Lehigh Valley Heart Association
- f. American Association of University Women Allentown and Bethlehem
- g. Diatetic Association Lehigh Valley
- h. Whitehall Woman's Club
- i. Quota Club
- j. Council for Children of State Hospital
- k. Assisted at Sabin Clinics in various communities
- 1. Lehigh County Medical Society lecture by President of American Medical

# 6. Conferences and Workshops

- a. Fire Institute conducted for Allentown Hospital nursing personnel
- b. Visits to Camp Firefly (for Diabetic Children)
- c. Civil Air Patrol (pilot study)
- d. Disaster Planning Committee
- e. EACT Institute Self-Evaluation of the Teacher Harrisburg
- f. Management Development Course
- g. Workshop "Role of Recreation in the Care of the Geriatric Patient."
- h. Obstetric Conference Philadelphia
- i. Field Trip Harrisburg State School and Hospital
- j. Institute "Care of the Cardiac and Asthmatic Child."
- k. Institute "Fat Controlled Diet" Reading
- 1. Cancer Workshop University of Pennsylvania
- m. Institute (PLN) "What Are We Going To Do With Aunt Minnie?"
- n. Maternal and Newborn Workshop Pittston
- o. Maternal and Child Health Conference Columbia University
- p. Observation of Diet Therapy Program at Lankenau Hospital
- q. Tour Ethicon Suture Company
- r. College Session 36th Annual Lehigh Valley Safety Conference

# D. Major accomplishments of the Faculty during the past year

- 1. Revised the curriculum plan to provide for a more equitable distribution of hours over a three-year period; changed the course content and clinical experiences to provide for improved correlation of theory and clinical practice and a more logical sequence of learning experiences. For example,
  - a. Discontinued the two semesters of psychology at Muhlenberg College and replaced it with social science courses (introductory and integrated) taught at the School of Nursing.
  - b. Developed a course in community health and emergency nursing which provides for correlation with experience in the Out-Patient Department.
  - c. Selected specific clinical areas for assignment of freshman students and other units for junior and senior students during their medicalsurgical nursing experience.
  - d. Discontinued evening experience for junior students during their assignment to medical-surgical nursing experience.
  - e. Incorporated a two-day observation experience of the well child, at a local day school, into the experience in mursing of children.

D. Major accomplishments of the Faculty during the past year (continued)

2. Revised the Bylaws of the Faculty Organization.

3. Developed membership, purpose, and functions of two newly formed Faculty Organization Committées, namely, Evaluation and Religious Convocation.

4. Developed the objectives of the curriculum.

5. Completed a revision of the philosophy, aims, and objectives of the counseling program. Developed a plan for, and implemented a counseling program for all students.

6. Revised the Health Service Policies to provide for improved health

services for students.

7. Developed Criteria for The Evaluation of Clinical Resources.

8. Increased the facilities of the library by the addition of two rooms, namely, the Faculty Library and Periodical Room. Also, a small reading room was converted into an office for the librarian.

9. Initiated semi-monthly Religious Convocations to replace the daily morning chapels.

10. Established a Meditation Room for use by students and faculty members for private and group devotions.

11. Intensified and increased the scope of the recruitment program.

12. Adopted the revised Clinical Performance Evaluation Record for use for a one-year trial period.

13. Worked with Nursing Service in developing a Weekly Assignment Sheet to replace the Daily Assignment Sheet.

14. Evaluated the revised Clinical Experience Record Book.

- 15. Developed a handbook for the use of faculty members who serve as class advisors.
- 16. Initiated a study of pre-mursing test results and their relationship to achievement in the School of Nursing, and on State Board examinations.
- E. Additional studies and/or projects in which faculty members participated
  - 1. Revision and distribution of School of Nursing bulletin.

2. Securing speakers for Religious Convocations.

3. NLN Studies, etc.

- a. Preparation of self-evaluation report for visit of NLN Accrediting representative.
- b. 1962 Questionnaire to Basic Programs of Professional Nursing c. Status of Student Admissions
- 4. Preparation of report for visit of State Board of Nursing Education and Licensure Consultant.

