I have debated writing this column for several months. The highly charged and emotional nature of the public discourse has been fascinating to watch. Since I have never really backed down from a good challenge, I am going to write about it and see what we can learn from it.

Joe Paterno. The name once triggered simple thoughts – honor, integrity, “winning the right way,” and similar notions. For years, he was the head football coach at The Pennsylvania State University. Like many native Pennsylvanians, I grew up rooting for Penn State and JoePa. I was taught that Joe and the Nittany Lions stood for all that is good – student athletes in the truest sense, playing the game the right way, and molding teenagers into good and strong young men who would go forth and do good things after graduation. He led Penn State to two national championships and over 400 wins – more than any other college football coach. He and his wife Sue donated millions to Penn State, including most famously, the library that bears their name.

Now, everything has changed. It appears that, when young men needed his help, he did not do enough. Do I know this for certain? No. I was not there and I will never have all of the facts nor the context in which he made his decisions. I can only surmise and form my own opinions. In my opinion, he did not do enough. He failed those young men, he failed his University and he failed himself.

JoePa built a kingdom at Penn State and perhaps that was the problem. He had done so many good things for the football program, its players and the University that perhaps he began to forget. Maybe he forgot who he really was and what got him there. Maybe he became more in love with the kingdom – his kingdom – and his rule over it. Remember, he famously threw the university president and athletic director out of his home when they had the temerity to suggest he consider retirement. Perhaps he lost touch with that part of him that helped him build the kingdom in the first place. Once he amassed his power, he lost his way.

Continued on next page
Historian Lord Acton once wrote, “Power tends to corrupt, and absolute power corrupts absolutely. Great men are almost always bad men.” While I agree with the first part, I do not share Acton’s latter sentiment – history is replete with great men (and women) who were, to put it simply, great men (and women). I am certain, however, that every great man and woman is not infallible. They – and we – retain the ability to do bad things and make bad decisions without necessarily being bad people. I think that is what happened to Paterno – despite all of his wonderful qualities and accomplishments, he made a bad decision at the worst possible time.

That is the take home lesson for me. We all make mistakes – some large and others small. We hope to learn from them, but we all make mistakes. Most of us simply have the good fortune to make them without ESPN, CNN and the New York Times covering them 24/7. As I have written before, we do the best we can each day and hope to make the next day better than the one that preceded it. We should look to learn from everything we do and help others learn from their mistakes.

Have a great month.

Michael J. Pistoria, DO
Medical Staff President

NEW DIRECTOR OF MEDICAL STAFF SERVICES

On April 2, Medical Staff Services welcomed Dana L. Hacker as the department’s new Director. Dana replaces Ruth Davis who recently retired after many years with Lehigh Valley Health Network.

Dana began her career at Lehigh Valley Health Network in January, 2007, as a Human Resources Consultant. In that position, she demonstrated extensive knowledge of human resources, policy interpretation and worked closely with assigned divisions and departments on their employee relations issues. Prior to joining LVHN, Dana worked at Albert Einstein Medical Center in Philadelphia, where she held positions as a Human Resources Service Specialist and HR Compliance and Quality Manager.

Dana received her Bachelor of Science degree in Business Administration from Kutztown University with majors in Marketing and Management. She also attended the American Institute for Paralegal Studies, Inc., at Muhlenberg College where she attended courses in Business and Family Law, Legal Research and Writing, Litigation, Wills and Estates, as well as Torts and Personal Injury.

With extensive knowledge of federal, state and local regulatory agencies and how they relate to our network, Dana is highly qualified to lead a department that serves over 1,200 Medical Staff members and over 700 Allied Health Professional staff. In addition, Dana will provide support to the Medical Staff leadership and oversee the administrative support for a number of Medical Staff functions and committees.

Dana is located in the Medical Staff Services office on the first floor of Lehigh Valley Hospital-Cedar Crest. She may be reached by email at Dana_L.Hacker@lvhn.org or by phone at 610-402-8975.

LVHN Medical Staff Nominating Committee is currently soliciting nominations for four at-large seats on the Medical Executive Committee, each for a three-year term beginning July 1, 2012.

Nominations should be submitted in writing or by email to Robert J. Motley, MD (robert_j.motley@lvhn.org), Chair of the Nominating Committee, via the Medical Staff Services office, Cedar Crest & I-78, or John W. Hart (john.hart@lvhn.org), Vice President, Medical Staff Services. All nominations must be submitted by Friday, May 11, 2012.

If you have any questions regarding this issue, please contact Dr. Motley or Mr. Hart at 610-402-8980.
LVHN BECOMES FOUNDING PARTNER OF NEW ARENA IN ALLENTOWN; NAMED OFFICIAL HEALTH CARE PROVIDER OF PHANTOMS

On March 20, the Phantoms of the American Hockey League (AHL) announced a new multifaceted partnership with Lehigh Valley Health Network (LVHN). LVHN will be a founding partner of the new arena in Allentown and will be the “official health care provider” for the team once it begins calling the Lehigh Valley home in September, 2013. The announcement was made jointly by Ronald W. Swinfard, MD, LVHN’s President and Chief Executive Officer, and Rob Brooks, co-owner of the Phantoms.

Additionally, LVHN announced it is proposing a Sports Medicine and Fitness Destination Center in the new office complex that will connect to the arena. The Center will be open to the public, offering outpatient rehabilitation, screening to diagnose and treat concussions and brain injuries, a sports performance program for all ages, and a medical fitness center for the community and for Phantoms team members.

The new arena will be the center of the Lehigh Valley and a catalyst to the renovation and revitalization of downtown Allentown. The arena is scheduled to open in the fall of 2013 and will seat 8,500 people for hockey and up to 10,000 for concerts and other events.

“LVHN has deep roots in the Valley and their commitment to the new arena shows their commitment to helping revitalize downtown Allentown,” Rob Brooks said. “We see this as a perfect partnership between two community-minded organizations.”

“Proposing to launch a new sports medicine and fitness center based in the arena is a reflection of our shared commitment to making the arena a regional asset,” added Jim Brooks, co-owner of the Phantoms. “We will also work together to create a community outreach program that will be directed toward educating the youth of the Valley about the importance of wellness, proper nutrition and maintaining good grades.”

As a founding partner of the arena, LVHN will have significant sponsorship presence within the arena as well as on the exterior at the main entrance. As the official health care provider to the Phantoms, LVHN doctors will work with the doctors of the NHL’s Philadelphia Flyers to manage preventive health and rehabilitation for the players.

