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## **Tip Sheet for Floating Nurses**

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# **Tip Sheet for Floating Nurses**

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#### **BACKGROUND**

- Nurses who are floated to other units may often feel they lack vital information to be adequately prepared for work
- This can decrease time management, impact patient care, and increase work related stress
- Essential items and information are located in different places on each unit
- Geared more towards GN and new RN in float pool

#### PICO

- P: Medical surgical Registered Nurse that float to a different unit
- I: A unit specific tip sheet.
- C: No tip sheet
- · O: Nurse satisfaction

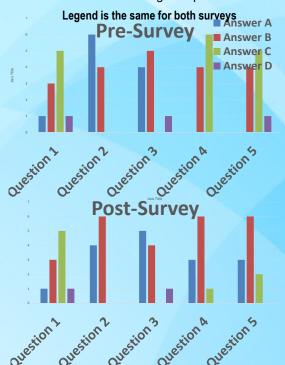
#### **EVIDENCE**

- In a nursing article written by Muffley and Heath in 2017, medical surgical nurses who were part of a float pool were offered group support during the transition from novice to competent nurse. This facilitated retention of skills and increased satisfaction.
- A quality improvement article in 2016 written by Shinners, Alejandro, Frigillana, Desmond, LaVigne discussed how work satisfaction is an important predictor of a nurse's intention to remain in his or her current position Therefore, making the floating experience a positive one should be a consideration for all hospital leaders when designing the float pool experience.
- In 2013, Gates discussed in a nursing article how past approaches to preparing nurses and supporting them while floating have proven insufficient. She specifically mentioned how solutions can come in the form of unitspecific informational guides, staff support, frequent communication, and feedback.

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#### **OUTCOMES**

- We created a survey and asked 10 participants to answer 5 questions using a Likert scale. The 5 survey question included were as follows:
- How often do you get pulled to another unit? A. Weekly B. Biweekly C. Monthly D. Float Nurse
- How confident are you with your current workplace layout? A. Very Confident B. Somewhat Confident C. Not Very Confident D. Not Confident
- How familiar are you with the floors you are floating to today? A. Very Familiar B. Somewhat familiar C. Not Very Familiar D. Not Familiar
- Are you satisfied with the information that you needed to be floated to another unit? A. Very Satisfied B. Satisfied C. Somewhat Satisfied D. Not Satisfied
- Are you satisfied with the resources that you needed to be floated to another unit? A. Very Satisfied B. Satisfied C. Somewhat Satisfied D. Not Satisfied
- The results demonstrated an overall improvement in nurse satisfaction when using the tip sheet



#### **IMPLEMENTATION**

- Complete pre-survey prior to floating to different floors
- Provide tip sheet
- Complete a post-survey after floating to measure nurse satisfaction
- The goal is to overall improve nurse satisfaction!!!

#### **NEXT STEPS**

- Further implementation of surveys should be conducted in all LVHN hospitals for further research
- In time, a more detailed and specific survey can be obtained to help improve our tip sheet
- Larger sample size
- Finally, the use of our tip sheet throughout the network as a permanent supplement for med/surg nurses floating to various units

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