5. Evaluation of Diet Therapy Integrated experience.

6. Survey of EACT Section PNA, regarding salaries of instructors.

7. Survey of St. Joseph's Hospital School of Nursing, regarding the courses in Maternity Nursing and Nursing of Children.

8. Survey of time spent by nursing personnel in the serving of trays and the clearing of the food cart.

- 9. University of Pennsylvania Master's Thesis Study to determine whether selected nursing students use certain principles of rehabilitation in the care of medical-surgical patients in a general hospital where there is no rehabilitation center.
- 10. Inservice Education programs.
- 11. Auditing of patient's charts.

- E. Additional studies and/or projects in which faculty members participated (continued)
  - 12. Review and revision of the Basis for Computation of Graduation Awards.

13. Revision of Student Handbook.

14. Nutrition and Diet Therapy --

- a. Freshman students given instruction on proper tray service and menu marking while on the clinical area.
- b. Conference for Freshmen in basic feeding and nourishment observed while caring for patients on the areas.
- c. Change of 8 hour orientation to dietary department. Includes more introduction to Diet Therapy.
- d. Assignment of Junior students to total patient care to include dietary study.
- e. Combination of some medical-surgical and dietary conferences.

# F. Enrollment at Colleges and Universities:

Name	College or University	Credits Earned During Year
Adele M. Miller	Penna. State University Extension Course	Tout
Anne O. Winkler	Lehigh University Penna. State University Extension Course	12 toward doctor of education
Viola A. Diehl	Cedar Crest College	6 toward bachelor's degree
Marion C.L. Choke	Cedar Crest College Muhlenberg College	6 toward bachelor's degree 3 toward bachelor's degree
Margaret M. Shegina	Lehigh University	6 post-masters
Susanne F. Potter	Moravian College	9 toward bachelor's degree
luth E. Goodman	Cedar Crest College	3 toward bachelor's degree
acquelin M. Walsh	Muhlenberg College Moravian College	3 toward bachelor's degree 6 toward bachelor's degree
arol Beth Edwards	Moravian College	9 toward bachelor's degree
olores J. Kotsch	Muhlenberg College	3 toward bachelor's degree

# V. TEACHING AIDS, EQUIPMENT (Office and other) ACQUIRED

A. Nursing of Children

Visual Aids (and pamphlets) -- Ross Laboratories Record - Seminar on "Allergy in Pediatric Practice" -- Borden Company Wall Charts - Cleft Lip and Palate -- Ross Laboratories

B. Fundamentals of Nursing

Bulletin Board for office Blood Pressure Apparatus Stethoscope

## C. Maternity Nursing

Colored Slides of growth and development of fetus and stages of labor --Dr. James T. Dorsey

### VI. RECOMMENDATIONS

- A. Fundamentals of Nursing
  - 1. Classroom
    - a. Fans
    - b. Dressing cart
    - c. Small utility cart -- (for transporting linens and equipment)
  - - a. Filing cabinet -- to provide adequate space for filing nursing procedures
- B. Nursing of Children
  - 1. That we re-examine the policy of giving the student a week's vacation while having her experience in Nursing of Children; in view of the limited time for nursing practice, could this be kept as a 13 week experience?
  - 2. That consideration be given to having an instructor or "teaching supervisor" on evening duty, if students are to continue to have evening experience.
- C. Introduction to Social Sciences
  - 1. Increase the number of films (Audio-Visual Aids) to enhance the course.
  - 2. Increase the number of hours from 60 to 85-90.
- D. Communicable Diseases
  - 1. Investigate the possibility of a field trip to the Tuberculosis Clinic.
- E. Medical-Surgical Nursing
  - 1. Suite of offices.
- F. General
  - 1. Classrooms
    - a. Convert Room #3 into a classroom for small group conferences.
    - b. Obtain curtains (or opaque window panes as in Fundamentals of Nursing Classroom) for Room #4. This room will be needed at times for the Freshman Class (numbering 75).
  - 2. That consideration be given to:
    - a. A salary scale which would be comparable to that of the field of public education.
    - b. A retirement plan for those who are interested.
    - c. A merit rating or tenure to provide for job security.
    - d. Changing the vacation time from three weeks to one month.