“This arena project is the most significant revitalization project in Allentown’s history,” Dr. Swinfard said. “We are proud to be a part of it and excited about the opportunity it gives us to further enhance the health and wellness of people in Allentown and our surrounding communities.”

Allentown Mayor Ed Pawłowski said the announcement is yet another positive development in the transformation of the downtown. “I am elated with LVHN’s proposal to launch and operate a Sports Medicine and Fitness Destination Center in an office complex that will connect to the arena. The center’s treatment facilities and programs will bring more people to the downtown. The Phantoms are committed to establishing partnerships with local businesses and institutions. I look forward to similar announcements in the months ahead.”

LVHN joins Service Electric Cable TV and Communications as a Founding Partner. The partnership was consulted on by Front Row Marketing Services, a subsidiary of the sports and entertainment firm Comcast-Spectacor.
In honor of their son’s memory, Helen and Delight Breidegam, Jr., recently pledged $2 million to Lehigh Valley Health Network (LVHN) to establish the Timothy M. Breidegam Endowed Chair in Neurology.

Endowed chairs support education and research in a specific field of medicine. It is rare for community hospitals to have endowed chairs — with the Breidegams’ gift, LVHN now has 13. Interest generated from the Timothy M. Breidegam Endowed Chair in Neurology will support neurology research and education, which in turn will help the health network continue to attract and retain the best neurologists. Health network neurologist John E. Castaldo, MD (standing), has been named the chair holder.

“Our endowed chairs allow us to improve patient care, thereby creating a healthier community,” said Ronald W. Swinfard, MD, President and Chief Executive Officer of LVHN. “These endowed chairs are made possible by very generous donors such as the Breidegams. Their philanthropy helps us take that extra step from great to excellent.”

“The Timothy M. Breidegam Endowed Chair in Neurology will live on in perpetuity, providing funds to advance the diagnosis, treatment and research for neurological care in our region,” Dr. Castaldo said. “It is truly an awesome privilege and a profound responsibility to accept this gift, and to know that it will propel us from regional and national excellence.”

LVHN Earns Accreditation for Radiation Oncology

Lehigh Valley Hospital-Cedar Crest and Lehigh Valley Hospital-Muhlenberg have been awarded a three-year term of accreditation in radiation oncology as the result of a recent review by the American College of Radiology (ACR) and The American Society for Radiation Oncology (ASTRO). Radiation oncology (radiation therapy) is the careful use of high-energy radiation to treat cancer.

The ACR-ASTRO seal of accreditation represents the highest level of quality and patient safety. It is awarded only to facilities meeting specific practice guidelines and technical standards developed by ACR and ASTRO after a peer-review evaluation by board-certified radiation oncologists and medical physicists who are experts in the field. Patient care and treatment, patient safety, personnel qualifications, adequacy of facility equipment, quality control procedures and quality assurance programs are assessed.

The ACR is a national professional organization serving more than 34,000 diagnostic/interventional radiologists, radiation oncologists, nuclear medicine physicians, and medical physicists with programs focusing on the practice of medical imaging and radiation oncology and the delivery of comprehensive health care services. ASTRO is a professional organization serving more than 10,000 radiation oncologists, medical physicists and other health care professionals involved in the treatment of cancer patients.
Managing pain can be a challenge for healthcare providers. There is not a “one size fits all” approach. Every patient is unique to their pain experience and responds differently to medications prescribed. Below are a few guidelines to help providers provide optimum care for the patient in pain.

- Fentanyl patches should **NOT** be used for acute pain, but for stable, well-controlled pain. It has a 12 hour on/off time (i.e., until the drug level is stable/until it is out of their system). It can only be safely dose escalated every two to three days. There is questionable efficacy/absorption in patients with cachexia.

- Don’t use two different long-acting products at the same time. Choose one long-acting agent, then dose escalate to desired effect/unacceptable toxicity. Always prescribe a PRN product for breakthrough pain, preferably the same agent as your long-acting medication. Oral long-acting products can be dose escalated every 24 hours, and should be if the patient has required >3 breakthrough pain doses in the prior 24 hours.

- Don’t be afraid to use the correct dose. Don’t decrease the dose of a patient’s long-term pain meds unless they are not tolerating them. Remember that 2 mg of IV morphine = 6 mg of oral morphine…this is not even as strong as one percocet.

- Don’t be afraid to titrate appropriately. A good guideline is to increase by 50-100% in **moderate to severe pain** (irrespective of starting dose), and by 25-50% for **mild to moderate pain**.

- Narcan should be used rarely and with caution, and only in patients with respiratory depression. Remember that narcan will also eliminate all analgesia that the patient is experiencing.

- Respiratory depression/killing the respiratory drive of a patient is usually **NOT** an issue with opioid-tolerant patients or in patients with severe pain. Somnolence is a potential opioid side effect which needs to be monitored. The dose of the medication can then be adjusted.

Taking time to thoroughly assess the patient in pain plays a vital role in managing the patient. Being cautious in prescribing opioids is okay, but ignoring the patient’s complaints will cause an unacceptable patient outcome. If you need assistance in managing a patient’s pain, there are resources available for you through Palliative Medicine/OACIS and Pain Management Consult services.

For more information regarding this article, contact Lori Lucas, CRNP, OACIS Services, at 610-969-0100, or Maryjane Cerrone, MSN, RN-BC, CNS, Network Office of Research & Innovations, at 610-402-9379. References are available upon request.
Interviewing for the Future of Medicine
by Liborio LaRussa, MD

Many of us remember our interview process when we sought to gain entry into medical school and the medical profession. “Why do you want to be a doctor?” “Are you capable of meeting the academic rigors of medical school?” These were common themes if not verbatim questions we were asked and they made perfectly good sense for choosing candidates to be successful clinicians. The USF-LVHN SELECT program is looking for something different, something more. SELECT is looking for the next generation of physician leaders.

If you want something different you have to look for it differently. Enter the interview process for SELECT, a rigorous and complex interview tool to assess a candidate’s emotional intelligence, a proven marker for leadership success. Though the tool and process have been studied and used in the business executive world, a collaborative team with representatives from USF and LVHN, in partnership with the TELOS Institute, has taken it to a new area. Interviewing future medical students with these specific and advanced methods allows us to get at the core of who they are, not who they claim they want to be. It cuts through the generalities and gets to the specifics. Not only does it allow us to find out what they actually did but why. It gives us insight into their emotional intelligence and their potential for success as a future leader. It helps us find the right candidates for SELECT.