# VII. PLANS FOR PROGRAM DEVELOPMENT

- A. Continue to improve the inservice education program for faculty, utilizing college faculty as resource people to aid in identifying principles of the biological and physical sciences.
- B. More effective utilization of clinical resources such as Physical Medicine,
- C. Evaluate curriculum changes (content and sequence of courses) now in progress and utilize results of such evaluation for further improvement of the program.

# VII. PLANS FOR PROGRAM DEVELOPMENT (continued)

- D. Strengthening the clinical aspects of the program by increasing the number of hours of clinical practice during the first three quarters and adding another instructor for the course in Fundamentals of Nursing.
- E. Increasing classroom facilities to accommodate small conference groups.
- F. The committee on evaluation will continue with the development of objectives for the various levels of the program and the identification of learning experiences at each level.

## VIII. SPECIAL REPORTS

Ŀ	A. Health Office, Supervisor	
	Number of visits to Health Office (students)	
	Sould bounding / see see see	
	Injuries (students)	22
	Admissions to Infirmary (students)	58
	Total number of Infirmary days	18
	Total number of Hours missed by students	$73\frac{1}{2}$
	Students ill at home (not admitted) No. Students 45 Total Days	
	Infections (students)	139불
	Physicals (students)	12
	Physicals (students)	175
	Other: 1. Salk Vaccine	96
	2. Typhoid Vaccine	3
	3. Tetanus Toxoid	217
	4. Smallpox Vaccination	57
	5. Schick Tests	1
	6. Diphtheria Toxoid	16
	7. Time Tests	1
	7. Tine Tests	56
	8. Flu Vaccine	83
,	9. P.P.D. Tests	2

### B. Director of Recruitment

- 1. The Recruitment Program included:
  - a. Visits to schools by the Director of Recruitment and student nurses, in uniform.

High Schools and Number of Students	High Schools and Number of Students
Northampton Area	Selinsgrove

VIII.	SPECIAL	REPORTS	(continued)
	to our from the local of threat	TO THE OWNER OF THE	I COMPTHE GUI

PECIAL REPORTS (continued)
B. Director of Recruitment (continued)
1. a. High Schools and number of Students High Schools and Number of Students
Carlisle
b. Tours of the Hospital and School of Nursing by Future Nurses Clubs, other clubs and prospective students. Teas or luncheons were served to some of the groups.
Groups Visiting and Number of Students
Whitehall High School (Luncheon)
Total Number of Students Attending: 191
c. Overnight visits for members of Future Nurses Clubs.
Schools Participating and Number of Students
Liberty
Total Number of Students Visiting Overnight: 12
d. Luncheons for Doctors and Pastors.
Churches Represented Doctors Represented
St. John's Evangelical Lutheran St. Paul's Evangelical and Reformed General Practitioners Urologist Physiatrist
e. Interviews Applicants and Prospective Students.
Total Number of Interviews with Tours: 140
Total Number of Interviews with Physical Examination: Class entering 1962 8 Class entering 1963 94
Interviews with Rejected Applicants: 8

Other: 21

# VIII. SPECIAL REPORTS (continued)

- B. Director of Recruitment (continued)
  - 1. f. Participation of Director of Recruitment and Student Nurses in uniform at
    - (1) Girl Scout Troop Meetings
      New Tripoli
      Allentown
    - (2) Careers Program at Woman's Club sponsored by Women's Auxiliary to Lehigh County Medical Society.
    - (3) Open House for Prospective Students and Parents.
    - g. The revised bulletin was sent to prospective applicants, high school counselors, librarians and others upon request.
    - h. A recruitment post card was formulated and sent with a letter to graduates of the School of Nursing and to former internes of the hospital. This card was also distributed to high school students.
  - 2. The acceptance of applicants was based upon -
    - a. evaluation of entire record by the Admissions Committee
    - b. interview by two faculty members
    - c. physical examination by Hospital physician.
  - 3. Plans for the future -
    - a. to continue with Recruitment Program as listed
    - b. to contact more schools to the East and South of Allentown
    - c. to acquire new color slides.