PCE PRESCRIPTION: PROVIDING THE BEST COMMUNITY PRACTICE EXPERIENCE

Lehigh Valley Health Network’s community practices have implemented several performance improvement solutions to deliver an even better health care experience to patients. Their work supports the goal of the health network’s Patient-Centered Experience (PCE) initiative.

PCE Outcomes: White boards are used in the Center for Women’s Medicine to communicate wait times to patients. At check-out, outreach colleagues help patients apply for health insurance, connect with social services and arrange transportation. Timers are placed outside Children’s Clinic exam rooms that remind caregivers to update patients so they don’t feel forgotten. Lehigh Valley Physician Practice patients learn about their providers by reading the “Get to Know Your Doctor” bulletin board. A discharge medical secretary connects patients to community resources, financial counseling and health insurance.

Why it’s important to you: “An informed patient is a satisfied patient,” says Bruce A. Ellsweig, MD, Vice Chair of Family Medicine Community Practices and Medical Director of Lehigh Valley Hospice. “By effectively communicating with patients, we increase their ability to manage their health, their potential to follow a health plan and their confidence in our care.”

Next step: To learn more about how community practices are enhancing the patient experience, visit lvhn.org/checkup.

For information about PCE, contact James Geiger, Senior Vice President, Operations, at 610-969-4290; Anne Panik, Senior Vice President, Patient Care Services, at 610-402-4267, or James Prowant, Associate Executive Director, Primary Care Operations, at 484-884-8531.
**CMIO UPDATE**

**Change to Pre-Op Antiobiotic Ordering Process**

Sometime in April, we will move to a templated paper pre-op antibiotic order sheet. These order forms will be used in the offices when pre-op orders are completed, and in the hospital in place of the pre-op antibiotic orders in Centricity Enterprise (CE) order sets. The antibiotics in the pre-op order sets in CE will be replaced with a reminder to use the paper Pre-Op Antibiotic Order Sheet.

The new order sheets provide antibiotic orders based on clinical condition and patient weight. The antibiotic choices are based on current antibiograms and recommendations from the Antibiotic Stewardship Committee in collaboration with the Infection Control staff.

The antibiotics will be given by the Anesthesia Department, reducing any potential confusion. The order sheets should reduce potential errors in the timing and delivery of pre-op antibiotics.

Please remember to use these sheets in your offices and in the hospital. If you have any questions regarding this issue, please contact Terry Burger, Director, Infection Control & Prevention, at 484-884-1185.

**DCI Alone Does Not a Lab Order Make**

If you need prescriptions for lab/diagnostic orders for the patient to take with him/her upon discharge, please remember to check off the boxes to print them out in DCI. Do not free text the orders for outpatient diagnostics. When you are at the “Print” stage of the process, remember to either use the “Print All” button (which will print all the medication and diagnostic prescriptions), or check each item individually.

**Transferring a Patient? Don’t Forget VTE Prophylaxis**

It is recommended that at key changes in the patient’s condition (including Transfers), that the decision and medications involved in VTE prophylaxis be re-addressed. To facilitate this decision making, the VTE prophylaxis protocol will be embedded into the transfer process. This will serve as a helpful reminder to providers regarding the VTE prophylaxis decision. For patients who are already on VTE prophylaxis at the time of transfer, an entry has been added to the VTE prophylaxis options, “Patient on appropriate anti-coag measures.”

If you have any questions regarding these topics, please contact Don Levick, MD, MBA, Chief Medical Information Officer, at 610-402-1426 or pager 610-402-5100 7481.
**Don’t Throw Away Your Profile**

It has now been two and a half years that I have been heading up the Clinical Documentation Improvement Program (AKA “Yellow Note” Program) at LVHN. Enormous measurable progress has been made in that time by a vast majority of our Medical Staff toward the program’s chief goal of complete and accurate documentation. I want to thank the entire Medical Staff and Division Chiefs for your continued support. Most of you now understand the impact documentation has on many fronts, including your personal profile as well as the hospital’s profile.

In addition, I would like to address some questions that have arisen over that time:

**Question 1: Why can’t you just come out and tell me exactly what I should write?**

**Answer:** By recommendations of AHIMA (the governing body of American Health Information Management Association) to CMS, Clinical Documentation Improvement programs are not supposed to ‘lead’ a physician to a particular diagnosis. We may only present clinical indicators and information from the record to you in an effort to clarify your diagnoses further/more accurately in order to reflect the proper severity of illness of your patient.

Doing this will help improve your quality metrics/profiles, LVHN’s quality profiles, justify length of stays/medical necessity and resource utilization to outside reviewers, and ensure accurate reimbursement for services rendered.

**Question 2: Is there a benefit to me? Why should I bother?**

**Answer:** If for no other reason, your personal profile is created by your documentation. Every time you put ink to paper or finger to keyboard, realize that you are creating (or ruining) your own profile, which is analyzed by many agencies (please refer to the following table).

As you can see above, Physician Documentation drives all (coded) data reported to CMS, AHRQ, UHC, National Quality databases, US News & World Report, among others.

**Question 3: What are the key diagnoses and co-morbidities I should be aware of documenting?**

**Short Answer:** Document everything that you treat, monitor, or evaluate.

**Long Answer:** Every year, CMS publishes a list of thousands of diagnoses called MCCs and CCs (co-morbidities and complications) that they recognize as increasing the severity of illness weights of your patients. It is the Clinical Documentation Improvement program’s job to be aware of those MCCs and CCs, and use that knowledge when crafting a ‘Yellow Note’ to you. When you see a Yellow note, it should be understood that there has been thought behind it to help you overcome a weak area of documentation. We are here to help you!

**To Help You …** we have created laminated pocket cards specific to each major division with a short list of the most common of these powerful CMS-defined phrases and words (MCCs and CCs) that can significantly improve both your professional profile and the hospital’s profile.

If you are interested in receiving some of these pocket cards for yourself, your APCs, residents and/or your division, please email a request to our administrative coordinator, carolyn.lenik@lvhn.org.

Once again, thank you for your understanding and continued support and remember … don’t throw away your profile.