### C. Counselor

The following listed statistics cover a period of one year (June 28, 1962 - June 28, 1963). These statistics do not include the bi-monthly conferences of each student with their assigned counselor:

Average number of students counseled monthly	
Number of students counseled	13.25
Number of conferences with individual	76
Number of conferences with individual students	198
Group conferences with students	3
Number of conferences with faculty personnel	1 -
Number of conferences with nursing personnel (non-faculty)	4.1
Number of conference with that sing personnel (non-faculty)	5
Number of conferences with other hospital personnel	6
Referrals	22
Admission Interviews	46
	77

i) a little regarding recordment was sent to all members of the medical state - a buchten of se hood and two postal lands were included

g) a letter regarding recomment has some soul to pasters y local chimeter. a school. fullation and two fisted Course was

# VIII. SPECIAL REPORTS (continued)

### D. Librarian

Seating Capacity - 40.

Total number of volumes in library 2,552 (Includes Ward Libraries)	
Total number of Reference Books	Ü
Total number of Reference Books	0
Tablet of reflocicats subscribed for 31 Professional	
Number of Reference Books Purchased by the hospital during the year	
Number of Reference Books furnished by individual	
Number of Reference Parks 3	5
Number of Reference Books furnished by publishers during the year	
Ward Reference Libraries are maintained — Number of Books	+
Wand Tiber of Books	C
Ward Fibrary Books added during the year	
Fines Collected	T
Fines Collected \$9.20 Total on Hand \$15.10 (\$3.10 spent for	
Books Deleted 18 Government Pub.)	
Expenditures:	

New Books..... \$325.90 Periodicals..... 167.70 TOTAL.....\$493.60

### Statistics:

Circulation..... Reference..... 2,217

LIBRARY USAGE..... 2,817 (based on figures kept by Librarian only)

Fiction Collection added this year..... 7

Visual Aid and Audio Equipment -- Serviced during the year.

### Recommendations:

That consideration be given to:

- 1. Using student library assistants.
- 2. Integrating the library with the Medical library for better service.

### IX. STUDENTS

A. Enrollment as of June 30, 1963

	HOME SCHOOL	PSYCH. AFFIL.	TOTAL
Seniors (Class of 1963)	45	The state of the s	45*
Juniors (Class of 1964)	39	15**	54
Freshman (Class of 1965)	51		51
			150

\* - Rochelle Bader Nickerson -- Maternity Leave, June 23, 1963 - attending classes.

\*\* - Maria Worden -- Leave of Absence, June 25, 1963 to September 2, 1963 ....

B. Number of Withdrawals during the year -- July 1, 1962 - June 30, 1963.

### 1. Resignation

Class of 1963	Class of 1964	Class of 1965	Reason	
Read (885)	2	and out	Marriage	
100 FEB	1	2	Academic failure	
ens res	1	COLD story	Academic failure and immaturity	
enge alos	Conditions.	3	Academic failure and lack of interest in nursing	
and 1980	1	100 mg	Health (impaired vision)	
1	Will cod	and top	Personality problem	
50 H3	000 to 0	1	Dislike for nursing	
	and the	1	Personal (family)	
949 cm	Avid and	1	Pregnancy	

### C. Return from Leave of Absence

Marcella Zellers Barnett (Class of 1962) returned from leave of absence March 4, 1963 and completed her program June 2, 1963.

# D. Results of State Board Test Pool Examinations

1. Number of graduates Class of 1962 -- 47

2.	Res	andte to	data	Class of 1962		
E (9)	1000	301 03 00	dave	Class of 1962	Number	Percent
	a.	Passed	first	examination	113	03.5
	b.	Failed	first	examination	3	6.5

c. Three examinees had six failures in four subjects.

- d. Two examinees passed their second examination in Medical Nursing -(1) and Surgical Nursing -(1).
- e. One examinee (who failed four subjects) will take her second examination in August.