If you have any questions, please contact John Pettine, MD, Director, Clinical Documentation Improvement Program, at john.pettine@lvhn.org.
Medical Record Documentation Update

Immediate Post-Operative Note/Brief Operative Note

Effective April 1, 2012, all surgical cases should have the Immediate Post-operative Note/Brief Operative Note (MRD-105 – rev 3/12) in the medical record on all surgical cases. The current form was revised to include all the data elements that are required for the post-operative and brief operative note in the same form. Required data elements include:

- Pre-operative Diagnosis
- Post-operative Diagnosis
- Procedure Performed
- Attending Surgeon(s)
- Assistant(s)
- Anesthesia
- Estimated Blood Loss
- Specimens Removed
- Description of each procedure finding
- Complications

In addition, the form contains a carbon copy to allow surgeons to remove the second copy to be used as their office billing documentation. Please only remove the copy that states: Yellow Copy – Physician. The White Copy – Chart remains part of the legal medical record.

Operative Report

The full operative report still must be dictated within 24 hours of the procedure. As a reminder, the Health Information Management Department is calling surgeons (Monday – Friday) who have not dictated a full operative report within 24 hours of the procedure.

Both of the above action plans (immediate post-operative note/brief operative note form and reminder to the surgeons) were implemented due to regulatory deficiencies identified in June, 2011. LVHN is scheduled for a regular certification assessment in 2012 and these issues will be focused upon during the 2012 survey.

If you have any questions regarding these items, contact Zelda Greene, Administrator, Health Information Management at zelda.greene@lvhn.org or 610-402-8330.

New and Updated EHMR (Electronic Historical Medical Record)

The new and updated EHMR implementation originally scheduled for March 26 has been postponed until June. The new “Go Live” date is scheduled for June 11, 2012.

Training

EHMR training will be available to providers through drop-in educational sessions conducted by the Information Services Department and The Learning Curve for those unable to attend sessions. More specific details will be available in the May issue of Progress Notes.

If you have questions specific to Implementation and Training, contact Greg Burns, Project Manager, at 610-402-1437 or via email at greg.burns@lvhn.org.
The case was an important reminder to me of the power of a physician’s words. Patients assume that physicians know what they are talking about, not simply about the clinical situation of the patient, but also, in this case, about the reality of healthcare in this and other societies. Given that assumption, patients act in certain ways. The young woman was entirely “rational” given her false belief about the availability of persons trained to care for asthma in Great Britain and her trust in the source of this “information.”

Doctors are not only healers of the body but they are teachers of the person who is the patient. Teachers struggle to be careful with their words. Sometimes we fail. This note is a reminder of one of the many ways failure occurs.

If you have any questions regarding this article, please contact Stephen Lammers, PhD, Ethics Program Consultant, at 610-969-2537.
OPPE — SURVEY FEEDBACK

Help Us Help You - We Still Want Your Thoughts!

The Joint Commission now requires evidence of ongoing proficiency evaluation in the credentialing process for hospital staff membership. This process is known as OPPE (Ongoing Professional Practice Evaluation). This column highlights an aspect of the OPPE survey performed biannually by the LVHN primary care ambulatory practices.

As mentioned in last month’s issue of Progress Notes, the OPPE Team would like to learn more about your views on the OPPE survey and how the process can be improved for all those required to participate. In addition, your feedback on any barriers that were encountered in completing the survey is also requested. The OPPE team is vested in making this a benefit to all and in streamlining the process to make it as simple as possible.

In addition, the Physician Network Development Liaisons will be visiting primary care practices to garner feedback on key areas that the OPPE Team can help to support primary care through outreach efforts and development.

Please send your comments to Sherry Sawka at sherry.sawka@lvhn.org or complete the anonymous survey at http://www.surveymonkey.com/s/GL7TCDF to relay your thoughts to the team. Thank you for your time and comments – your feedback is the main method to help improve and develop this requirement into something meaningful for everyone.

If you have any questions regarding OPPE, contact Bruce A. Ellsweig, MD, Vice Chair of Family Medicine Community Practices, at 610-969-0300, or Jennifer Mariotti, DO, Department of Medicine Associate Vice Chair (17th Street), at 610-969-2255.

LVHN DIGITAL LIBRARY

Cochrane Database of Systematic Reviews and Other Cochrane Resources

Systematic Reviews are the “gold standard” of research literature in evidence-based medicine, providing a high level overview of primary research on a particular research question. For each research question, a Systematic Review identifies and selects high quality research evidence available related to that question, synthesizes it, and provides a written appraisal. A major goal of Systematic Reviews is to minimize bias by using explicit and systematic methods to generate the final reviews. The Cochrane Database of Systematic Reviews, available through Library Services, contains full text articles, as well as protocols focusing on the effects of healthcare.

Also from the Cochrane Library, Cochrane Central Register of Controlled Trials provides details on controlled trials including title, publication information and abstract if available (no full text articles), while Cochrane Methodology Register includes journal articles, books and conference proceedings which report on methods used in the conduct of controlled trials. The CMR contains studies of methods used in reviews and more general methodological studies which could be relevant to anyone preparing systematic reviews. Citations include abstracts or summaries. Two final Cochrane products available are Database of Abstracts of Reviews of Effects (DARE): assessments and reports of clinical research (not reviewed by Cochrane), and Health Technology Assessment Database: details of medical, social, ethical and economic assessments of health technologies.

Cochrane Database of Systematic Reviews, Central Register of Controlled Trials, and Cochrane Methodology Register are on the Digital Library homepage under: FIND FAST > Library Services > Find Articles/Databases. To access the other Cochrane Library products, use: FIND FAST > Library Services > Find Articles/Databases > EBSCOHost > EBSCOHost Web.

If you have any questions about any of the Cochrane resources or any other library services, contact Krista Pegnetter in Library Services at 610-402-8410.
**PAPERS, PUBLICATIONS AND PRESENTATIONS**

**Dale A. Dangleben, MD**, Division of Trauma-Surgical Critical Care/General Surgery, and Ryan Lawless, MD, General Surgery Resident, co-authored the article – “Caval Agenesis with a Hypoplastic Left Kidney in a Patient with Trauma on Warfarin for Deep Vein Thrombosis” – which was published in the *Journal of Vascular and Endovascular Surgery*, January, 2012, Volume 46, Number 1.

**Mark A. Gittleman, MD**, Division of General Surgery, Section of Surgical Oncology, was invited to speak at the 21st Annual Meeting of the Singapore Radiology Society on February 10. His topic was “PET Mammography.” In addition, on February 13, Dr. Gittleman presented “PET Mammography – The Surgeon’s Perspective” at the Scientific Symposium held in Hong Kong, China, and “APBI – Data Update, Patient Selection and Surgical Technique” at the University of Hong Kong Queen Mary Hospital.

**Donald L. Levick, MD, MBA**, Chief Medical Information Officer, along with David Pucklavage, Manager, Information Services, presented at the 2012 Healthcare Informatics (HIMSS) National Conference held in Las Vegas, Nev., on February 22. Their topic was “The Unintended Consequences of Clinical Decision Support.” The HIMSS National Conference is the largest conference for healthcare information technology professionals and was attended by over 30,000 people.

**William L. Miller, MD**, Chair, Department of Family Medicine, co-authored the article – “Meeting the Challenge of Practice Quality Improvement: A Study of Seven Family Medicine Residency Training Practices” – which was published in *Academic Medicine*, December, 2011, Volume 86, Issue 12.

Dr. Miller also contributed to a poster – “Behind the Curtain of Successful Primary Healthcare Teams: Lessons from Reform Interventions in Five Jurisdictions in Three Countries” – which was presented at the 4th International Primary Care Reform Conference held March 6 and 7, in Brisbane, Australia.

**Andrew D. Sumner, MD**, Director, Non-Invasive Cardiology (LVH), and **Yasser K. Khalil, MD**, Division of General Internal Medicine, Section of Hospital Medicine, were co-authors of the article – “The Relationship of Peripheral Artery Disease and Metabolic Syndrome Prevalence in Asymptomatic U.S. Adults 40 Years and Older: Results from the National Health and Nutrition Examination Survey (1999-2004)” – which was published in the *Journal of Clinical Hypertension*, Volume 14, Number 3, March, 2012.

**Michael B. Weigner, MD**, Division of Emergency Medicine; **Valerie A. Rupp, CRNP**, LVPG-Hospitalist Services; and **Marna R. Greenberg, DO**, Director of Research, Department of Emergency Medicine, are three of the co-authors of the article – “Impact of Education on Physician Attitudes toward Computed Tomography Utilization and Consent” – which was published in the *Journal of Emergency Medicine* and available online on February 10, 2012.

**Thomas V. Whalen, MD, MMM**, Chief Medical Officer, gave two presentations in February. On February 16, he presented an Education Committee Session titled “80 Hour Work Week: Where Are We Now and Where are We Going?” at the 7th Annual Academic Surgical Congress held in Las Vegas, Nev. On February 24, he presented “Is General Surgery Extinct?” as the Keynote Speaker at the General Surgery Residency Retreat 2012, held at Stanford University School of Medicine, in Stanford, Calif.

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**Adult Parenteral Nutrition Orders are Now Needed Daily**

Effective April 30, 2012, all orders for parenteral nutrition need to be submitted to pharmacy each day. If orders for adult patients are not received by pharmacy prior to 3 p.m., the patient will be ordered Dextrose 10% for that evening.

If you have any questions regarding this issue, contact Rhonda Thomas, Assistant Director of Pharmacy, at 610-402-8885.
CONGRATULATIONS

David B. Burmeister, DO, Chair, Department of Emergency Medicine, was recently recertified in Emergency Medicine by the American Board of Emergency Medicine. Dr. Burmeister has been a member of the Medical Staff since August, 2003. He is in practice with LVPG-Emergency Medicine.

Mitchell E. Cooper, MD, Division of Orthopedic Surgery, was recently notified by the American Board of Orthopaedic Surgery that he passed the Subspecialty Certificate in Orthopaedic Sports Medicine examination. Dr. Cooper is also certified in Orthopedic Surgery. A member of the Medical Staff since November, 1999, Dr. Cooper is in practice with VSAS Orthopaedics.

Dale J. Federico, MD, Division of Orthopedic Surgery, was recently notified by the American Board of Orthopaedic Surgery that he passed the Subspecialty Certificate in Orthopaedic Sports Medicine examination. Also certified in Orthopedic Surgery by the American Board of Orthopaedic Surgery, Dr. Federico has been a member of the Medical Staff since September, 2001. He is in practice with VSAS Orthopaedics.

Jeffrey L. Gevirtz, MD, Division of Urology, was recently recertified in Urology by the American Board of Urology. Dr. Gevirtz has been a member of the Medical Staff since December, 1991. He is in practice with Valley Urology Group, USLV, PC.

John-Paul Gomez, MD, Division of Child-Adolescent Psychiatry, was recently notified that he achieved Fellow status from the American Psychiatric Association (APA). According to the APA, the honor of Fellow reflects dedication to the work of the APA and the psychiatric profession. Dr. Gomez has been a member of the Medical Staff since July, 2006. He is in practice with Muhlenberg Behavioral Health.

Joseph M. Laureti, DO, Division of Cardiology, was recently recertified in Internal Medicine by the American Osteopathic Board of Internal Medicine. He is also certified in Cardiovascular Disease by the same board. Dr. Laureti has been a member of the Medical Staff since October, 2010. He is in practice with Alliance Medical Group in West Hazleton.

Kevin A. Vrablik, MD, Section of Occupational Medicine, was elevated to Fellowship in the American College of Occupational and Environmental Medicine (ACOEM) by the Committee of Fellow Examiners and the Board of Directors at their February meetings. Fellow is the highest class of membership within ACOEM. It recognizes physicians who have been engaged in the full-time practice of occupational and environmental medicine and who have exhibited significant leadership in ACOEM. Dr. Vrablik has been a member of the Medical Staff since July, 2008. He is in practice with HealthWorks.

John F. Welkie, MD, Division of Vascular and Endovascular Surgery, was recently recertified in Vascular Surgery by the American Board of Surgery. He is also certified in Surgery by the same board. Dr. Welkie has been a member of the Medical Staff since August, 1992. He is in practice with Peripheral Vascular Surgeons, PC.
Cardiology Grand Rounds
Cardiology Grand Rounds will be held on Friday, April 13, from Noon to 1 p.m., in the Auditorium at LVH-Cedar Crest, and teleconferred to ECC Room D at LVH-Muhlenberg.

“Constrictive Pericarditis: Role of Multimodality Imaging” will be presented by Allan Klein, MD, Director, Cardiovascular Imaging Research, and Director, Center for Diagnostic & Treatment of Pericardial Diseases, Cleveland Clinic.

For more information, contact Caroline Maurer in the Heart and Vascular Center at 610-402-8215.