## IX. STUDENTS (continued)

- E. Student Association activities and accomplishments.
  - 1. Student Council and Association held monthly meetings.
    - a. Installation of new officers in September 1962.
  - 2. Special committees assisted the Faculty
    - a. in the revision of the Student Handbook
    - b. in the Religious Convocation programs.
  - 3. Provided for a new standing committee on Recreation.
  - 4. Was represented by members at
    - a. NSNA Convention in Atlantic City
    - b. SNAP Convention in Philadelphia
    - c. SNAP Student Nurse Day Luncheon in Harrisburg
    - d. SNAP Area #2 meetings
    - e. SNAP Area #2 Mock Convention in Reading
      - (1) Allentown Hospital School of Nursing students elected as
        - (a) President -- Suzanne Gardner
        - (b) Recording Secretary Judith Roth
        - (c) Bylaws Committee -- Patricia Gierula
        - (d) Recruitment Committee -- Nancy Potter
    - f. Capping Exercises -- Allentown Hospital School of Nursing
    - g. Recruitment programs by
      - (1) accompanying director of recruitment on field trips
      - (2) assisting with tours of the residence and hospital.
  - 5. Fund-raising activities
    - a. Coke-Wagon -- September, 1962 Fair
    - b. Bake Sale -- November
    - c. Raffle -- February
  - 6. Extra-curricular activities
    - a. Halloween Party
    - b. Christmas Dance
    - c. Competitive door decorating contest during the Christmas season.
    - d. Prepared and delivered three baskets for the needy at Christmastime.
    - e. Party for underprivileged children at Eastertime.
    - f. Freshman Initiation Week climaxed by a party.
    - g. Table Tennis Tournament

Champion -- Barbara Helwig

- h. Basketball under the direction of Miss Ida Cooper-the team had a very successful season and again received the trophy for SNAP Area #2.
- i. Cheerleaders stimulated the basketball team to victory.
- j. The Student Chorus and smaller choral groups, under the direction of Miss Ruth Goodman have had a very busy season, participating in many programs
  - (1) Yuletide Musical Lehigh Valley Dairy Auditorium
  - (2) Hospital Christmas Party
  - (3) Junior Aides Program

### IX. STUDENTS (continued)

- E. 6. Extra-curricular activities (continued)
  - j. (4) Lutheran Nurses Guild

(5) Soroptimist Club

- (6) Phoebe Home
- (7) Golden Ager Club
- (8) Women of the Moose
- (9) Order of Eastern Star Shenandoah
- (10) Good Friday Services Allentown Hospital
- (11) Easter Religious Convocation Allentown Hospital School of Nursing
- (12) Dubb's Bible Class Salem United Church of Christ
- (13) Gray Ladies Graduation Exercises (14) Northend Senior Citizens Group
- (15) Capping Exercises
- (16) Graduation Exercises
- 7. Selection of Miss Judith Roth as Miss Allentown Hospital School of Nursing.
- 8. Participation in a conference with the NLN Accrediting representative.
- F. Class of 1962 with Class Advisor, Margaret M. Shegina, participated in the following activities and accomplishments:
  - 1. Presented porch furniture for the Nurses Residence.
  - 2. Attended Senior Chapel and Breakfast in August, 1962.
  - 3. Distributed yearbooks.
- G. Class of 1963 with Class Advisor, Grace E. Laubach, participated in the following activities and accomplishments:
  - 1. Preparation of yearbook.
  - 2. Ordering of class rings.
  - 3. Selection of class motto, flowers, and colors.
  - 4. Participation in Baccalaureate Service, Commencement Exercises, and the following associated events
    - a. Alumnae Association monthly meeting -- April
    - b. Alumnae Association dinner dance -- May
    - c. Junior-Senior banquet -- May
    - d. Rotary Club luncheon as guests of Dr. R. L. Schaeffer
  - 5. Joan Zippay was awarded the prize for the essay on Tuberculosis.
  - 6. Selection of graduation uniforms.
  - 7. Sending of flowers to
    - a. Class of 1965 at capping
    - b. Advisor at time of illness
  - 8. Fund-raising activities
    - a. Cookie Sale
    - b. Cap Washing
    - c. Record Hop
    - d. Sale of Bracelet Charms
    - e. Spring Formal
- 9. Plans in the initial stage.
  - a. Pay initial fees for membership in Alumnae Association
  - b. Gift to School of Nursing.
  - c. Picnic

## IX. STUDENTS (continued)

- G.10. Election of "lifetime" officers
  - a. President -- Sandra Mengel Shive
  - b. Secretary-Treasurer -- Joan Zippay
- H. Class of 1964 with Advisors Verona H. Schray and Jacquelin M. Walsh, participated in the following activities and accomplishments:
  - 1. Picnic for "little sisters".
  - 2. Dinner for Class of 1963.
  - 3. Assistance to Director of Recruitment for tours, overnight visits, and field trips.
  - 4. Judith Roth was awarded the prize for the essay on Diabetes.
  - 5. Fund-raising activities
    - a. Food Cart -- weekly in Residence
    - b. Candy Sale
    - c. Record Hop -- October
    - d. Bake Sale -- February
    - e. Record Hop -- February
    - f. Record Hop -- April
  - 6. Conducted Rose-pinning ceremony prior to Capping Exercises -- Class of 1965.
  - 7. Bouquet of flowers presented at Commencement to Class of 1963.
  - 8. Balance on Hand, June, 1963 \$1,034.12
- I. Class of 1965 with Advisors Dolores J. Kotsch and Agnes P. Edmondson, participated in the following activities and accomplishments:
  - l. Assistance to Director of Recruitment for tours, overnight visits, and field trips.
  - 2. Participated in Spring Carnival at Muhlenberg College -- penny-pitching booth
  - 3. Fund-raising activities
    - a. Candy Sale
    - b. Bake Sale
    - c. Raffle
    - d. Lawn Fete -- June 1963
  - 4. Balance on Hand, June 28, 1963 -- \$785.39

### X. ACKNOWLEDGMENTS

Gratitude is expressed to our Hospital Administrator for his friendly interest, confidence, and support in matters related to the School of Nursing.

We are especially grateful for the wise leadership of our Director of Nursing and for her organizing ability which has been manifested in the steps leading to the continued accreditation of Allentown Hospital School of Nursing by the Board of Review National League for Nursing Department of Diploma Programs.

Grateful recognition and thanks is expressed to our Assistant Director, School of Nursing who has given so fully of her knowledge and strength in working with the faculty on matters related to the curriculum and for her assistance in the administration of the School of Nursing.

Warmest commendation and thanks are given to all members of the Faculty for their fine spirit of cooperation in our endeavors to develop and maintain a sound diploma program and for their keen desire to progress.

The friendly interest of our cooperating agencies — Lehigh County Public Health Nursing Association, Inc., Allentown State Hospital and Muhlenberg College — and their fine contribution to our program of instruction is gratefully acknowledged.

Deep appreciation is extended to many other individuals and groups --

The members of the Board of Trustees for their interest and financial support of our program.

The students for their cooperation, loyalty, and for their interest in developing and maintaining a good school spirit.

The Assistant Administrator for her efforts in promoting good public relations by way of the press and her assistance to our Director of Recruitment who is endeavoring to establish an effective publicity program.

The Associate Director of Nursing Service and all Nursing Service personnel for their interest and cooperation in assisting the Faculty in the attainment of the objectives of the School of Nursing.

Those members of the Medical Staff who participated in our teaching and health programs  $_{\bullet}\,$ 

The secretaries in the School of Mursing office who have contributed much by their prompt, accurate, and cheerful response to many requests and especially their display of patience and understanding when asked to complete heavy assignments.

Members of the School of Nursing Alumnae Association for their interest in the School of Nursing at all times; and especially, for their entertaining the graduating class, providing lamps for capping exercises, and financial contributions.

### X. ACKNOWLEDGMENTS (continued)

The Residence and Social Director and her assistants for their combined efforts in providing an environment conducive to healthful living.

All other personnel in the various hospital departments for their many services.

The Ladies Auxiliary, Junior Aides, and Gray Ladies for their interest and assistance.

All interested persons and groups for their contributions to the scholarship fund for nursing students; for the graduation awards and the awards for essays.

Respectfully submitted,

Associate Director School of Nursing

APPROVED BY: Aura & Brughn
Laura E. Baughn

Director of Nursing