Emergency Medicine Grand Rounds
Emergency Medicine Grand Rounds are held on Thursdays, beginning at 9 a.m., at various locations. Topics to be discussed in April will include:

- April 5 – LVH-M ECC Rooms B, C and D
  - Visiting Speaker – Taralm Hedayati, MD, Los Angeles County Department of Health Pacer/AICD
  - Journal Club
  - Administrative Hour
- April 12 – No Grand Rounds – Resident Outing
- April 19 – LVH-M Banko Building
  - Head Trauma – Mary Sibley, DO
  - Spine Trauma – Thomas Stauffer, DO
  - Post exposure prophylaxis/immunizations – Bryan Kane, MD
  - Male genital tract – Matt Cook, DO
  - DIO/DME meetings
- April 26 – LVH-M Banko Building
  - Rosen’s Club
  - Neck trauma – Darin Willardson, DO
  - Platelet disorders – Liz Evans, DO
  - Ophthalmological trauma – Gavin Barr, Jr., MD
  - Tactical EMS – Jeff Kuklinski, DO

For more information, contact Dawn Yenser in the Department of Emergency Medicine at 484-884-2888.

Family Medicine Grand Rounds
Family Medicine Grand Rounds will be combined with Surgical Grand Rounds on Tuesday, April 10, from 7 to 8 a.m., in the Auditorium at LVH-Cedar Crest, and teleconferred to the First Floor Conference Room at LVH-Muhlenberg.

“Images of Medical Professionalism: Osler to House” will be presented by Mark G. Kuczewski, PhD, Director, Neiswanger Institute for Bioethics and Health Policy, Loyola University.

For more information, contact Tammy Winterhalt in the Department of Family Medicine at 610-969-4950 or via email at tammy.winterhalt@lvhn.org.

Medical Grand Rounds
Medical Grand Rounds are held on Tuesdays from Noon to 1 p.m., in the Auditorium at LVH-Cedar Crest and teleconferenced to ECC Room B at LVH-Muhlenberg and the VTC Room at LVH-17th Street. Topics for April will include:

- April 3 – “Cross Cultural Case Discussions: It’s Not All About Anatomy, Physiology and Pathology” – Judy Sabino, Cultural Awareness
- April 10 – “I will never let that be OK again: What we can learn about caring for dying patients from medical students” – Mark Kuczewski, PhD, Director, Neiswanger Institute for Bioethics and Health Policy, Loyola University.
- April 17 – “Resident Research Day” – LOCATION CHANGE: Kasych ECC Rooms 6 and 7
- April 24 – QI Forum – For information, contact Sherry Sawka in the Department of Medicine at 610-402-7721.

For more information, contact Kathy Gaspari in the Department of Medicine at 610-402-5200.

Neurology Conferences
The Division of Neurology conferences are held on Thursdays beginning at Noon in Lehigh Neurology’s Conference Room at 1250 S. Cedar Crest Blvd., Fourth Floor, and videoconferenced to Lehigh Neurology’s Bathgate Office. Topics to be presented in April will include:

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- April 5 – “Frontal-Temporal Dementia” – David S. Glosser, ScD
- April 12 – “Diagnosis and Management of Acute Vision Loss” – Lee Klombers, MD, Visiting Ophthalmologist – TIME CHANGE – 7 a.m.
- April 19 – Division Meeting
- April 26 – “Unusual Psychiatric Symptoms” – Mireille Meyerhoefer, MD, PhD

For more information, contact Kimberly Hamilton, Coordinator, Neurosciences, at 610-402-9008.

OB-GYN Grand Rounds

The Department of Obstetrics and Gynecology Grand Rounds are held on Fridays from 7 to 8 a.m., in Kasych ECC Room 8, unless otherwise noted. The topics for April will include:

- April 6 – “Damage Control” – Robert Barraco, MD, MPH, and Fran Miranda
- April 13 – Ethics Grand Rounds (as part of Ethics Week) – Robert Barraco, MD, MPH
- April 20 – No Grand Rounds (Faculty Simulation)
- April 27 – “Manual Vacuum Uterine Aspiration for Missed and Incomplete Abortions” – Lamar Ekbladh, MD, Visiting Professor, Drexel

For more information, contact Julie Gualano in the Department of Obstetrics and Gynecology at 610-969-4515.

Pediatric Grand Rounds

The Department of Pediatrics will hold Grand Rounds at 8 a.m., in Kasych ECC Room 6 at LVH-Cedar Crest on the following Tuesdays in April:

- April 3 – “PICU/Hospitalist” – Sabrina Logan, MD
- April 10 – Ethics Symposium – Robert Barraco, MD, MPH
- April 17 – Outpatient Topic – Anthony Dimick, MD, and Matthew Saltz, MD
- April 24 – “Managing Depression and Anxiety in the Child and Adolescent” – Valerie Lewis, MD, MPH, and John-Paul Gomez, MD

For more information, contact Cari Coelho in the Department of Pediatrics at 610-969-2540.

Psychiatry Grand Rounds

The next Department of Psychiatry Grand Rounds presentation will be held on Thursday, April 19, beginning at Noon (registration at 11:45 a.m.) in ECC Rooms B, C and D at LVH-Muhlenberg. The presentation will also be teleconferenced to Kasych ECC Room 8 at LVH-Cedar Crest.

“Professional Liability Litigation Update – Lessons from the Court House” will be presented by Brian LaSalle, MS, CPCU, ARM, Claims Director, Department of Risk Management.

For more information, contact Tammy Schweizer in the Department of Psychiatry at tammy.schweizer@lvhn.org or call her at 610-402-5766.

Spine Conference

Conferences relating to interesting spine cases are held on the first Wednesday of each month beginning at 7 a.m. Clinicians are invited to bring interesting cases to the meeting.

The next Spine Conference will be held on Wednesday, April 4, in Kasych ECC Room 9 at LVH-Cedar Crest.

For more information, contact James C. Weis, MD, Co-Chief, Division of Spine Surgery, or Lori Zimmerman, Nursing Manager, at 610-973-6271.

Surgical Grand Rounds

Surgical Grand Rounds are held on Tuesdays at 7 a.m., in the Auditorium at LVH-Cedar Crest and teleconferenced to the First Floor Conference Room at LVH-Muhlenberg, unless otherwise noted. Topics for April will include:

- April 3 – “All bleeding stops: Hemostatic agents in surgery” – Firas Madbak, MD
- April 10 – “Images of Medical Professionalism: Osler to House” – Mark G. Kuczewski, PhD, Director, Neiswanger Institute for Bioethics and Health Policy, Loyola University
- April 17 – “Pains in the A#%: The Surgical History of Benign Anorectal Diseases” – Avi Galler, MD
- April 24 – “Options in the management of the open abdomen” – Karin McConville, MD

For more information, contact Cathy Glenn in the Department of Surgery at 610-402-7839.

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Emergency Medicine Institute - Life Support Classes

Upcoming life support classes sponsored by the Emergency Medicine Institute (EMI) for May and June are listed below:

Advanced Cardiac Life Support (ACLS)
ACLS renewal classes will be held from 8 a.m. to Noon, at the Emergency Medicine Institute located at 2166 S. 12th Street, Allentown, on the following dates:

- May 9, 10 and 11
- June 19 and 25

Two-day provider courses will also be held May 1 and 2, and June 12 and 13, from 8:30 a.m. to 4 p.m., at the Emergency Medicine Institute.

Pediatric Advanced Life Support (PALS)
PALS renewal classes will be held from 8 a.m. to 4 p.m., at the Emergency Medicine Institute on the following dates:

- June 12 and 18

Two-day provider courses will also be held on May 16 and 17, and June 14 and 15, from 8 a.m. to 4 p.m., at the Emergency Medicine Institute.

Registration information and a list of additional classes are available on the EMI website. To access the EMI website from the LVHN Intranet homepage, select “Departments” – “Non-Clinical” – “EMI.”

For more information regarding these classes, please contact Christine Ash at the Emergency Medicine Institute at 610-969-0299.

What’s New in CME?
The Continuing Medical Education Program at LVHN was recently approved by the Pennsylvania State Commission for Continuing Medical Education to receive Accreditation with Commendation. This is a six year accreditation award, the highest honor possible for a CME program!

FYI Upcoming Events:

- **Kidney and Pancreas Transplants**
  April 20 – 7:30 a.m. to 3:15 p.m.
  Kasych ECC Rooms 6, 7 and 8, LVH-Cedar Crest

- **Yee Family Critical Care Symposium**
  April 27 – 7:45 a.m. to 3 p.m.
  Auditorium, LVH-Cedar Crest

- **Stroke Syndromes: What’s Old is New, and What’s New is Old**
  May 10 – 4 to 8 p.m., and
  May 11 – 7 a.m. to 3:30 p.m.
  Kasych Conference Rooms and Auditorium, LVH-Cedar Crest

- **Peripartum Emergencies Workshop**
  May 19 – 8 a.m. to 12:30 p.m.
  LVHN Simulation Center – 1247 S. Cedar Crest, 2nd Floor

To register for the events listed above, call 610-402-CARE (2273). For more information above the events, preview the brochures available on the Division of Education’s website under “Continuing Education Event Brochures.”

If you have any questions regarding CME/CNE accreditation, PI CME, or the CE Advisory Board, please contact Jane Grube, Associate Director, Continuing Education, at 610-402-2398.
WHO’S NEW

This section contains an update of new appointments, address changes, status changes, resignations, etc. Please remember to update your directory with this information.

Medical Staff

New Appointments

Will T. Russell, DO
LVH-M Emergency Medicine
Lehigh Valley Hospital-Muhlenberg
2545 Schoenersville Road, Fifth Floor
Bethlehem, PA 18017-7384
Phone: 484-884-2888 Fax: 484-884-2885
Department of Emergency Medicine
Division of Emergency Medicine
Provisional Limited Duty

Ryan S. Southworth, DO
LVH-M Emergency Medicine
Lehigh Valley Hospital-Muhlenberg
2545 Schoenersville Road, Fifth Floor
Bethlehem, PA 18017-7384
Phone: 484-884-2888 Fax: 484-884-2885
Department of Emergency Medicine
Division of Emergency Medicine
Provisional Limited Duty

Medical Staff Leadership Appointments

Department of Medicine

Brian J. Damweber, PA-C
Chief Physician Assistant

Stephen M. Purcell, DO
Chief
Division of Dermatology

Department of Pathology & Laboratory Medicine

Elizabeth A. Dellers, MD
Vice Chair
Network Affairs

Jillian R. Grau, MD
Chief
Section of Histopathology

Gary A. Stopyra, MD
Chief
Section of Pediatric Pathology

Medical Directors of Patient Care Units, Laboratories and Programs

Amanda B. Flicker, MD
Co-Medical Director
Mother/Baby Unit

David M. Caccese, MD
Medical Director
Transitional Skilled Unit

Status Change to Honorary Status

Larry N. Merkle, MD
Department of Medicine
Division of Endocrinology
From: Active
To: Honorary Status

Changes to Departmental Assignment

Kristin A. Bresnan, MD
From: Department of Family Medicine
To: Department of Medicine, Section of Palliative Medicine and Hospice

Sarah Nicklin, MD
From: Department of Family Medicine
To: Department of Medicine, Section of Palliative Medicine and Hospice

Judith T. Peyechu, MD
From: Department of Family Medicine
To: Department of Medicine, Section of Palliative Medicine and Hospice

Changes of Address

Anthony J. Ardire, MD
Lehigh Valley Hospital Quality & Patient Safety
2100 Mack Blvd.
Sixth Floor
Allentown, PA 18103-5622
Phone: 484-884-8756 Fax: 484-884-3034

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Urology for Children, LLC
Gregory E. Dean, MD
Michael G. Packer, MD
Jonathan A. Roth, MD
Mark R. Zaontz, MD
1210 S. Cedar Crest Blvd., Suite 1100
Allentown, PA 18103-6241
Phone: 888-876-7880  Fax: 856-751-9133

Changes to Practice Name

Jon E. Brndjar, DO
Kimberly S. Spering, CRNP
From: Brndjar Medical Associates, PC
To: Emmaus Internal Medicine Associates of LVPG
730 Harrison Street
Emmaus, PA 18049-2211
Phone: 610-965-1900  Fax: 610-965-2900

Brian J. Costello, DO
J. Howard DeHoff, MD
Eric J. Gertner, MD, MPH
Bahar Jahanbin, DO
Gina M. Karess, MD
Michael J. La Rock, MD
Yehia Y. Mishriki, MD
Marc Shalaby, MD
Stacey J. Smith, MD
Judith Brooks, CRNP
Sandra R. Kowalski, CRNP
From: LVPG-Medicine
To: LVPG-Internal Medicine
1210 S. Cedar Crest Blvd., Suite 3600
Allentown, PA 18103-6208
Phone: 610-402-1150  Fax: 610-402-1153

Nina Khan, MD
Stephen R. Shore, MD
From: Mishkin, Shore & Associates
To: St. Luke’s Internal Medicine-Hamilton Court
3050 Hamilton Blvd., Suite 110
Allentown, PA 18103-3691
Phone: 484-223-3300  Fax: 484-223-3464

Resignations

Sumon K. Agarwala, MD
Department of Medicine
Division of Endocrinology
(LVPG-Diabetes & Endocrinology)

Jeremy L. Aikey, DO, MBA
Department of Surgery
Division of Ophthalmology
(Lehigh Eye Specialists)

Vincent R. Lucente, MD
Department of Obstetrics and Gynecology
Division of Urogynecology/Gynecology
(The Institute for Female Pelvic Medicine and Reconstructive Surgery)

Miles Murphy, MD
Department of Obstetrics and Gynecology
Division of Urogynecology/Gynecology
(The Institute for Female Pelvic Medicine and Reconstructive Surgery)

Gonzalo E. Pimentel, MD
Department of Medicine
Division of General Internal Medicine
Section of Hospital Medicine
(LVHN Hospital Medicine at Muhlenberg)

Daniel Q. Yeager, MD
Department of Medicine
Division of Physical Medicine-Rehabilitation
(Good Shepherd Physician Group)

Allied Health Staff

New Appointments

Song-Hee Bohn, CRNP
Certified Registered Nurse Practitioner
Pain Specialists of Greater Lehigh Valley, PC
The Center for Pain Management
1240 S. Cedar Crest Blvd., Suite 307
Allentown, PA 18103-6218
Phone: 610-402-1757  Fax: 610-402-9089
Supervising Physician: Bruce D. Nicholson, MD

Ruth A. Johnson, CRNP
Certified Registered Nurse Practitioner
Allentown Anesthesia Associates Inc.
1245 S. Cedar Crest Blvd., Suite 301
Allentown, PA 18103-6243
Phone: 610-402-9082  Fax: 610-402-9029
Supervising Physician: Lisa A. Keglovitz, MD

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Marie L. Olewine, RN  
*Registered Nurse*  
Aesthetic Surgery Associates  
250 Cetronia Road, Suite 301  
Allentown, PA 18104-9168  
Phone: 610-437-2378  Fax: 610-820-9983  
Supervising Physician: Robert B. Kevitch, MD

Tara L. Scharadin, CRNP  
*Certified Registered Nurse Practitioner*  
Pulmonary Associates  
Center for Advanced Health Care  
1250 S. Cedar Crest Blvd., Suite 205  
Allentown, PA 18103-6271  
Phone: 610-439-8856  Fax: 610-439-1314  
Supervising Physician: Rita M. Pechulis, MD

Katherine I. Stackhouse, CRNP  
*Certified Registered Nurse Practitioner*  
Allentown Anesthesia Associates Inc.  
1245 S. Cedar Crest Blvd., Suite 301  
Allentown, PA 18103-6243  
Phone: 610-402-9082  Fax: 610-402-9029  
Supervising Physician: Lisa A. Keglovitz, MD

Kristin A. Tyson, PA-C  
*Physician Assistant-Certified*  
OBGYN Associates of the Lehigh Valley  
Paragon Building  
1611 Pond Road, Suite 401  
Allentown, PA 18104-2256  
Phone: 610-398-7700  Fax: 610-398-6917  
Supervising Physician: Lisa Baker-Vaughn, MD

Tara L. Namey  
Certified Genetic Counselor  
(Cancer Risk and Genetic Assessment Program)  
Lesley A. Simpson, MD  
Matthew W. Martinez, MD  
Jay D. Varrato, DO  
From: Julie M. Jaffe, MD  To: Gregory R. Harper, MD, PhD

Angela F. Rosenberg, CRNP  
Certified Registered Nurse Practitioner  
(LVPG-Hospitalist Services)  
From: Michael J. La Rock, MD  To: Daniel P. Bitetto, MD

Erin M. Treaster, CRNP  
Certified Registered Nurse Practitioner  
(LVPG-Hospitalist Services)  
From: Michael J. La Rock, MD  To: Daniel P. Bitetto, MD

**Additional Supervising Physician and Group**

Mindy S. Poorman, CRNP  
Certified Registered Nurse Practitioner  
(Allentown West End Medical Group – Aaron D. Katz, MD)  
Addition of: Southside Family Practice – Neal Berkowitz, MD

**Resignations**

Helana L. Callard, CNM  
Certified Nurse Midwife  
(OBGYN Associates of the Lehigh Valley)

Mindy L. Houck, PA-C  
Physician Assistant-Certified  
(Surgical Specialists of the Lehigh Valley)

Theresa A. O’Donnell  
Dental Assistant  
(Hugh J. O’Donnell, Jr., DDS, PC)

Gabrielle M. Stacy, PA-C  
Physician Assistant  
(Lehigh Area Medical Associates)

Sheryl Stephens  
Dental Assistant  
(Hugh J. O’Donnell, Jr., DDS, PC)
Medical Staff Services Office

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President, Medical Staff

Robert J. Motley, MD
President-elect, Medical Staff

Matthew M. McCambridge, MD
Past President, Medical Staff

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Vice President, Medical Staff Services

Janet M. Seifert
Coordinator, Communications & Special Events
Managing Editor

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Pat Toselli, DO
John D. Van Brakle, MD
James T. Wertz, DO
Thomas V. Whalen, MD
S. Clarke Woodruff, DMD

Visit us on the new LVHN internet site at www.lvhn.org
Select “Information for: Physicians” in the lower black section, then select “Medical Staff Services” and “Services for Members of the Medical Staff”

Progress Notes is published monthly to inform the Medical Staff, Advanced Practice Clinicians, and employees of Lehigh Valley Health Network of important issues concerning the Medical Staff and Advanced Practice Clinicians.

Articles should be submitted by e-mail to janet.seifert@lvhn.org or sent to Janet M. Seifert, Medical Staff Services, Lehigh Valley Health Network, Cedar Crest & I-78, P.O. Box 689, Allentown, PA 18105-1556 by the 15th of each month.

If you have any questions about the newsletter, please contact Mrs. Seifert by e-mail or phone at (610) 402-8590.